

## **GSNEO Women of Distinction Awards Nomination Sample Questions and Information**

Thank you for your interest in honoring a woman, organization, or Girl Scout at the Girl Scouts of North East Ohio (GSNEO) Women of Distinction Awards! For additional information about GSNEO's annual Women of Distinction Awards (WDA) event, please visit [gsneo.org/WDA](https://gsneo.org/WDA).

This document is intended to assist individuals submitting nominations. Please use the following information to help gather the necessary information for your nominees and plan your responses, but note that nominations are not considered complete until they are submitted via [the GSNEO nomination forms](#).

### Application Window:

Nominations close in the fall prior to the year of recognition. For example, to be considered for the 2024 awards, nominations are due in the fall of 2023.

All applications received after the deadline will be held for consideration for the following year. For example, nominations received in January 2024, will be considered for the 2025 recognition year.

### Contents:

- Information Needed to Nominate a **Woman of Distinction**
- Information Needed to Nominate an **Advancing Women Organization**
- Information Needed to Nominate a Girl Scout **Leader of Tomorrow**

Please contact Elizabeth Wagner, in Fund Development, with questions:  
[EWagner@gsneo.org](mailto:EWagner@gsneo.org).

## Information Needed to Nominate a Woman of Distinction

*\*Indicates a Required Field*

### Nominee Information

Note: Professional or Personal information is acceptable.

- \* Name of Nominee
- \* Nominee's Address
- \* Nominee's Preferred Phone Number
- Alternate Phone Number for Nominee
- \* Nominee's Email Address
- \* Nominee's Business/Professional Affiliation
- \* Nominee's Professional Title (if applicable)

### Nomination Questions

Please Note: All question response boxes have a 300-word limit.

1. \* What are her accomplishments in her profession, within the community, in her family and/or personal endeavors? Please include as much information as possible. You may include information such as achievements early in life and/or obstacles overcome during her life.
2. \* How has the nominee shared her expertise and resources with others in the accomplishment of her goals?
3. \* How has the nominee exhibited and demonstrated leadership and teamwork qualities, which have encouraged other women and girls to view her as a role model?
4. \* What specific leadership qualities has the nominee demonstrated, and how have these qualities benefited her colleagues, her organization, or the community?
5. Please use the final space in the application to share anything additional you feel we should know about the nominee.

#### **Tips to consider:**

- Assume that the submitted nomination is the only information used to make a decision. Decisions are made on the written information provided rather than personal knowledge or media coverage. Nominations are presented for review anonymously, with the name of the individual or company nominated removed.
- Describe the whole person. Knowing how well she does her job is important, but it is only part of the picture of why your candidate deserves to be honored.
- Consider whether you want to share the nomination with the candidate at any point. Sometimes the nominees are pleasantly surprised by what is written about them.

## Information Needed to Nominate an Advancing Women Organization

*\* Indicates a Required Field*

### Nominee Information

- \* Company/Organization Name
- \* Company/Organization Address
- Company/Organization Website
- \* Company/Organization Contact Name
- \* Company/Organization Contact Professional Title
- \* Company/Organization Contact Phone Number
- \* Company/Organization Contact Email Address
- \* Is the Company/Organization Headquartered in Northeast Ohio?
  - If no, does the company/organization have a significant presence in Northeast Ohio?

### Nomination Questions

Please Note: All question response boxes have a 300-word limit.

1. \* Please describe any mentoring programs available within/through the company, especially those that are geared toward female employees.
2. \* Please describe programs or special flexibility available to female employees at the organization (i.e. onsite childcare, lactation rooms, exceptional parental leave programs, etc.)
3. \* To your knowledge, does the company use women-owned businesses as vendors?
4. \* Does the company have any groups devoted to women's initiatives? If so, please describe them.
5. \* Please provide information about female leadership in the organization. Describe the percentages of women in executive, management, board, and overall staff positions.
6. Please use the final space in the application to share anything additional you feel would strengthen this nomination.

#### **Tips to consider:**

- Assume that the submitted nomination is the only information used to make a decision. Decisions are made on the written information provided rather than personal knowledge or media coverage. Nominations are presented for review anonymously, with the name of the individual or company nominated removed.
- Although every field with an asterisk (\*) requires a response, you are not required to submit a thorough answer for every field. Simply answer each question to the best of your ability!



## Information Needed to Nominate a Girl Scout Leader of Tomorrow

*\*Indicates a Required Field*

### Nominee Information

Note: Professional or Personal information is acceptable.

- \* Name of Nominee
- \* Nominee's Address
- \* Nominee's Preferred Phone Number
- \* Nominee's Email Address
- \* Name of Nominee's High School
- \* Nominee's Intended College/University (if known)

### Nomination Questions

Please Note: All question response boxes have a 300-word limit.

1. \* Nominee must be a registered Girl Scout Senior or Ambassador, with the Girl Scouts of North East Ohio (GSNEO), as of October 1, 2023. Select any eligibility qualification(s) met by your nominee:
  - Is currently a Girl Scout Senior or Ambassador
  - Is a Gold Award Girl Scout
  - Is a Silver Award Girl Scout
  - Is a Bronze Award Girl Scout
  - Has served or currently serves as a Membership Delegate
  - Has served or currently serves as a National Delegate
  - Has completed a Girl Scout Leadership Institute Take Action Project
  - Has served or currently serves as a Girl Member-at-Large on the GSNEO Board of Directors
  - Has served or currently serves on a Council Advisory Committee
  - Has earned the Senior Journey Summit or Ambassador Journey Summit [completed all three Journeys at her age level]
  - Earned the Silver Torch Award or Gold Torch Award [Earned a Journey and served in a full-term leadership position through Girl Scouts or another organization]
  - Earned the VIT Mentoring Award [Class and service over a 3-to-6-month period]
  - Earned the CIT Mentoring Award [Class and service at Camp]
  - Earned the CIT II Mentoring Award [Earn CIT 1, Class and more service at Camp]
  - Received the Medal of Honor or Bronze Cross as a Girl Scout Senior or Ambassador
  - Earned Girl Scout Cookie Program String of Pearls

2. \* Please describe, to the best of your ability, the details of the above qualifications and how they have impacted the nominee's community.
3. \* What are her other accomplishments within Girl Scouts, her community, in her family, and/or personal endeavors? Please include as much information as possible. You may include information such as achievements early in life and/or obstacles overcome during her life.
4. \* Please explain why your nominee is a Leader of Tomorrow.

**Tips to consider:**

- Only nominate registered Girl Scout Seniors and Ambassadors. It is required nominees are Girl Scout Seniors or Ambassadors, with Girl Scouts of North East Ohio (GSNEO), as of October 1, 2023.
- Assume that the submitted nomination is the only information used to make a decision. Decisions are made on the written information provided rather than personal knowledge or media coverage. Nominations are presented for review anonymously, with the name of the individual or company nominated removed.
- Describe the whole person. Knowing which awards she has previously earned is important, but it is only part of the picture of why your candidate deserves to be honored.
- Consider whether you want to share the nomination with the candidate at any point. Sometimes the nominees are pleasantly surprised by what is written about them.