

2025 Advancing Women Award Nomination Questions PDF

Thank you for taking the time to nominate an Advancing Women Award company or organization! Please use this PDF Document to draft your responses before you submit your nomination via the Microsoft Form. **Please Note: You MUST submit your nomination via Microsoft Forms. This document is for drafting answers ONLY.**

Below are some tips to assist you as you begin writing your nomination:

- **Assume that the submitted nomination is the only information used to decide the honorees.** Decisions are based on the written information provided, reviewed by our selection committee anonymously, with the name of the nominee removed. A detailed response will be able to provide our selection committee a clear picture as to why your nominee should be selected.
- **Consider whether you want to share the nomination with the nominee at any point.** Some individuals who nominate may choose to involve the nominee in the writing process, while others keep it a secret. Both methods of nominations are acceptable.
- **Sharing Media:** If you choose to share articles, videos, websites, etc. illustrating the nominee's accomplishments, please know we will be removing names from the pieces, as well as summarizing the information to maintain anonymity.

Nomination Questions

Describe any mentoring programs available within/through the company/organization, especially those geared toward female employees.

Describe programs or special flexibility available to female employees at the company/organization (i.e. onsite childcare, lactation rooms, exceptional parental leave programs, etc.).

Does the company/organization have any groups devoted to women's initiatives? If so, please describe them.

Please provide information about female leadership in the company/organization. Describe the percentage of women in executive, management, board, and overall staff positions.

Please use this final space in the application to share any additional information you feel would strengthen this nomination.