

March 10, 2021

Dear General Assembly Member:

Corporate Office/Service Center

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Service Centers

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Satellite Offices

Chardon Office Washington Post Plaza 209 Center Street, Units G-H Chardon, OH 44024 P: 800.852.4474/216.436.2043 F: 330.476.1901

Cleveland Office 4019 Prospect Avenue Cleveland, 0H 44103 P: 800.852.4474/216.481.1313 F: 330.467.1901

Tuscarawas Office 1458 Fifth Street NW New Philadelphia, OH 44663 P: 800.852.4474/330.343.8157 F: 330.467.1901 The Girl Scouts of North East Ohio's (GSNEO) 2021 Annual Meeting of the General Assembly is on Saturday, April 10, 2021. This is an official council meeting, and all voting members of the General Assembly are required to attend. *The voting members of the General Assembly include: Board of Directors, Girl Board Members, Board Development Committee, National Delegates, and Membership Delegates.*

Due to the ongoing COVID-19 Pandemic Precautions, the Annual Meeting of the General Assembly will be conducted **via Zoom** in two parts on Saturday, April 10th. Shortly you will receive two separate emails with a Zoom invitation to each part with the respective information.

In this packet, you will find, the following:

(Please read all documents before the meeting and have them available during the meeting.+

- 2021 Annual Meeting of the General Assembly Agenda
- 2020 Slate of Candidates for Election (Adult Board of Directors-at-Large, Girl Directors-at-Large and Board Development Committee)
- Candidates Bios

Annual Meeting of the General Assembly Schedule Saturday, April 10, 2021

9:30 – 10:30 am – Part I (Voting Members Only) 10:30 am – Part II – (Open to Voting and Non-Voting Members) (Required for all voting members of the General Assembly)

Part 1 - 9:30-10:30 am

General Assembly Members Only for voting purposes only

Part 2 - 10:30 am (Voting and Non-Voting Members)

Open to Voting and Non-Voting Members for reports and questions and answers.

- The Quorum Report will be delivered as it will be determined by the voting members using the Qualtrics link.
- Election results will be announced at this time.
- The presentation and recording of the meeting will be posted on our website afterwards.

We look forward to your participation via Zoom on Saturday, April 10, 2021. Thank you for all you do to support the girls and volunteers of Girl Scouts of North East Ohio.

Yours in Girl Scouting,

Jank & Matake

Judith E, Matsko Chair, Board of Directors Girl Scouts of North East Ohio Jane Christyson Chief Executive Office Girl Scouts of North East Ohio

Girl Scouting builds girls of courage, confidence, and character, who make the world a better place.



2021 Annual Meeting Agenda Saturday, April 10, 2021, 9:30am Virtual via Zoom

PART 1 - 9:30-10:30 am (Voting Members of the General Assembly Only)

I. Call to Order Judith E. Matsko, Chair

GSNEO Board of Directors

II. Welcome Explanation of Annual Meeting Process

III. Adoption of Agenda Judith E. Matsko, Chair

IV. Elections Kathy Moock, Board Development Committee Chair

a. Board of Directors: Directors-at-Largeb. Board of Directors: Girl Directors-at-Large

c. Board Development Committee

V. Adjournment

PART 2 -10:30 am (Open to Voting and Non-Voting Members)

I. Welcome and Call to Order Judith E. Matsko, Chair

GSNEO Board of Directors

II. Treasurer's Report Kate Asbeck, Treasurer

GSNEO Board of Directors

III. Committee Reports

a. Audit/Risk Management Sandra Rapp, Committee Chair

b. Community Engagement Laura Schultz, Esq., and Allison Baker. Committee Co-Chairs

c. Properties Cindy Skelton-Becker, Committee Chair

d. Strategic Alignment Matthew Inks, Committee Chair

d. STEM Advisory Diana Bilimoria, PhD, Committee Chair

iV. Operations Report Jane Christyson

GSNEO Chief Executive Officer

VI. Quorum Report Roxanne Basel

GSNEO Research and Evaluation

VII. Election Results Roxanne Basel

GSNEO Research and Evaluation

V. New Business Judith E. Matsko, Chair

VI. Question and Answers Judith E. Matsko, Chair

VII. Adjournment Judith E. Matsko, Chair



GIRL SCOUTS OF NORTH EAST OHIO CANDIDATES FOR ELECTION, 2021

DIRECTORS-AT-LARGE, 2021-2023 (Full Term, 2 Years)

- 1. Dr. Diana Bilimoria
- 2. Tami Boulder
- 3. Sandra Rapp
- 4. Heather Valentino
- 5. Dr. Vivian von Gruenigen
- 6. Chris Young

GIRL DIRECTORS-AT-LARGE, 2021-2022 (Full Term. 1 Year)

- 1. Shelby Bennett
- 2. Sydney Harbour

BOARD DEVELOPMENT COMMITTEE, 2021-2023 (Full term, 2 Years)

- 1. Katie Pillar
- 2. Angel Williams

BOARD DEVELOPMENT COMMITTEE, 2021-2022 (Unexpired Term, 1 Year)

1. Dr. Kimberly Togliatti-Trickett

GIRL SCOUTS OF NORTH EAST OHIO (GSNEO) CANDIDATES FOR ELECTION, 2021

BOARD OF DIRECTORS - DIRECTORS-AT-LARGE (Full Term)

Diana Bilimoria, Ph. D.



Diana Bilimoria, Ph.D. is KeyBank Professor and Chair and Professor of Organizational Behavior at the Weatherhead School of Management, Case Western Reserve University. She received her Ph.D. in Business Administration from the University of Michigan. She has published extensively in leading journals and has received multiple grants from the National Science Foundation to advance women faculty in science and engineering. Diana's research focuses on gender and diversity in governance and leadership, and organizational transformation. Diana is an expert in how leadership development transform individuals. can groups, organizations. Her teaching and executive education activities focus on executive leadership and gender, diversity and inclusion in organizations. Diana received the GSNEO Woman of Distinction Award in 2016, was an ATHENA award finalist from Cleveland, Ohio in 2013, and received the Excellence in Higher Education Leadership Award from the ACE Ohio Women's Network in 2012. Diana joined the GSNEO Board of Directors in the fall of 2014. She has served on the Strategic Learning and Dessert First Committees. Diana currently serves on the Executive Committee and as the chair of the STEM Advisory Committee. She was a Girl Guide for several years in India.

Tamil Boulder



Tami Bolder is a Director in the Northeast Ohio office of CBIZ Valuation Group. Tami's Bachelor of Science degree in Business Administration and Accounting/International Business is from the University of Akron, Master's in Business Administration from Case Western Reserve and Doctor of Business Administration from the University of Phoenix. She oversees valuation projects for various purposes including M&A, estate and gift tax reporting, litigation, financing and purchase price allocations. She also provides litigation consulting services for commercial and personal damage cases. Tami is currently the Treasurer and member of the Executive Committee of the Cleveland Metropolitan Bar Association and she was appointed to the AICPA's National Financial Literacy Commission. She is also a member of Leadership Akron Class 36 and she is a coach for Leadership Akron's Diversity on Board program. Tami is a past board member of Junior Achievement of North Central Ohio.

BOARD OF DIRECTORS - DIRECTORS-AT-LARGE (Full Term)

Sandra Rapp



Sandra Rapp is Senior Vice President, Chief Information Officer for TravelCenters of America. Prior to that Mrs. Rapp was Vice President, Chief Information Officer for The Timken Company. She is an Information Systems and Business Executive with 30 years of entrepreneurial and Fortune 500 experience in the Software Development, Consumer Products, IT Consulting, Financial, and manufacturing industries. Prior to ioining Timken, she progressed in a series of responsible roles at OECONNECTION, KeyCorp, National City Bank (dba PNC) and American Greetings. Sandra received her BA, Political Sciences from the University of Michigan and her MBA, International Business from the University of Akron. Ms. Rapp has been a Board member and Past Board President for Stewart's Caring Place: Cancer Wellness Center. She serves as the second vice chair for the Board of the United Way of Greater Stark County. Ms. Rapp has served as a GSNEO Board of Directors member since 2017, as well as chairing its Audit Committee. She resides in Canal Fulton. Some of Mrs. Rapp's fondest memories was her Girl Scout experiences.

Heather Valentino



Heather Valentino is the Sustainability & Performance Excellence Manager for the Greater Cleveland Regional Transit Agency. Before joining the Greater Cleveland Regional Transit Agency in 2018, she held various position of increased responsibilities at Avery Dennison. Ms. Valentino responsibilities focused on both regional and global sustainability, environment, health of the organization. She obtained her Bachelor of Arts in Environmental Studies at Chatham University and Master of Science in Sustainable Management, University of Wisconsin. As the parent for an active Girl Scout, Heather looks forward to serving on the Board of Directors.

Dr. Vivian von Gruenigen



Dr. von Gruenigen has been a member of the Board Development and the Strategic Initiatives & Special Projects Committees. She was a Girl Scout in her youth. In Dr. von Gruenigen's career as a physician leader, she has been a Division Chief, Chair, Professor and Chief Medical Officer. She is presently a Professor at NEOMED with a focus on biomedical ethics. She has served on numerous national and regional boards including the Foundation for Women's Cancer, Society of Gynecologic Oncology, Summa Health System, Accountable Care Organization, the American Board of Obstetrics and Gynecology (ABOG), as well as ABOG's Exxcellence Foundation, where she served as Chair. Recent awards include: 2019 Becker's Hospital Review, 130 Women Hospital and Health System Leaders to Know; 2014 "Most Powerful & Influential Woman of Ohio" by Ohio's Diversity Council; 2014 Foundation for Women's Cancer, Public Service Award.

BOARD OF DIRECTORS - DIRECTORS-AT-LARGE (Full Term)

Chris Young, MSN, MBA, RN, NEA-BC



Christine Young is the Chief of Hospital Based Services and Chief Nursing Officer at Akron Children's Hospital. Christine joined Akron Children's in 2012 as the Director of Neonatal Services. She obtained her Bachelor of Science in Nursing from Ursuline College, and holds a Master of Science in Nursing and Business Administration in Health Care Management from University of Phoenix. She is certified as a Nurse Executive-Advanced through the American Nurses Credentialing Center. She is a Board Member of the Ohio Organization for Nursing Leadership. She is also a member of the American Organization for Nursing Leadership, and the American College of Healthcare Executives. Chris was elected as a Director-at-Large to the Girl Scouts of North East Ohio Board of Directors in 2019 and serves on the Strategic Planning and Special Project Committee.

BOARD OF DIRECTORS - GIRL MEMBERS

Shelby Bennett



Shelby has been a Girl Scout since kindergarten and is extremely passionate about the organization. During her time in Girl Scouts. she has made lifelong friends, learned valuable skills, and experienced things she otherwise never would have. Shelby has attended resident camps, volunteered at camp, earned multitudes of badges, gone on trips, survived a "survival weekend," and much more. Through all of it, she has been a leader and a role model in her troop. She has earned her Bronze and Silver Awards and is already brainstorming for her Gold Award. Shelby is a National Delegate of the Girl Scouts of North East Ohio as well as a member of the Girl Advisory Board. Some of Shelby's current activities outside of Girl Scouts include being a Student Senator and a member of the Female Empowerment Initiative. Shelby would like to be a Girl Member of the GSNEO Board of Directors so she can give back to Girl Scouts and make a difference in the organization.

Sydney Harbour



Sydney Harbour has been a Girl Scout for nine years and currently is a Cadette. Her involvement includes participating at Camp Throwback and doing community service with her girl scout troops. She has set up drives for supplies, made motivational posters, and volunteered at Pathway. Currently she is helping with educating a younger troop about phone and social media etiquette. In addition to Sydney's Girl Scout activities, she participates in: North Canton Y Swim Team, 4-H club (President), her school Track Team, Stage Crew and theater programs. As a Girl Member of the GSNEO Board of Directors, she wants to give a girl's perspective on what they like and don't like doing. She looks forward to learning how the Board of Directors functions and to enhancing her leadership qualities.

BOARD DEVELOPMENT COMMITTEE (Full Term)

Kaitlyn Pillar, CPA



Angel Williams



Kaitlyn Pillar is Manager of Financial Reporting at Progressive Insurance. Prior to that Kaitlyn was employed first as a Senior Analyst and later assuming the role of Manager of Financial Planning. Kaitlyn manages the financial team with strong emphasis on building high performing teams, talent management and talent development. And prior to joining TravelCenters of America. Kaitlyn was Senior Associate PricewaterhouseCoopers for private company client audits including those within the manufacturing and services industries. She graduated from Ohio University with a Bachelor of Business Administration – Accounting. While Kaitlyn has been a member of the Girl Scouts of North East Ohio's Board Development Committee since 2019, she fondly remembers her years as a Girl Scout Brownie as it helped her learn useful skills and develop an appreciation for community service.

Angel Williams is the Global Contracts Manager at The Timken Company. Prior to her current role, she has progressed throughout the company accepting the challenge of increased responsibilities as the opportunities presented themselves. Ms. Williams possess strong systemic thinking, analytical, critical thinking, problem solving and leadership skills. She received her Bachelor of Science Industrial Engineering degree from the University of Wisconsin. She has served on the Case Western Reserve University Master's in Engineering Program, University of Akron Women in Engineering Program and Greater Stark County Urban League (Executive Committee) Advisory Boards. While Angel Williams is active in advancing STEM education in our community, she looks forward to the opportunity to contribute in the same way to the Girl Scouts of North East Ohio.

BOARD DEVELOPMENT COMMITTEE (Unexpired Term)

Dr. Kimberly Togliatti-Trickett



Dr. Togliatti-Trickett is a dedicated Physician Executive with a 20-year record of progressive responsible management experience in clinical and non-clinical environments. Major contributions include successful development of new clinical programs resultina multi-million-dollar in improvements and primary focus on the safety and quality of patient care and management. Chief Medical Officer of University Hospitals West Region, Medical Director of an Acute Rehab Unit, and Practicing Physician of an Independent Practice. Prior to that, Dr. Togliatti-Trickett has held positions of increasing at University Hospitals Parma Medical Center. Dr. Togliatti-Trickett is serving as a board member of the Kindred Health Care and past service at Jennings Center for Older Adults; recent executive leadership for the American Heart Association Go Red for Women as well as Metro Health's Resident Education and Resident Committees. Her Board Certifications include American Board of Physical Medicine & Rehabilitation and the American Board of Internal Medicine. As a former Girl Scout, Dr. Togliatti-Trickett looks forward to the opportunity to contribute to the organization that meant so much to her in your youth.