

WELCOME



12TH ANNUAL

Women
of
Distinction

AWARDS EVENT

MAY 19, 2023

Girl Scouts of North East Ohio



Dear Honorees, Sponsors, and Guests,

Thank you for joining us to celebrate our 2023 Women of Distinction, Leaders of Tomorrow, and Advancing Women honorees. Girl Scouts of North East Ohio (GSNEO) established the Women of Distinction Awards event to honor women, girls, and organizations who go above and beyond to make our communities better places to live and work. The 15 honorees you meet today are an inspiration to all girls. On behalf of GSNEO, we congratulate them.

Girl Scout programs inspire courageous independence in action and thought in girls everywhere. Whether speaking up about social justice issues or conquering a climbing wall at summer camp, Girl Scouts are encouraged to step out and step up boldly and independently. With us, girls learn their opinions matter, to stand up for what they believe in, and that when they take action, it makes a difference. Today, we continue the Girl Scout Mission through our Girl Scout Leadership Experience (GSLE), building these skills in combination with our foundational ideals that inspire courage, confidence, and character.

Funds raised by the Women of Distinction Awards event support the GSLE throughout our 18-county footprint. Your generosity makes a world of difference to the girls, supporting camperships, travel scholarships, and more, and we are grateful for your support. Finally, we extend our sincere gratitude to the sponsors of this year's event. Your support has helped us identify role models for the next generation of women leaders. Together, we will help more girls reach their full potential.

Jane Christyson
GSNEO Chief Executive Officer

Kathy Mook
GSNEO Board Chair

Our Mission

Girl Scouting builds girls of courage, confidence, and character, who make the world a better place.

Our Promise

On my honor, I will try:

To serve God*
and my country,

To help people
at all times,

And to live by the
Girl Scout Law.

**Members may substitute for the word
"God" in accordance with their own spiritual beliefs.*

Our Law

*I will do my best to be
honest and fair,
friendly and helpful,
considerate and caring,
courageous and strong,
responsible for what
I say and do,
and to respect myself
and others,
respect authority,
use resources wisely,
make the world a better
place, and be a sister to
every Girl Scout.*

Program



Ka-Pi Hoh, Ph.D.

Event Chair

The Lubrizol Corporation



Betsy Kling

Emcee

WKYC Studios

Welcome

Betsy Kling, *Emcee*

Ka-Pi Hoh, *Event Chair*

Cathy O'Malley Kearney,
Key Private Bank

Lunch

Ceremony Introduction Betsy Kling

Awards

Women of Distinction

Ka-Pi Hoh

Advancing Women

Jane Christyson

Leader of Tomorrow

Ka-Pi Hoh & Jane Christyson

Call to Action

Ka-Pi Hoh

Closing Remarks

Betsy Kling

Coming Soon!
Camp
Ledgewood



Learn more about GSNEO's
STEM Center of Excellence
at Camp Ledgewood

gsneo.org/STEMCenter



Women of Distinction Honorees



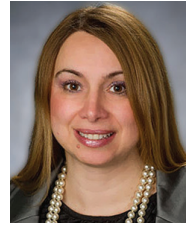
Elizabeth Z. Bartz
State and Federal
Communications, Inc.



**Mayor Annette
Blackwell**
City of Maple Heights



Jessica Cohen
Verizon



Grace Gallucci
NOACA



Susan V. Juris
Hospital and
Healthcare Executive/
Consultant



Marcia Moreno
AmMore
Consulting LLC



Elaine Russell Reolfi
CommQuest
Services, Inc.



**Shannon
Scott-Miller**
Colors+



Diana L. Selzer
S&T Bank



**Autumn Ziemba
McKenzie**
Milestones Autism
Resources

Advancing Women Award



Leaders of Tomorrow

- Grace Guy**, Nordonia Hills High School
Lengitu Hovanic, Strongsville High School
Rachel Whary, Midview High School



Ka-Pi Hoh, Ph.D. Event Chair

The Lubrizol Corporation

Dr. Ka-Pi Hoh is currently a Process Mining Business Process Leader at The Lubrizol Corporation.

Since joining Lubrizol in 1988, Dr. Hoh has held a variety of leadership positions including expatriate assignments in the United Kingdom and China. She spent four years on assignment in China as the head of research, development, and testing for Lubrizol Additives China and currently has an appointment as an Associate and Visiting Professor at the Zhuhai College of Jilin University.

Also involved in Lubrizol's diversity initiatives, Dr. Hoh is a member of Lubrizol's Corporate Inclusion Steering Committee, is a founding member of the Asia-Pacific Resource Group, and of Women in Lubrizol Leadership. Before her leadership role in process mining, she was Change Management Director overseeing

the change aspects for the global SAP upgrade of Lubrizol's ERP (Enterprise Resource Planning) system.

Dr. Hoh has a B.S. in Polymer Engineering and a minor in Economics and an M.S. and a Ph.D. in Macromolecular Science from Case Western Reserve University. As an alumna, she is currently on the Case Advisory Board and chairs the Industrial Advisory Board for the Department of Macromolecular Science. She also serves on the visiting committees for International Affairs and for the Office of Inclusion, Diversity, and Equal Opportunity. She is an emeriti board member for the Alumni Association and for the Flora Stone Mather Center for Women. She also serves as a professional mentor for WISER (Women in Science and Engineering Roundtable).

Dr. Hoh was recently re-appointed as chair of the Board of Directors for The Lakeland Foundation at Lakeland Community College. She is also board director for the Lake Humane Society, Apollo's Fire, and the Andy Nowacki Foundation.



Betsy Kling Emcee

WKYC Studios

Betsy Kling is the Chief Meteorologist and 5PM Anchor at WKYC in Cleveland. WKYC's multi-E Emmy award winning Chief Meteorologist and Emmy Award winning anchor, Betsy Kling, was born and raised right here in Northeast Ohio. Her hometown, Copley, is in Summit County. After graduating from Copley High School, she went to Bowling Green State University where she earned her journalism degree and a minor in meteorology. She finished her remaining meteorology coursework through Mississippi State University. Betsy worked in Fort Wayne, Indiana, and Jacksonville, Florida, before coming home in 2003. In 2008 she became Cleveland's first female Chief Meteorologist.

Betsy is part of a small (but growing!) group of women in the country who have earned the prestigious Certified Broadcast Meteorologist (CBM) accreditation from the American Meteorological Society, as well as the Seal of Approval from the National Weather Association (NWA).

In 2018, WKYC tapped Betsy to start a multi-year initiative to encourage and promote girls and women in STEM (Science, Technology, Engineering, and Math). Calling it "Growing Curiosity: Girls In STEM," the station quickly gained recognition for shining the spotlight on women in STEM careers and highlighting "STEMbassadors" -- women and girls doing great things in STEM. The collections of stories and interviews are available on WKYC's Growing Curiosity: Girls in STEM webpage at wkyc.com/girlsinstem.

Women of Distinction Honoree



Elizabeth Z. Bartz

Founder, President, and CEO
State and Federal Communications, Inc.

Elizabeth Z. Bartz is founder, President, and CEO of State and Federal Communications, Inc. The 30-year-old company provides government compliance information and consulting services to Fortune 500 companies, trade and professional associations, legal and accounting firms, and corporate/contract lobbyists in all 50 states and in 47 countries.

Bartz is active in various professional societies and community/volunteer efforts, sharing her time, talents, and resources. Leadership positions include past president of the State Government Affairs Council; Platinum sponsor and former board member of the National Conference of State Legislatures Foundation; former President of Washington (DC) Area State Relations Group; member of the Public Affairs Council Board of Directors; Council on Governmental Ethics Laws; and on the National Institute on Lobbying and Ethics board. Locally, she serves on the Board for the Greater Akron Chamber of Commerce and the Public Policy Committee for the United Way of Summit County. In April, she was elected Chair of the United Way Campaign for Summit and Medina Counties.

Elizabeth is the recipient of the Woman Philanthropist of the Year-Summit County United Way; Leadership Award- Washington (DC) Area State Relations Group; and the Top 100 Women-Owned Business Owners in Ohio from Diversity Business. State and Federal Communications received the Excellence in Business Award from the Greater Akron Chamber and has received the Weatherhead 100 Northeast Ohio's Fastest Growing Companies. As a proud graduate of Kent State University, Elizabeth has served on Kent State University's National Alumni Association Board; Community Advisory Council for the University's National Public Radio affiliate; and serves on the Journalism Professional Advisory Board. In 2012, Elizabeth was honored with The William D. Taylor Journalism Alumnus of the Year Award.

Women of Distinction Honoree



Mayor Annette Blackwell

Mayor of the
City of Maple Heights

On January 6, 2016, Mayor Blackwell was sworn in as the City of Maple Heights' 16th Mayor, the first female and first African-American in the City's 100-year history. She is also the City's Safety Director. Mayor Annette Blackwell is a very successful business professional and her previous employers include KeyBank, University Hospitals of Cleveland, Deloitte, and Ryan International Tax Services.

Mayor Blackwell's Board Memberships include:

- Black Women's Political Action Committee (BWPAC)
- Cuyahoga County's Citizens' Advisory Council on Equity
- Cuyahoga County Community College Council for Community Access
- Cuyahoga County Council's Community Reinvestment Subcommittee
- Executive Committee of the Cuyahoga County Democratic Party
- First Ring Schools Superintendents' and Mayors' Collaborative
- Global Cleveland
- Northeast Ohio Areawide Coordinating Agency (NOACA). Assistant Secretary
- Northeast Ohio Arts + Culture Caucus
- Ohio Municipal League Executive Committee. Secretary
- Regional Income Tax Agency (RITA). Secretary
- The First Suburbs Consortium and the Suburban Water Council of Governments

Awards & Honors

- Cleveland Magazine **2021 Community Leaders of the Year Award**
- Cleveland Magazine **2020 Most Interesting People**
- Cuyahoga Community College Women in Transition Program (WIT) **Outstanding Leadership Award**
- Maple Heights City Schools **Pathfinder Award**
- National Action Network of Greater Cleveland **Humanitarian Warrior of Justice & Leadership Award**
- Northeast Ohio Young Black Democrats (NEOYBD) **Woman of Vision Award**
- The Ohio Chapter of the American Planning Association (APA Ohio) **Norman Krumholz Equity Award**
- The Ohio State Coalition of the National Council of Negro Women, Inc. **Distinguished Community Leader Award**
- Ursuline College's **Sister Diana Stano Leadership Award**
- Villa Angela – St. Joseph High School **Hall of Fame**

Women of Distinction Honoree



Jessica Cohen

Director of Community Engagement
Verizon

Jessica currently leads Verizon's philanthropy and community engagement efforts in Ohio. Before joining Verizon, she worked in the nonprofit and public sectors, serving on the staff of U.S. Congresswoman Carolyn McCarthy and later in institutional advancement and government advocacy roles for Cleveland-based nonprofits. During her tenure at the Jewish Federation of Cleveland, Jessica became a recognized leader in external affairs and community relations, later serving as Vice President of External Affairs for a Cleveland-based non-profit technology start-up.

Jessica chairs the Cleveland Heights Planning Commission and represents Verizon on the Government Affairs Committee of the Greater Akron Chamber of Commerce, the Public Policy and Advocacy Committee of Cleveland Neighborhood Progress, and the board of REDI Cincinnati, a JobsOhio regional affiliate. She has served in the past as the Vice Chair of the Cleveland Heights Charter Review Committee and on the United Black Fund, Hispanic Alliance, and Future Heights boards. She currently serves on the board of the Cleveland Heights Democrats and Bikur Cholim, a Jewish health support organization. Jessica was chosen as one of the 2015 Crain's Cleveland Business Forty Under 40, a 2019 Cleveland Jewish News Difference Maker, and a 2020 25 Under 35 Mover and Shaker.

Jessica received her undergraduate degree in Government from Harvard University, her Master's in Public Policy and Administration from Northwestern University, and is currently completing her Juris Doctor at Cleveland State University College of Law, where she was Submissions Editor for the Cleveland State Law Review and a Dean's Leadership Fellow. Jessica and her husband Eric, a public-school teacher, live in Cleveland Heights with their five adorable children.

Women of Distinction Honoree



Grace Gallucci

Executive Director & CEO
NOACA

Grace Gallucci is the Executive Director and CEO for the Northeast Ohio Areawide Coordinating Agency (NOACA), the metropolitan planning organization (MPO) for Greater Cleveland, responsible for transportation and environmental planning, and resource allocation in five counties in Northeast Ohio.

Ms. Gallucci has 30 years of finance and planning experience in transportation. Before joining NOACA, she held posts at the Chicago Regional Transportation Authority; Greater Cleveland Regional Transit Authority; and the Office of Transportation, Broward County, Florida.

Ms. Gallucci has been an adjunct professor at Cleveland State University, Kent State University, University of Illinois at Chicago, and Northwestern University, teaching courses in public finance, economics, public policy, and transportation management. She holds a Master of Science in Urban Studies from Cleveland State University (CSU), and a Master of Public Administration and a Bachelor of Science in Business Administration from the University of Dayton.

Ms. Gallucci has been the chair of the Northeast Ohio Sustainability Communities Consortium since 2013, which received the Daniel Burnham Award for best comprehensive plan from the American Planning Association, its highest honor. Under her leadership at NOACA, the agency received the national award as best MPO in 2021 for Outstanding Overall Achievement from the Association of Metropolitan Planning Organizations.

She is active in various professional organizations: Ohio Association of Regional Councils, research panels for the Transportation Research Board of the National Academies of Science, and the U.S. Department of Transportation's Transportation Review Advisory Committee for Safety. She has received many honors (Crain's Business "Women of Note" and "40 under 40," distinguished alumni award from CSU's Levin College of Urban Affairs, and Cleveland Magazine's 2022 Cleveland Power 500 leaders).

Women of Distinction Honoree



Susan V. Juris

Hospital and Healthcare
Executive/Consultant

Ms. Juris impacts our communities by working with organizations that share her beliefs and values. Most important to her is advancing the reproductive rights and potential of women. Currently, she is the Vice Chair of the board for Planned Parenthood of Greater Ohio, on the board of Nana's Tribe Foundation, and an advocate for voting rights. She has mentored dozens of women during her career.

Ms. Juris's 40-year career focuses on the healthcare industry. She held senior level positions in the for-profit and non-profit sectors. Born in Northeastern Pennsylvania, she earned a B.A. in psychology and an MBA from Pennsylvania State University. Ms. Juris moved to Ohio in 1999 to join University Hospitals. Her career at University Hospitals spanned 20 years where she was promoted into increasingly complex leadership roles. These roles included President of UH Home Care Services, Inc., which served over 1,800 patients in Northeastern Ohio each day. Ms. Juris was then promoted to President and CEO of Heather Hill - a 212 bed, 55-acre campus with multiple post-acute service lines.

The capstone of Ms. Juris's career at University Hospitals was her promotion in 2012 to President of the newly opened Ahuja Medical Center. She positioned this new hospital for success, grew market share annually, and took efforts to assure that evidence-based, high quality medicine was accessible to all. Many of the community benefit programs she established continue to improve health outcomes in the region.

She pursues her personal passion for travel, golf, and photography. She is a past recipient of the Crain's Women of Note award and the YWCA Women of Professional Excellence Award.

Women of Distinction Honoree



Marcia Moreno

President & Founder
AmMore Consulting LLC

Marcia's journey is truly an American story - a North and South American one. Born and raised in Chile, she came to the United States in 2005 to pursue her graduate studies and has lived here since.

Marcia blends her personal immigration experience with her professional expertise and makes it her mission to pave a better road for up-and-coming Latino talent.

In 2018, Marcia founded AmMore Consulting to focus her passion for elevating Latino professionals and helping organizations become Latino Ready™.

AmMore's mission is to create more diverse, inclusive, and equitable workplaces by supporting organizations develop long-lasting strategies and systems to effectively attract, recruit, and retain Latino talent to succeed and thrive.

Marcia has received multiple awards, including Crain's Women of Note, Notable Immigrant of the Year, and LeadDIVERSITY Alumni of the Year. She was recently awarded first place by the NEO Hispanic Business Center Adelante Business Pitch Competition.

Marcia has a background in communications and obtained her Master's Degree from Cleveland State University. She is a Certified Diversity Executive and a 2009 graduate of LeadDIVERSITY. Her drive for more inclusive and equitable environments energizes her involvement in local organizations, including the Greater Cleveland Partnership, University Circle Incorporated, the Hispanic Chamber of Commerce, College Now, among others.

In 2020, AmMore launched "100 Latinos Cleveland Must Know," a visibility platform to showcase local Latino talent. The initiative, in its fourth year, has created exposure and a myriad of opportunities for the Latinos included on this list. Marcia is a Latina, entrepreneur, wife, and mother on a mission to open pathways between Latino professionals and businesses seeking to become Latino Ready.

Women of Distinction Honoree



Elaine M. Russell Reolfi

Chief Executive Officer
CommQuest Services

Elaine M. Russell Reolfi serves as CEO of CommQuest Services, one of the largest nonprofit mental health and social services organizations in Northeast Ohio. In accordance with the CommQuest mission, Elaine is dedicated to helping people survive and live their best lives through three pillars of care: mental health, addiction recovery, and social support services.

Prior to her current position, Elaine was Executive Vice President for Human Resources and Corporate Relations at TimkenSteel Corporation and President of the TimkenSteel Charitable Fund. Elaine began her career in the automotive and health care industries before joining The Timken Company in 1995 to handle communications for its Asia Pacific and Latin American operations. She went on to lead various aspects of the company's communications, brand management, and employee engagement activities. She joined TimkenSteel in 2014 to establish the brand for the new public company as well as create and lead the communications and community relations functions.

Elaine has served on many nonprofit boards related to health and education, including the boards of Stark State University, where she is vice chair and the Sisters of Charity Foundation, where she is a member and former chair. She also held national leadership roles, serving as a council chair for the Manufacturers Alliance and as a member of the strategic communications council of the American Iron and Steel Institute.

Elaine has a bachelor's degree in journalism and a master's degree in business administration. She's also a graduate of the Executive Development for Global Excellence program at the University of Virginia Darden School of Business.

Women of Distinction Honoree



Shannon Scott-Miller

Community Engagement Manager
Colors+

Inspired by Girl Scouts founder Juliette Gordon Low's spirit of inclusiveness, and the tremendous support of Northeast Ohio Girl Scouts for LGBT+ youth, Shannon Scott-Miller has taken the difficult path of visibility and high-profile advocacy to be an example and role model for girls. She is dedicated to speaking publicly and advocating for youth to show the importance of standing up and not cowering in the face of ignorance and hatred.

As a board-certified Art Therapist, Shannon has devoted her life to the mental health of young people, with a decade of advocacy for LGBT+ youth, including writing her recently published book on Art Therapy with gender diverse children and adolescents.

Professionally, Scott-Miller held titles as Director of Complementary Therapies at the University of Michigan; Executive Director of the Art Therapy Studio in Cleveland; Adjunct Professor at Ursuline College and John Carroll University; and is currently the Community Engagement Manager for nonprofit Colors+ in Fairview Park.

Locally, she serves as a Patient Family Advisor for The MetroHealth System, to help build affirming healthcare programs for transgender youth. As an active member of this committee, she provides expertise on the patient experience and assists in problem solving areas. She also provides staff education within MetroHealth and presents locally and nationally with the MetroHealth team. She has served on her Lakewood PTS boards for several years, collaborating with the Board of Education to update its harassment and youth protection policies. Shannon also co-founded the Parents of Lakewood LGBT Youth organization, which advocates for education, mental health services, and public safety.

Women of Distinction Honoree



Diana L. Selzer

Senior Vice President of
Commercial Banking
S&T Bank

Diana Selzer is a Senior Vice President of Commercial Banking with S&T Middle Market Banking Group. Based in Cleveland, Diana provides senior debt financing to companies in the Ohio market. Ms. Selzer provides in-depth industry experience and insight in commercial banking, business banking, and wealth management from a larger bank perspective. She also provides unique insight to her colleagues and clients regarding day-to-day operations, strategic initiatives, and general trends in national and local finance. Diana joined S&T Bank in 2020 and in her previous roles, served as a Commercial Banking Relationship Manager at Wells Fargo Bank and her career started at Huntington National Bank in Akron. Prior to banking, Diana served as a commercial real estate analyst with Pinnacle Financial Group in Cleveland.

Growing up a Girl Scout and obtaining her Gold Award, Diana was taught from a young age the importance of giving back to the community, being a sister to every Girl Scout, and making the world a better place. Being involved in the community has always been part of who she is; but she doesn't just serve in the community, she leads the pack. Her passion for maximizing her strengths is reflected through a variety of leadership roles over the years with Akron Area YMCA Board of Trustees, Akron Children's Hospital, Akron Community Foundation's Women's Endowment Fund, Summit County Progress and Economic Development Board, ROX – Ruling Our eXperiences, and Women's Network of Northeast Ohio.

Her professional awards include YWCA Distinguished Young Woman and Crain's Cleveland for both 20 in their Twenties and 30 for the Future by the Greater Akron Chamber. She was Member of the Year for the Women's Network of NEO in 2016 and in September 2018, Diana was honored with the Young Professional Leadership Award by ATHENA International.

A Northeast Ohio native, Diana lives in Stow with her husband Mike and 3 amazing kids!

Women of Distinction Honoree



Autumn Ziemba McKenzie

Community Relations Manager
Milestones Autism Resources

Autumn Ziemba McKenzie brings more than 20 years of journalism and media relations experience to the team at Milestones Autism Resources as the Community Relations Manager. She has won multiple regional Emmy and Associated Press awards for her work in television reporting and anchoring across the state of Ohio. Most recently, she spent 12 years at Fox 8 News in Cleveland.

Autumn is the proud mom of two kids: an 11-year-old daughter, and a 7-year-old son with autism who is also a leukemia survivor. It was her son's diagnoses in 2017 that spawned her advocacy for children with special and medical needs.

Autumn and her husband, Mark, received the Milestones Community Leader award in 2021 for their work to increase autism education, awareness, and the Milestones mission. In addition to her work at Milestones, Autumn is very active with the Leukemia & Lymphoma Society and was a candidate for the organization's 2022 Woman of the Year.

She and her husband also founded and run the Operation SiFi holiday toy drive for patients at Cleveland Clinic Children's Hospital, where they have been patient ambassadors.

Autumn is a Hinckley native (yes, the home of the buzzards!) and graduate of Highland High School. She received her degree in journalism from Ohio University.

She is a storyteller at heart, and is honored to highlight the unique stories of individuals with autism and those who love and support them.

Leader of Tomorrow Honoree



Grace Guy

Nordonia Hills High School

A senior at Nordonia High School, Grace is on the High Honor Roll and has earned her varsity letters in Drama, Bowling, and Marching Band. Grace has played the trumpet since the sixth grade and currently plays in the marching band as one of the Trumpet Section Leaders, as well as a Brass Sergeant for the whole brass section, and is second chair Wind Ensemble for concert band.

Grace has been in Girl Scouts since second grade. She loved working on the dozens of badges throughout her years as a Girl Scout, especially the Horseback Riding badge and Horse Buddies summer camp. From those experiences, she discovered that she loves to train and ride horses. She is currently taking lessons at Leap of Faith barns as well as going to college at The University of Findlay for Equestrian Studies, primarily focusing on western training.

Grace has earned her Leader in Action, Program Aid, and Volunteer in Training Awards. She also has earned the Leadership Torches and Service to Girl Scouting Pins at the Cadette, Senior, and Ambassador levels. Grace has earned her Bronze, Silver, and Gold Awards. Her Gold Award project was creating the Cart Corral at Camp Ledgewood that she designed to resemble horse stalls. The project will benefit many Girl Scouts for many years to come with the use and access of the carts. This whole outcome brought her Girl Scout experiences full-circle for everyone to see that this is what Girl Scouts is all about.

Leader of Tomorrow Honoree



Lengitu “Elle” Hovanic

Strongsville High School

Lengitu “Elle” Hovanic is a freshman at Strongsville High School. Although it is only her first year in high school, Lengitu has already made a great impact on the school and student body. Lengitu participates in Kiwanis and the College Credit Plus program, which she has been in since the seventh grade. She currently serves as Student Council Vice President and has received letters in Cheerleading and Track.

In Lengitu’s track career outside of school, she participated in AAU where she represented Ohio in the Junior Olympics in 2018 at Drake University. Also, as an 11-year-old, she represented the United States through Children’s International Summer Villages in Trondheim Norway at a four-week peace camp with peers from twelve different countries.

In addition to track and cheerleading, Lengitu has achieved great success in ballet. She’s been a member of North Pointe Ballet’s Youth Cast for seven years where she has performed in numerous professional ballets, served as a peer role model to dancers with special needs and youth cast members, and volunteered as a student teacher.

Lengitu’s other extracurriculars include Middle School Youth Ministry, Vacation Bible School, First Grade Faith Formation, and Life Teen. She is also the Sacristan for her church’s mass and volunteers with Safety Town through the Strongsville Police Department.

Lengitu also has been a Girl Scout since Kindergarten. She received her Bronze Award for working with Alzheimer’s patients and her Silver Award for working with students with special needs at school and in the community. She is currently pursuing her Gold Award.

She is thankful to GSNEO for choosing her as a Leader of Tomorrow!

Leader of Tomorrow Honoree



Rachel Whary

Midview High School

Rachel is a senior at Midview High School and will graduate this spring with an honors diploma. At school she is a Varsity Women's Tennis Champion, Future Business Leaders of America's Local Chapter President, Broadcasting anchor and director for Midview Morning News, Skipper's Dance Team member, National Honor Society member, and Scholastic M Award recipient. After school, Rachel works in her parents' businesses creating balloon decor and managing the garage for Northwest Limousine Service.

Rachel attributes her many successes to her Girl Scouting experiences. As a twelve year Girl Scout, she has received her Bronze, Silver, and Gold Awards, and has had many worthwhile experiences. Rachel works hard, gets involved, and stays diligent to any task. She actively seeks responsibility and looks for ways to participate. From long hours at work to leading the crew during her Gold Award project, Rachel has shown inspiring leadership.

Rachel's Gold Award project, The Obliteration Room, is a great example of Rachel's attitude and life. She views life as the blank canvas she created in her room, full of promise and opportunity.

Rachel is also family-oriented. She always makes time to help out at home with her elderly grandmother and her brother with autism. She attentively listens to her grandmother's stories and is patient and courteous to her brother's needs.

Rachel has been accepted to and will attend the prestigious Farmer's School of Business at Miami University in Oxford, Ohio.

Advancing Women Honoree



Since 1880, The Davey Tree Expert Company has set industry standards for tree care and became one of the largest employee-owned companies in North America. As Davey Tree has grown, so has its commitment to its clients, employees, and the environment.

Davey Tree has been an employee-owned company for over 40 years, with employee ownership at the heart of company culture. Davey Tree has thrived under the employee ownership model, becoming a billion-dollar company in 2018 with more than 11,000 employees contributing throughout North America. With strong values and a commitment to supporting its employees, Davey Tree provides outstanding, scientifically based horticulture, environmental, and client services. The company is Ohio's largest employee-owned company and the eighth largest in the nation.

At Davey Tree, safety, integrity, expertise, leadership, stewardship, and perseverance are its core values, and it's ingrained in everything they do. Professionals are trained to the highest industry standards and uphold Davey values every day. From ongoing safety training to a state-of-the-art training facility that is being built on its Science, Employee Education and Development, or SEED, campus, Davey Tree is committed to making its workforce the safest and most well-trained in the industry.

Davey Tree has several initiatives focused on employee and community support and is currently focusing on expanding the number of women in the industry. Initiated by employee Audrey Sellepack, Davey Tree launched a Womens+ employee affinity group in 2022. The group was designed for women and LGBTQ+ members of Davey and its subsidiaries. Each month, the group discusses various topics, incorporates guest speakers, and creates a positive environment for all interested to connect. Ideas for discussion topics, events, or guest speakers are open to all.

As part of Davey Tree's company JEDI initiative, expanded employee affinity groups (EAGs) are planned for 2023 including Womens+, LGBTQIA+, Hispanic/Latinx, and African American groups. The EAGs are voluntary, employee-led groups that provide a safe, open, and inclusive forum for employees with a shared identity, interest, or experience.

Davey Tree is focused on amplifying the good works of all its employees, but especially its female leaders. Several Davey Tree divisions have women's leadership groups and programs in place. Women's climbing workshops for new and experienced climbers are occurring regionally where women can learn new techniques and network with other women climbers. Additionally, middle management and the Executive Leadership Coaching programs are focused on increasing the number of women in their programs. Four of the nine current ELC participants are women.

Advancing Women Honoree



The Goodyear Tire and Rubber Company was established in 1898 in Akron, Ohio. Through their 125 years in business, Goodyear remains a global leader in innovation and continues to make important strides in their industry and communities around the world.

Goodyear has achieved great success in the tire industry while upholding a diverse workplace and ethical business practices. They are globally recognized for their business model and were recognized as a top workplace on the Forbes World's Best Employers list. Additionally, Newsweek named Goodyear as one of America's Most Responsible Companies for its reputation as a company that strives to be an excellent corporate citizen.

Goodyear's eight Employee Resource Groups (ERGs) help foster an inclusive work environment that contributes to attracting, motivating, and retaining talent. With grassroot efforts supported by leaders across the organization, Goodyear's ERG members receive mentorship, professional development, and community volunteerism opportunities.

One group in particular that celebrated its centennial in 2022, The Goodyear Women's Network offers encouragement, training, and support for women throughout the organization, and specific mentoring initiatives focused on certain departments and areas of the company. Through their efforts, Goodyear has seen year-over-year increases in the number of female and minority executives as well as the number of salaried females globally and minorities in the US. Goodyear was also recognized among the World's Top Female-Friendly Companies by Forbes, a designation only given to 300 companies around the world.

The Goodyear Tire and Rubber Company has not only supported women in its internal workforce but has also inspired future women leaders in the greater Northeast Ohio community. Through events hosted by Goodyear, girls of all ages are invited to explore and learn about the world of professional development, cybersecurity, and manufacturing.

In partnership with the Girl Scouts of North East Ohio, Goodyear hosted the Goodyear Cybersecurity Badge Boss event where 139 Girl Scouts ranging from kindergarten to high school were invited to the Goodyear Headquarters to complete badge requirements. At the event, girls were treated as future professionals and inspired to view themselves in future STEM careers.

Thank you to our Sponsors!

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TravelCenters of America

Our Leadership

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Michelle Henry, P.E. – *FirstEnergy*

Lamar Hylton, PhD – *Kent State University*

Judith Matsko – *The Byzantine Catholic Eparchy of Parma*

Lisa McKay - *Swagelock*

Sandra Rapp – *TravelCenters of America*

Sandra Reid – *The Davey Tree Expert Company*

Nicole Rodenfels – *Gilmour Academy*

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Angel Williams – *The Timken Company*

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A close-up, profile view of a young girl with dark hair pulled back, wearing a red and brown striped shirt and a pearl earring. She is smiling and looking off-camera to the left. In the foreground, two ears of corn on the cob are visible, slightly out of focus.

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To learn more about the Juliette Gordon Low Society, contact VP of Fund Development Julie Weagraff at 330-983-0399 or jweagraff@gsneo.org.

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