

Our Mission

Girl Scouting builds girls of courage, confidence, and character, who make the world a better place.

Girl Scout Promise

On my honor, I will try:

To serve God and my country, To help people at all times, And to live by the Girl Scout Law.

Girl Scout Law

I will do my best to be:

honest and fair, friendly and helpful, considerate and caring, courageous and strong, responsible for what I say and do, and to respect myself and others, respect authority, use resources wisely, make the world a better place, and be a sister to every Girl Scout.



Letter from Kathy & Jane

Dear Supporters of Girl Scouts,

As a supporter of Girl Scouts, you know our girls are resilient go-getters. And in 2022, they continued to inspire us with their tenacity. Since 1912, a Girl Scout has met every-day challenges with courage, confidence, and character, proving they are the leaders our world needs.

Juliette Gordon Low, the founder of Girl Scouts, once said, "Scouting rises within you and inspires you to put forth your best." Throughout the 2021-2022 Girl Scout Membership Year, we saw within our **27,894 girl and adult members**, a dedication to the Girl Scout Movement that would make Juliette Gordon Low proud. Our girls and volunteers put forth their best to earn **45,796 badges**, participated in **488 programs**, and sold more than **two million packages** of Girl Scout Cookies.

Our Girl Scouts defined the "new normal" of Girl Scouting, optimistically embracing everything from the Girl Scout Cookie Program to attending summer camp as well as new ways to interact with and serve their communities. When faced with obstacles, they remained resilient.

As we look ahead to 2023, we continue to support all girls in achieving a healthy lifestyle, increasing their learning, and finding their voice to speak up on issues they care about. As we watch these girls become our future leaders by blazing trails and finding their passions, it is clear that the world needs Girl Scouts.

Thank you for your investment in the leaders of tomorrow. Because of you, girls across Northeast Ohio have been able to connect with their communities and each other and continue to build their courage, confidence, and character. We are confident that this upcoming year will be one of great growth and success, and that couldn't happen without you. Thank you for being part of our Girl Scout community.

Yours in Girl Scouting,



Kathy Moock

Kathy Moock Chair, Board of Directors



Marie Christy

M. Jane Christyson Chief Executive Officer



Board of Directors

Kathy Moock - Community Volunteer Chair

Robyn Gordon - NASA Glenn Research Center Vice Chair

Kate Asbeck - Retired Finance Executive Treasurer

Cindy Skelton-Becker – *Community Volunteer* Secretary



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Heather Valentino - Greater Cleveland Regional Transit Authority

Chris Venditti, MBA, CSSBB - Moen Incorporated

Chris Young, MSN, MBA, RN, NEA-BC - Akron Children's Hospital

Girl Directors-at-Large

Shelby Bennett Sydney Harbour



Year at a Glance

Member Breakdown

27,894 **Total Members Girl Members** 17,924 **Adult Members** 7,782 Lifetime Members 2,188

Ashtabula Cuyahoga Geauga Erie Trumbull Summit Portage Seneca Stark Carroll

Level Breakdown

4,237 **Daisy** 4,679 **Brownie** Junior 3,898 Cadette 3,242 Senior 1,062 691 **Ambassador**



Our program would not be possible without our 7,014 volunteer members

45,796 Badges Earned

Tuscarawas

Ethnicity Breakdown

Hispanic or Latino 681

Race Breakdown

White	12,518
Black or African American	1,070
Two or More Races	667
Other Races	370
Asian	147
American Indian or Alaskan Native	24
Hawaiian or Pacific Islander	19
Chose Not to Share	1,764
Not Reported	1,345

8,090 Program participants



3,464 Summer camp participants

795 Girls served in staff-led troops



39 Gold Award **Girl Scouts**

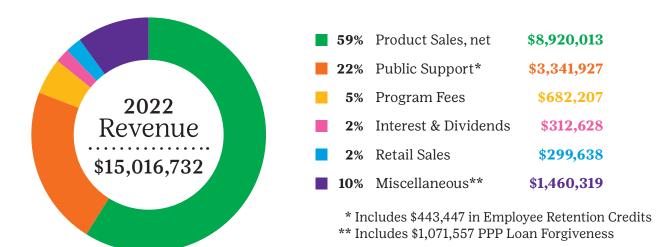


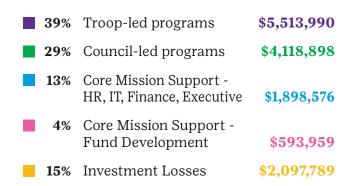
171 Silver Award Girl Scouts



370 **Bronze Award** Girl Scouts

GSNEO Finances





The audited financial statements and Federal Form 990 are located in the Our Council section of our website at gsneo.org

2022 Expenses \$14,223,212	

Assets		Liabilities and Net Assets	
Cash & Short-Term Investments	\$4,638,664	Current Liabilities	\$1,190,608
Other Current Assets	473,856	Long-Term Debt	2,616,429
Land, Building & Equipment (net of depreciation)	20,877,466	Total Liabilities	\$3,807,037
Restricted Investments	8,183,501	Net Assets	31,397,224
Other	1,030,774		01,077,224
Total Assets	\$35,204,261	Total Liabilities & Net Assets	\$35,204,261

GSNEO Donors

If you notice an error, please contact GSNEO's Fund Development department at 330-983-0430 or funddevelopment@gsneo.org

- 5-9 Years Giving
- ↑ 10 + Years Giving

\$50,000 & Up

Cuyahoga Metropolitan Housing **Authority**

GSUSA *

Little Brownie Bakers

The Daley Family Foundation

Dr. Vivian von Gruenigen•

\$25,000 - \$49,999

Mr. and Mrs. Ric and Kate Asbeck.

Giant Eagle Foundation

Girl Scout Camp Timberlane Fund at the Community Foundation of **Lorain County**

State Farm Companies Foundation

\$10,000 - \$24,999

Akron Community Foundations

Ann D. Black Charitable Trusts

Benevity Causes

Energy Harbor Corporation

Fran Fisher

Hershey Foundations

Key Private Bank

Nordson Corporation

Nordson Corporation Foundation☆

Synthomer Foundations

The Adda M. Bartlow Endowment Fund at Stark Community Foundation *

The AT&T Inc. Fund at the Cleveland Foundation

The Clara Weiss Funds

The Community Foundation of Lorain County

The Davey Tree Expert Company

The George Gund Foundation.

The Hoover Foundations

To all our supporters - thank you for investing in our girls!

We extend our deepest appreciation and gratitude to each and every donor to Girl Scouts of North East Ohio. Your generous contributions have enabled us to provide life-changing programs to our girls. The gifts recognized below were received between October 1, 2021 and September 30, 2022.

The Mary S. and David C. Corbin Foundation *

United Way of Sandusky County,

United Way of Youngstown and the Mahoning Valleys

William Haynes Trusts

\$5,000 - \$9,999

Aurora One Fund

Ms. Marian Calvin

Community Foundation of the Mahoning Valleys

Findley Youth Trust 24

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The Randolph J. and Estelle M. Dorn Foundation *

The Robert S. Morrison Foundation •

The Ruth Beecher Charitable Trust

The Sherwin-Williams Company

The Sisler McFawn Foundation

Women's Endowment Fund of Akron Community Foundation The Youngstown Foundations

United Way of Greater Clevelands

United Way Services of Northern Columbiana County

Jess and Joan Villarreal

WITAN.

\$1,000 - \$4,999

Akron Children's Hospital

Mr. Joey Allens

American Legion Post # 170

Anonymous (3)•

The Bagnoli Family Endowment Fund

Bessie Benner Metzenbaum Fund of the Cleveland Foundation

Beth K. Stocker Fund at the Community Foundation of Lorain County

Dr. Diana Bilimoria

Mr. and Mrs. Dan and Patty Bragg

Steven and Julie Brandle

Mr. & Mrs. Philip and Amie Cajkas

Cedar Fairs

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Dominion Energy Charitable Foundation •

Nathan and Emily Feins

Findley Youth Trust 1

Mary D. Finley★

FirstEnergy Foundations

Ms. Susan Flowers

Ms. Jeanine Gergel and Mr. Adam Jusko•



Donor Spotlight

The Journey Program

Thanks to the Akron Community Foundation, The Mary S. and David C. Corbin Foundation, and the Sisler McFawn Foundation, Girl Scouting is accessible to girls in Akron City Schools who could not otherwise participate. For several years, through their generous support, Girl Scouts of North East Ohio has been offering the Journey Program in Akron Schools.

The Journey Program is designed to ensure the fundamental Girls Scout Leadership Experience regularly found in Girls Scout troops—is available to all girls. The Journey Program, however, is facilitated by Girls Scout staff members and based at local schools. Journeys are part of the nationally developed Girl Scout curriculum and are deeper dives into the four program pillars: STEM, life skills, entrepreneurship, and the outdoors. The Girl Scout Journey Program is built around a tailored selection of Journeys. Girls work on the activities together and complete hands-on activities, spurring discussion to get girls thinking critically. Typically meeting after school one day a week, girls work together to earn badges, sell cookies, and do community service projects.









The Akron Community Foundation, The Mary S. and David C. Corbin Foundation, and the Sisler McFawn Foundation have also supported the Girl Scouts of North East Ohio's STEM Center of Excellence capital campaign.

Gertrude Orr Trust Advised Fund

Glenn R. and Alice V. Boggess Memorial Foundation☆

Mr. and Mrs. John and Penny Graves☆

Helene P. Kaighin Charitable Foundation

Leadership Akron

The Lubrizol Corporation•

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Ms. Judith E. Matsko

Mr. Scott Mawaka

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Medtronic

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Stocks Draperies•

Ms. Shelley Taylor

The Goodyear Tire & Rubber Company ★

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The Huntington National Banks

The I.J. Van Huffel Foundations

The Laub Foundations

The Muransky Companies

The Oscar P. Bartlow Endowment Subfund◆

The Ralph and Luci Schey Foundation

The S. K. Wellman Foundation.

The Stocker Foundations

Tiffin-Seneca United Ways

GSNEO Donors

5-9 Years Giving

↑ 10 + Years Giving

TravelCenters of America

Trumbull Moose Lodge 186.

Mr. Tom Tyrrell

United Way of Allegheny County☆

United Way of Ashtabula County☆

United Way of Summit & Medinas

Veterans Of Foreign Wars Post # 1089

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Marc and Julie Weagraff

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Ms. Christine Young

Your Cause *

\$500 - \$999

The Allstate Foundation.

Allstate Giving Campaigns

Amazon Smile

Anonymous (2)◆☆

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The Jess & Lilla Gifts From Above Fund

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Troop 80598

United Way of Greater Lorain County *

United Way of Tuscarawas County, Inc.

Ms. Heather Valentino

Dr. Anna Van Heeckeren

Grace Wakulchik

Westfield Insurance Foundations

\$250 - \$499

Akron Metropolitan Housing Authority

Anonymous (6)☆

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Ms. Jillian Armstrong

Ms. Allison Baker

Mr. and Mrs. Chip and Rocki Basel

Tracie Lee Baumgardner

Ms. Danni Bennett

Ms. Marlene A. Black

Leslie Brown

Bruce S. and Sandra S. Bailey Family

Dave and E. Love Burland

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M. Elizabeth (Beth) and Michael J. Frank

Ms. Linda Garman

Gerstenmaier Pediatric Dentistry

Girl Scouts of Erie Shores Endowment Fund at the Community Foundation of Lorain County

Ms. Robyn N. Gordon•

Grants Plus

Ms. Rebecca Hannen

Mr. and Mrs. Dale and Michelle Highsmith.

Ms. Janelle Hinkle

Dr. Robert D. Hinkle

Hot Chicken Takeover

Hyster-Yale Materials Handling

Dr. and Mrs. Stephen and Wendy Johnson

Donor Spotlight

Bridging Generations at Camp Timberlane

There are some individuals that are so passionate about Girl Scouts that - if it were possible - many agree that they would bleed green. One such "green blood" was Mary Lou Fullgrabe: girl member, volunteer extraordinaire, staff member, and even Executive Director of GSNEO's Legacy Councils.

Camp Timberlane held a special place in Mary Lou's heart, and so her family built a bridge at the camp in her honor. The bridge stood for many years until it washed away in the 2020-21 winter storms. When told of this, Mary Lou's son (and former GSNEO Board Chair) Dan Bragg immediately stepped up to fund the bridge replacement through personal donations and matching funds from his company. Thanks to Dan's support and Mary Lou's legacy, Fullgrabe Bridge will support many more generations of Girl Scouts at Camp Timberlane.







GSNEO is fortunate to have another pair of passionate "green bloods" with a soft spot for Camp Timberlane. Long-time volunteers Bob and Fran Fisher have been integral parts of two different trail bridge projects over the past three decades one built in 1991 and the other built in 1995.

In 2022, the Fisher's were hiking at Camp Timberlane, reminiscing, and saw the original bridge from 1991. After speaking with Camp Manager Ed Lampe, who confirmed their suspicion that the bridge needed to be replaced, the Fisher's jumped into action. Through personal donations and a matching retiree gift policy from Bob Fisher's former company, Fisher's Crossing has undergone a complete rebuild!

The next time you visit Camp Timberlane, take a moment to walk across its bridges and appreciate the many hands, hearts, and histories that worked to make these pathways possible.

Mrs. Claudia W. Jones

Ms. Dana Kalchoff

Ms. Jacki Kerrick

Ann Manby

Tim & Joni McCormick

Ms. Kathleen McLaughlin

Ms. Sondra Miller

Mr. and Mrs. Kirk and Karon Mooney

Josh and Laura Mottor

Mutual of Americas

New York Life Foundation

Ms. Colleen Nichols

Rick and Sally Parker

Dr. Lewis Patterson and Mrs. Janice Patterson *

PNC Foundation

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Ms. Jane Preston Rose IRA

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Ms. Kathleen Scheutzows

Mary Kay Schneider☆

Mr. William Silver

Ms. April Holly Smith

Mr. Jim Streff

The Lubrizol Foundations

United Way of Greater Cincinnati☆

United Way of Greater Milwaukee•

United Way of Portage County☆

United Way of Southern Columbiana County

United Way of Southwestern Pennsylvania*

Ms. Jennifer Viar

John and Myra Vitto

Roger and Judith Williams

Ms. Kelly Wyatt

Ms. Lisa Yerrace

Gifts in Kind

Mary Lou Britton

Jane Christyson and Bob Mahoney

TopGolf Cleveland

Mr. and Mrs. Chris and Larissa Venditti

The Lincoln Electric Company

Dr. Vivian von Gruenigen

Betsy Kling

Playhouse Square

Mr. Jeff Kline

GSNEO Donors

- 5-9 Years Giving
- ↑ 10+ Years Giving

Ann Manby Mr. Scott Mascioli Mrs. Dorothy MacIntyre Kendra Scott Jewelry Ms. Janet Fails Music Box Supper Club Mrs. Karen Spirakus Moen Inc., US Ms. Suzanne Worden







Photos above were taken at Camp Ledgewood's 90th Anniversary Celebration on October 2, 2022.

Gifts In Honor

- In Honor of Debbie Brenner Anonymous
- In Honor of Ellie Martin Anne Martin
- In Honor of Jackie and Bill Motsinger Jim and Mary Jeanine Pipino
- In Honor of Jane Christyson Debbi Snook Lee Melius
- In Honor of Joan Villarreal Ms. Jeanine Gergel and Mr. Adam Jusko Mrs. Claudia W. Jones
- In Honor of Karen Talbott Mr. and Mrs. Thomas and Lisa Mandel
- In Honor of Kate Murgatroyd Mary Lou Britton
- In Honor of Mac Sauer Ms. Denise Day
- In Honor of Mary Jeanine Pipino Anonymous
- In Honor of Metis Construction Mr. Lou Colagrossi
- In Honor of Robyn Gordon Sisters of Charity Foundation of Cleveland
- In Honor of Ruth Sulin Ms. Laura R. Cizmar
- In Honor of Troop 189 Ms. Diane Gavazzi
- In Honor of Ann Manby The Foradori Family
- In Honor of September Howat The Foradori Family
- In Honor of Julie Culley The Schmidt Family
- In Honor of Lynn Doskocil The Schmidt Family
- In Honor of Jean Ganger Mrs. Gunta Douglas
- In Honor of Kathy Gambatese Mrs. Gunta Douglas
- In Honor of Nancy Pierce Mrs. Gunta Douglas
- In Honor of Phyllis Bement Mrs. Gunta Douglas

In Honor of Sunny Baddour Mrs. Gunta Douglas

Gifts In Memory

- In Memory of Robert Nedrich Mrs. Gunta Douglas
- In Memory of Allen Arkett Order of the Silver Trefoil #7 (OST)
- In Memory of Alma Maness Sandy Berning
- In Memory of Betty "Sparky" DeStefano Ms. Diane DeStefano
- In Memory of Beverly S. Rodda Mr. John L. Rodda II
- In Memory of Christopher Dodd Order of the Silver Trefoil #7 Ms. Kimberly Helms
- In Memory of Clarice Render Dr. Claudia Owens
- In Memory of Dorothy Jackson Anonymous
- In Memory of Dr. Michele Susey Mr. and Mrs. Ralph and Iris Susey
- In Memory of Elaine A. Mack Mrs. Karen Hagens Mrs. Charlene Sauer Mr. Howard Hall Ms. Janet Sours Ms. Patricia Slaman Mrs. Lucella Wilev Mrs. Laurabeth Duncan
- In Memory of Elizabeth Sheets Anonymous
- In Memory of Emily Howell Mrs. Linda Howell
- In Memory of Frank and Mary Pirozek Ms. Annette Pirozek
- In Memory of Geraldine F. Ryan Mary Kay Schneider
- In Memory of Heather Day Mr. and Mrs. Andrew and Janice Raynor
- In Memory of Jane McCroskey Daniel W. McCroskey
- In Memory of Judy Nouzak Mary D. Finley Ms. Joan Drnek

Donor Spotlight

Improving Camp Sugarbush

Our easternmost camp, Camp Sugarbush, is ready for summer fun with some incredible improvements thanks to two passionate donors.

Mary Jeanine Pipino and Shelley Taylor have a strong connection with Camp Sugarbush, and have raised over \$100,000 for several much-needed structures at the camp, including a new Welcome Pavilion (donated by Jim and





Mary Jeanine Pipino and Family), a Waterfront Pavilion (donated by the Taylor family) with an attached Watercraft Storage Shed (donated by Farmers National Bank and Farmers Trust Company), and a lake expansion that both tripled the size of the lake and officially named it "Lake Nancy Van." Also notable were the generous contributions of Sally and John Taylor, the addition of a new dock to the expanded lake, and a Freedom Climber to the Lake Sugarbush property.

Also added were facilities including slingshots, tomahawk, and axe-throwing, making Camp Sugarbush GSNEO's targetsports destination!

Thank you so much to the donors who made these much-needed improvements to Camp Sugarbush possible.

- In Memory of Kay Barba Ms. Susana L. Rogers
- In Memory of Lila McGinnis Cathy and Dale Owens Leslie McGinnis
- In Memory of Lois Eghin Susan Sheffer
- In Memory of Lynn Blood Mac Sauer
- In Memory of Marcella Emich Kimberly Emich
- In Memory of Mark Steele Andrew and Ana Vuchak
- In Memory of Martha Pfliegel Kathryn C. Boylan
- In Memory of Martha Stocker Mr. Dennis P. Stocker
- In Memory of Marty Kelly M. Elizabeth (Beth) and Michael J. Frank
- In Memory of Mary Hahn The Rebecca M. Lewis Trust
- In Memory of Max Resiman Ms. Pami Bogen Ms. Beverly Reisman Bogen
- In Memory of Papa Jack Gramma Hawk
- In Memory of Phyllis Carpenter JoAnn Carpenter Krock
- In Memory of Sandra Haas Mr. Robert Haas

In Memory of Zita Nash Mr. Mark Gerhart Ms. Loretta Trafton

Brick Pavers for Camp Ledgewood

Mr. and Mrs. Asad and Elizabeth Khan

Ms. Diane DeStefano

Brick Pavers for Camp Sugarbush

Ms. Wendy Lambert

Brick Pavers for Camp Timberlane

Ms. Liza Heinig

Endowed Funds

Thank you to all of the generous donors who have created endowments for Girl Scouts of North East Ohio. Your gift continues to serve the mission of Girl Scouts every year.

Susan Allen Memorial Travel Scholarship Fund

Anonymous

The Adda M. Bartlow Endowment Fund at Stark Community Foundation

The Oscar P. Bartlow Endowment Fund at Stark Community Foundation

Ann D. Black Charitable Trust

Georgianna Bonds Wider Opportunities Fund at the Cleveland Foundation

Helen and Jerry Daube Fund at the Cleveland Foundation

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Findley Youth Trust 1

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Thomas J. & Marjorie S. Gray Foundation Scholarship Fund

Girl Scout Camp Timberlane Fund at The Community Foundation of Lorain County

Girl Scouts of Erie Shores Endowment Fund at The Community Foundation of Lorain County

Girl Scouts of the Western Reserve Fund for Girls

The Great Trail Girl Scout Council Endowment Trust Fund at Stark Community Foundation

William Haynes Trust

Florence P. Kaplan Trust

Dale E. & Bernice E. Mansperger Fund at the Cleveland Foundation

Virginia Maynard Memorial Fund

Paul A. & Mildred I. Miller Fund at the Cleveland Foundation

Inez Verby Estate

Juliette Gordon Low Society

The Juliette Gordon Low Society was established to thank and honor friends of Girl Scouting who have chosen to make Girl Scouts of North East Ohio part of their legacies and a beneficiary of their estate plans. With their foresight and planning, these donors are crucial to ensuring that our Council will be able to provide future generations of Girl Scouts with opportunities to reach their fullest potential.



Erik and Eva Andersen-Girl Scout Movement-wide Challenge Planned Gift

Dianne Belk and Lawrence Calder-Girl Scout Movement-wide Challenge Planned Gift

Mary Lou A. Britton

Patricia A. Broughton

Amie & Phil Cajka

Marian R. Calvin

Jane Christyson and Bob Mahoney

Tina Marie Collins

Laura Bailey Culp

Meredythe Gray Daley

Donna M. DeFiore

Gunta Douglas

Grace Ehlert

S.J. Fixler

M. Elizabeth (Beth) Frank

Meredythe Gray Daley

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Kathleen Scheutzow

Laura and Tim Schultz

April Holly Smith

Pamela Valentine

Joan P. Villarreal

Vivian von Gruenigen, MD

Marc and Julie Weagraff

Michele L. Weilnau

Mary Susie Williams

A legacy gift from these Juliette Gordon Low Society members is a lasting tribute to their belief and love of Girl Scouts:

Estate of Samuel E. Adams Sr.*

Mrs. Nancy D. Barker*

Bette Mae Jirran*

Martha C. Kelly*

Dorothy Hunt Lewis*

Mary W. Parker*

Joyce Randall*

Elsie Sickafoose*

M. Elizabeth "Liz" Smith*

G. June Van Dette*

Ara Lou Waldock*

*deceased









gsneo

Women of Distinction









GSNEO honored 10 Women of Distinction; 3 Leaders of Tomorrow Scholarship recipients; and the Advancing Women Award honoree, at the 2022 Women of Distinction Awards event held in person at the InterContinental Hotel Cleveland. The event raised over \$80,000 to support Girl Scouts of North East Ohio.

2022 Women of Distinction

Judge Theresa Dellick - Mahoning County Juvenile Court

Jennifer Deutsch - Park Place Technologies

Ka-Pi Hoh, Ph.D. - The Lubrizol Corporation

Michelle P. Medina, MD, FAAP - Cleveland Clinic Community Care; Cleveland Clinic Lerner

College of Medicine/ Case Western Reserve University School of Medicine

Sondra Miller - Cleveland Rape Crisis Center

Sherry Neubert - The Goodyear Tire & Rubber Company

Tiffani Sutton - The Cutting Board Academy

Karen L. Talbott, MS, CPA, FHHC - Child Guidance & Family Solutions

Magistrate Jennifer D. Towell - Akron Municipal Court

Judge Annalisa S. Williams - Akron Municipal Court

2022 Leaders of Tomorrow

Jordan Anamasi - Avon High School

Shelby Bennett - Lake Ridge Academy

Nicole Kemer - Midview High School

2022 Advancing Women Honoree

KeyBank's Key4Women Program



Because of Girl Scouts

"I can make a difference in the world."



"I am who I am today, a better person!"

"I was able to camp and learn about the outdoors."

"I learned about women in business."



"I learned about voting."



"I have more confidence in school!"



"I get to spend more time with my mom because she is my troop leader."



A few memories we've cherished this past year.

Program Highlights























One Girl Scout Way Macedonia, Ohio 44056-2156

Thank you for supporting Girl Scouts of North East Ohio









Fund Development 330-983-0430

Customer Care 800-852-4474

gsneo.org

