



**2012
Adult
Recognition
Packet**

REV 11/2011

Adult Recognition

Why recognize adults?

The purpose of adult recognition is to honor adult volunteers whose services directly or indirectly support or enhance girl experiences in Girl Scouting. The quality of the individual's accomplishments is a key factor for recognizing someone. These individuals go above and beyond, exceed expectation, contribute significantly, and are role models in the Girl Scout Movement. This is an opportunity to recognize their contributions to troops, groups, service units, administrative volunteer teams/groups, and the Council.

Service Unit Approved Awards

- Outstanding Leader
- Outstanding New Volunteer
- Outstanding Volunteer
- Volunteer of Excellence

Council Adult Recognition Committee Approved Awards

- GSNEO Award
- GSNEO Forever Green Award

Board Approved Awards

When an individual or group in Girl Scouting has served with unusual distinction, formal recognition may be appropriate. Honoring service by recognizing Girl Scout adults is an established part of the Girl Scout program. These awards reinforce the qualities and service that Girl Scouting values provide. These awards require approval by the Board of Directors of Girl Scouts of North East Ohio.

- Appreciation Pin
- Honor Pin
- Thanks Badge
- Thanks Badge II
- President's Award

NOTE: *The person who nominates a volunteer for a GSNEO Board Approved Award may NOT also write an endorsement letter.*

NOTE: *Please verify accuracy. The information may be used as part of an awards ceremony. In particular, make sure that the nominee's address is correct, as it may be used for sending an invitation to the annual recognition event.*

NOTE: *GSNEO Service Area Recognition Committees may change the award that a nominee may receive based on documentation, previous awards earned, and/or endorsement letters.*

2012 Centennial Honorees

For the 2012 Adult Recognitions GSNEO will be honoring one (1) volunteer from each service area who has given outstanding service for more than 50 years to our organization.

If you would like to recommend someone to the Adult Recognition Committee, please send an email, with the person's contact information and Girl Scout volunteerism attributes to training@gsneo.org.

**SERVICE
UNIT
APPROVED
AWARDS**

Outstanding Leader Award

The Outstanding Leader Award recognizes troop/group leaders, assistant troop/group leaders, or group coordinators whose performance in working with girls is so outstanding that it merits recognition by the geographic or program delivery area.

Criteria

- The candidate is a registered Girl Scout Adult
- The candidate has completed appropriate training, or has demonstrated competence in girl-adult partnership, communication, membership development, pluralism, and program delivery.
- The candidate's work with girls has exceeded expectations for the position as outline in the job description or agreement.

Nomination

An individual familiar with the candidate's accomplishments submits a narrative to the Service Unit Team Recognition Task Group.

Approval

The Service Unit Team Recognition Task Group reviews the information, approves or denies the individual and notifies the nominating individual or group Submit the Service Unit Adult Recognition Request form to a Membership Specialist.

Potential Candidates for the Outstanding Volunteer Award

- The assistant troop leader who recruits and retains an active troop committee meeting that result in increased program opportunities for girls in the troop.
- The group leader whose creative activities attract increasing numbers of girls to an afterschool program.
- The day camp leader who plans with older girl program aides and who welcomes additional girls to her unit so that more girls have the opportunity to attend camp.
- The troop leader who develops a series of activities that give girls the opportunity to interact with people from cultures in the community.

NOTE: GSNEO will give one (1) Outstanding Leader Pin per service unit annually. Additional pins may be purchased at the council shop.

NOTE: GSUSA has discontinued this award the 2012 Recognition year will be the last time this award will be offered.



Outstanding New Volunteer Award

The Outstanding New Leader Award recognizes the efforts of a volunteer who is new to Girl Scouting and has hit the ground running. This volunteer has been a registered member for a short time but has made a positive impact on Girl Scouting. This person's performance is so outstanding that it merits recognition at the local level.

Criteria:

- The candidate is an adult member of Girl Scouts of the U.S.A for less than 2 years as a volunteer.
- The candidate has completed required orientation and/or training for the position.
- The candidate has "hit the ground running" and provided outstanding service to Girl Scouting at the troop level as a leader, assistant or co-leader, troop committee member, or as a member in any other operational or governance capacity (i.e. day camp, camp recreational program facilitator, product program volunteer, council task group, board committee, service team member, trainer, etc.).
- The result of the candidate's short time in Girl Scouting has had a positive impact.
- The candidate has been nominated by parents, volunteers, or GSNEO staff.

Nomination

An individual familiar with the candidate's accomplishments submits a narrative to the Service Unit Team Recognition Task Group.

Approval

The Service Unit Team Recognition Task Group reviews the information, approves or denies the individual and notifies the nominating individual or group. Submit the Service Unit Adult Recognition Request form to a Membership Specialist.

Potential Candidates for the Outstanding Volunteer Award

- A new troop leader who recruits and retains an active troop committee meeting that results in increased program opportunities for girls in the troop.
- A new leader whose creative activities attract increasing numbers of girls to an afterschool program.
- A new day camp leader who plans with older girl program aides and who welcomes additional girls to her unit so that more girls have the opportunity to attend camp.
- A new troop leader who develops a series of activities that give girls the opportunity to interact with people from cultures in the community.

NOTE: GSNEO will give one (1) Outstanding New Leader Pin per service unit annually. Additional pins may be purchased at the council shop.

Outstanding Volunteer Award

The Outstanding Volunteer Award recognizes an adult in a position other than leader or in addition to leader whose service benefits a geographic or program delivery unit in a way that is beyond the expectations for the position.

Criteria

- The candidate is a registered Girl Scout Adult
- The candidate has completed appropriate training, or demonstrated competence for the job, or both.
- The candidate has performed at a level that exceeds the expectations of the position as outlined in the job description agreement.

Nomination

An individual familiar with the candidate's accomplishments submits a narrative to the Service Unit Team Recognition Task Group.

Approval

The Service Unit Team Recognition Task Group reviews the information, approves or denies the individual and notifies the nominating individual or group. Submit the Service Unit Adult Recognition Request form to a Membership Specialist.

Potential Candidates for the Outstanding Volunteer Award

- A recruiter who has retained or increased adult or girl membership in an area beyond the goals set for that area.
- A delegate who successfully uses the democratic process to incorporate the membership's opinions to arrive at a decision.
- A consultant who constantly provides high quality program to girls.
- A person who has significantly increased Girl Scouting's positive image within a community through a wide variety of methods and media.
- An event director who has managed several successful events with increased use of girl planning and involvement.
- The troop/group chair for the family partner's campaign who has increased support from the local community and families and who gives a personally significant donation.

NOTE: GSNEO will give one (1) Outstanding Volunteer Pin per service unit annually. Additional pins may be purchased at the council shop.

NOTE: GSUSA has discontinued this award the 2012 Recognition year will be the last time this award will be offered.



Volunteer of Excellence

Description

The Volunteer of Excellence award recognizes those volunteers who have contributed outstanding service while partnering directly with girls in any pathway to implement the Girl Scout Leadership Experience through use of the national program portfolio or who have contributed outstanding service in support of the council's mission delivery to girl and adult members.

Criteria

- The candidate is an active, registered adult Girl Scout.
- The candidate has successfully completed a term of service and all requirements for the position.
- The candidate has performed beyond expectations for the position to deliver the Girl Scout Leadership Experience to girls using the national program portfolio, or
- The candidate's performance has been beyond the expectations of the position and has supported council's mission-delivery goals in one or more of the following functional areas: Membership Development/Community Cultivation, Volunteer Relations and Support, Program, Leadership and Governance, Fund Development, and Council Support Service (such as IT, Customer Service, Merchandising, and Marketing/Communications).
- The candidate actively recognizes, understands, and practices the values of inclusive behavior.

Nomination

A nomination form is completed and submitted, along with supporting documentation needed to indicate how the nominee meets the criteria. Based on the nominee's position (council, regional, or local level), the service unit team or recognition committee reviews the nomination documentation, then approves or denies it.

Approval

The Service Unit Team Recognition Task Group or the GSNEO Adult Recognition Task Group reviews the information, approves or denies the individual and notifies the nominating individual or group. Submit the Service Unit Adult Recognition Request form to a Membership Specialist.

Example of Candidate

- Over the course of the year, A volunteer Program Advisor works with a teen advisory committee, consisting of 30 current Girl Scout Seniors and Ambassadors who plan and deliver four performance day camps, using content from the aMuse journey, targeted to girls in underserved areas in the council. As a result, those areas had a combined total of 210 new Junior girl members and 16 new adult volunteers; 92 percent of the girls at camp also signed up for other opportunities during the year.

requested												
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List the names of individuals who have donated over 30 years of membership to our organization:

<u>Name</u>	<u>#of Years</u>	<u>Name</u>	<u>#of Years</u>
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
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_____	_____	_____	_____

HD: 11/2011

GSNEO ADULT RECOGNITION COMMITTEE

APPROVED AWARDS

GSNEO Forever Green Award

Description

The GSNEO Forever Green Award honors previous recipients of the Appreciation Pin, Honor Pin, Thanks Badge and Thanks Badge II who has continued to provide exemplary service in a leadership role, resulting in a measurable impact that benefits the entire Girl Scout Movement.

Criteria

- The candidate is an active, registered adult Girl Scout.
- The candidate has received the Appreciation Pin, Honor Pin, Thanks Badge and Thanks Badge II.
- The outstanding service performed by the candidate resulted in outcome(s) that benefitted the entire Girl Scout organization, and is so significantly above and beyond the call of duty that no other award would be appropriate.

Nomination

A nomination form is completed and submitted to the council's recognition committee, along with supporting documentation (**including 4 letters of endorsement**) indicating how the candidate or nominee meets the criteria.

Approval

The GSNEO Adult Recognition Committee reviews the information, approves or denies the individual and notifies the nominating individual or group.

NOTE: The person who nominates a volunteer for a GSNEO Board Approved Award may NOT also write an endorsement letter.

NOTE: Please verify accuracy. The information may be used as part of an awards ceremony. In particular, make sure that the nominee's address is correct, as it may be used for sending an invitation to the annual recognition event.

NOTE: GSNEO Service Area Recognition Committees may change the award that a nominee may receive based on documentation, previous awards earned, and/or endorsement letters.

Girl Scouts of North East Ohio Award

Description

The Girl Scouts of North East Ohio Award recognizes any registered Adult Girl Scout giving outstanding service to a Council-wide assignment, committee, or whose service and dedication impacts the success and development of the Girl Scout Leadership Experience for Girl Scouts of North East Ohio.

Criteria

- Candidate is a registered adult Girl Scout volunteer or staff member.
- Candidate has held more than one position in Girl Scouts of North East Ohio if a volunteer.
- Candidate has given distinctive service to a Council-wide assignment; or service that enriches the picture of Girl Scouting in the minds of the public, benefits many people in a regional area, or impacts the success and growth of Girl Scouts of North East Ohio.
- Service performed must show vision encompassing the goals of Girl Scouts of North East Ohio identified by CEO and Board of Directors.
- A minimum of 2 years of service in Girl Scouts of North East Ohio is required.

Examples of Candidate

- Area or Council-wide Committee Members who have contributed to the achievement of Council goals.
- Council Volunteers on Committees who have consistently given outstanding service.
- An adult who has given exceptional service in progressively more responsible positions.
- An employed staff member whose service has met the criteria

Nomination

A nomination form is completed and submitted to the council's recognition committee, along with supporting documentation (***including 3 letters of endorsement***) to indicate how the candidate or nominee meets the criteria.

Approval

The GSNEO Adult Recognition Committee reviews the information, approves or denies the individual and notifies the nominating individual or group.

NOTE: *The person who nominates a volunteer for a GSNEO Board Approved Award may NOT also write an endorsement letter.*

NOTE: *Please verify accuracy. The information may be used as part of an awards ceremony. In particular, make sure that the nominee's address is correct, as it may be used for sending an invitation to the annual recognition event.*

NOTE: *GSNEO Service Area Recognition Committees may change the award that a nominee may receive based on documentation, previous awards earned, and/or endorsement letters.*

GSNEO

Board of Director Approved Awards

President's Award Criteria

Description

The President's Award recognizes the efforts of a Service Unit Team or committee whose exemplary service in support of delivering the Girl Scout Leadership Experience surpassed team goals and resulted in significant, measurable impact toward reaching the council's overall goals.

Criteria

- All service-team members are registered Girl Scouts.
- All service-team members have met all requirements and expectations of the positions held.
- The Service Unit Team has significantly contributed to meeting one or more of the council's mission-delivery goals
- The Service Unit Team reflects the diversity of the target audience or area it serves, in girl and adult membership, in all pathways offered.

- The Service Unit Team actively recognizes, understands, and practices the values of inclusive behavior.

Nomination

Supporting documentation needed to indicate how the team meets the criteria. The recognition committee reviews the nomination documentation, then approves or denies it.

Example of candidate

A Service Unit Team saw the need to better communicate information and opportunities with girls and adults in their area, so they organized a group of 15 teens and five volunteers, representing all communities in their jurisdiction, to create new communication strategies using social media (including Facebook, Twitter, and NING). As a result, 36 percent more girls attended their local events, 90 percent of open service-team positions have been filled, and they have 1,350 friends on Facebook.

Documentation (based on 2010-2011 Membership year)

1. List all members of the service unit/event team.
2. Please indicate the number of volunteers participating in the service unit/event team at the beginning of the year and the percent of volunteers retained at the end of the year ready to assume leadership for the next year.
3. List the specific membership goal that was set with your regional membership specialist or other appropriate staff member. State how this goal was achieved.
4. Please state the types of diversity represented in your service unit/event team (all members). How does the composition of your service unit/event team (coordinator, organizers, program advisors, etc.) reflect the diversity of the membership that you serve?
5. Please state specific examples of community interaction by your service unit/event team during this past year.
6. Please check off the reports that have been submitted in full and note the dates when the reports were turned in to the regional office. (i.e. Finance reports, troop bank forms, activity consent hold harmless forms, product responsibility forms, etc...)
7. If you have a newsletter or calling tree, buddy system, etc., please include examples as well as a brief description.
8. What was your goal for cookies and fall product? How did you encourage all service unit/event team members to participate (include documents, newsletters, etc.)

Note: GSNEO will award a maximum of three President's Awards per service area.

Appreciation Pin

Description

The Appreciation Pin recognizes an individual's exemplary service in support of delivering the Girl Scout Leadership Experience. This service, which has had measureable impact on one geographic area of service, helps accomplish and surpass the mission-delivery goals of the area.

Criteria

- The candidate is an active, registered adult Girl Scout.
- The service performed by the candidate is above and beyond the expectations for the position held, and made an impact on a geographic area within the council's jurisdiction.

Nomination

A nomination form is completed and submitted to the council's recognition committee, along with supporting documentation (**including 2 letters of endorsement**) to indicate how the candidate or nominee meets the criteria.

Approval

The GSNEO Adult Recognition Committee reviews the information, and recommends whether the GSNEO Board of Director's approves or denies the individual.

Example of Candidate

At an event, a Troop Leader noticed that the diversity of the girls did not match the diversity of the community. She talked with her council staff and found that they had identified a potential for membership increase among the Hispanic communities in her area. She partnered with the Service Unit Team to create and implement recruitment strategies to reach both girls and adults and new ways of work to support new members. As a result, Hispanic girl membership rose by 14 percent and adult membership by 15 percent last year. While those new members participated in series and camps, 78 percent of them participated in troops.

NOTE: The person who nominates a volunteer for a GSNEO Board Approved Award may **NOT** also write an endorsement letter.

NOTE: Please verify accuracy. The information may be used as part of an awards ceremony. In particular, make sure that the nominee's address is correct, as it may be used for sending an invitation to the annual recognition event.

NOTE: GSNEO Service Area Recognition Committees may change the award that a nominee may receive based on documentation, previous awards earned, and/or endorsement letters.



Honor Pin

Description

The Honor Pin recognizes an individual's exemplary service in support of delivering the Girl Scout Leadership Experience, which has had measurable impact on two or more geographic areas of service, allowing the council to reach and surpass its mission-delivery goals.

Criteria

- The candidate is an active, registered adult Girl Scout.

- The service performed by the candidate is above and beyond the expectations for the position held and made an impact on two or more geographic areas within the council jurisdiction.

Nomination

A nomination form is completed and submitted to the council’s recognition committee, along with supporting documentation (**including 3 letters of endorsement**) to indicate how the candidate or nominee meets the criteria.

Approval

The GSNEO Adult Recognition Committee reviews the information, and recommends whether the GSNEO Board of Director’s approves or denies the individual.

Example of Candidate

A Facilitator realized that although the council created online courses and resources on the GSLE, at volunteer meetings she heard comments indicating that many volunteers still were hesitant to use Journeys to deliver the GSLE to girls. She worked with the Volunteer Management department to develop a GSLE Coach role, which would support all direct-service volunteers as they implemented what they learned in the courses and put Journeys into action. This role was piloted in four Service Unit Teams where, after the first year, Journey sales increased by 30 percent; girls shared the impact of 14 new take-action projects via the council’s Web site; and the volunteer-satisfactions scores increased by 12 percent.

NOTE: The person who nominates a volunteer for a GSNEO Board Approved Award may **NOT** also write an endorsement letter.

NOTE: Please verify accuracy. The information may be used as part of an awards ceremony. In particular, make sure that the nominee’s address is correct, as it may be used for sending an invitation to the annual recognition event.

NOTE: GSNEO Service Area Recognition Committees may change the award that a nominee may receive based on documentation, previous awards earned, and/or endorsement letters.



Thanks Badge

Description

The Thanks Badge honors an individual whose ongoing commitment, leadership, and service have had an exceptional, measurable impact toward meeting the mission-delivery goals and priorities of the entire council or the entire Girl Scout Movement.

Criteria

- The candidate is an active, registered adult Girl Scout.
- The outstanding service performed by the candidate resulted in outcomes that benefitted the total council or the entire Girl Scout organization, and is so significantly above and beyond the call of duty that no other award would be appropriate.

Nomination

A nomination form is completed and submitted to the council's recognition committee, along with supporting documentation (**including 4 letters of endorsement**) indicating how the candidate or nominee meets the criteria.

Approval

The GSNEO Adult Recognition Committee reviews the information, and recommends whether the GSNEO Board of Director's approves or denies the individual.

Example of Candidate

A volunteer saw an opportunity to use Journeys to increase membership in one of the council's target markets through the camp pathway. She helped the council partner with local companies and groups to provide in-kind, financial, and volunteer support to build a Take-Action Tree House at each camp. She led a task group of girls to design and develop progressive programming, based on girl-led processes and Journey content, which culminated in take-action projects. The three-year project brought in 300 new Girl Scouts, a 5 percent overall increase in camp registrations the following year, 90 new volunteers, and new partnerships with 11 local organizations.

NOTE: The person who nominates a volunteer for a GSNEO Board Approved Award may **NOT** also write an endorsement letter.

NOTE: Please verify accuracy. The information may be used as part of an awards ceremony. In particular, make sure that the nominee's address is correct, as it may be used for sending an invitation to the annual recognition event.

NOTE: GSNEO Service Area Recognition Committees may change the award that a nominee may receive based on documentation, previous awards earned, and/or endorsement letters.



Thanks Badge II

Description

The Thanks Badge II honors a previous Thanks Badge award recipient who has continued to provide exemplary service in a leadership role, resulting in a measurable impact that benefits the entire Girl Scout Movement.

Criteria

- The candidate is an active, registered adult Girl Scout.

- The candidate has received the Thanks Badge.
- The outstanding service performed by the candidate resulted in outcome(s) that benefitted the entire Girl Scout organization, and is so significantly above and beyond the call of duty that no other award would be appropriate.

Nomination

A nomination form is completed and submitted to the council’s recognition committee, along with supporting documentation (**including 4 letters of endorsement**) indicating how the candidate or nominee meets the criteria.

Approval

The GSNEO Adult Recognition Committee reviews the information, and recommends whether the GSNEO Board of Director’s approves or denies the individual.

Example of candidate



After receiving the Thanks Badge, the volunteer from the Thanks Badge example was motivated by the success of the Take-Action Tree House project and submitted to present this best practice at a GSUSA conference. She then served for the two years on a national task group to help educate and support all 111 other councils to create long-term plans that integrate all council departments to implement the camp pathway to grow membership and deliver the Girl Scout Leadership Experience (GSLE) through Journey use.


- NOTE:** The person who nominates a volunteer for a GSNEO Board Approved Award may NOT also write an endorsement letter.
- NOTE:** Please verify accuracy. The information may be used as part of an awards ceremony. In particular, make sure that the nominee’s address is correct, as it may be used for sending an invitation to the annual recognition event.
- NOTE:** GSNEO Service Area Recognition Committees may change the award that a nominee may receive based on documentation, previous awards earned, and/or endorsement letters.



Service Unit Approved Awards

Award	Description	Criteria	Approval/Purchase
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<p style="text-align: center;">Outstanding Leader Award</p> 	<p>The Outstanding Leader Award recognizes troop/group leaders, assistant troop/group leaders, or group coordinators whose performance in working with girls is so outstanding that it merits recognition by the geographic or program delivery area.</p>	<ul style="list-style-type: none"> • The candidate is a registered Girl Scout Adult • The candidate has completed appropriate training, or has demonstrated competence in girl-adult partnership, communication, membership development, pluralism, and program delivery. • The candidate's work with girls has exceeded expectations for the position as outline in the job description or agreement. 	<p>The Service Unit Team Recognition Task Group reviews the information, approves or denies the individual and notifies the nominating individual or group. Submit the Service Unit Adult Recognition Request form to a Membership Specialist at least one month prior to presentation..</p> <p>Presented within the Service Unit</p>
<p style="text-align: center;">Outstanding New Volunteer</p>	<p>The Outstanding New Leader Award recognizes the efforts of a volunteer who is new to Girl Scouting and has hit the ground running. This volunteer has been a registered member for a short time but has made a positive impact on Girl Scouting. This person's performance is so outstanding that it merits recognition at the local level.</p>	<ul style="list-style-type: none"> • The candidate is an adult member of Girl Scouts of the U.S.A for less than 2 years as a volunteer. • The candidate has completed required orientation and/or training for the position. • The candidate has "hit the ground running" and provided outstanding service to Girl Scouting at the troop level as a leader, assistant or co-leader, troop committee member, or as a member in any other operational or governance capacity. • The result of the candidate's short time in Girl Scouting has had a positive impact. • The candidate has been nominated by parents, volunteers, or GSNEO staff. 	<p>The Service Unit Team Recognition Task Group reviews the information, approves or denies the individual and notifies the nominating individual or group. Submit the Service Unit Adult Recognition Request form to a Membership Specialist at least one month prior to presentation..</p> <p>Presented within the Service Unit</p>
<p style="text-align: center;">Outstanding Volunteer Award</p> 	<p>The Outstanding Volunteer Award recognizes an adult in a position other than leader or in addition to leader whose service benefits a geographic or program delivery unit in a way that is a beyond the expectations for the position.</p>	<ul style="list-style-type: none"> • The candidate is a registered Girl Scout Adult • The candidate has completed appropriate training, or demonstrated competence for the job, or both. • The candidate has performed at a level that exceeds the expectations of the position as outlined 	<p>The Service Unit Team Recognition Task Group reviews the information, approves or denies the individual and notifies the nominating individual or group. Submit the Service Unit Adult Recognition Request form to a Membership Specialist at least one month prior to presentation..</p>

		<p>in the job description agreement.</p>	<p>Presented within the Service Unit</p>
<p>Volunteer of Excellence</p> 	<p>The Volunteer of Excellence award recognizes those volunteers who have contributed outstanding service while partnering directly with girls in any pathway to implement the Girl Scout Leadership Experience through use of the national program portfolio or who have contributed outstanding service in support of the council’s mission delivery to girl and adult members.</p>	<ul style="list-style-type: none"> • The candidate is an active, registered adult Girl Scout. • The candidate has successfully completed a term of service and all requirements for the position. • The candidate has performed beyond expectations for the position to deliver the Girl Scout Leadership Experience to girls using the national program portfolio, or • The candidate’s performance has been beyond the expectations of the position and has supported council’s mission-delivery goals in one or more of the following functional areas: Membership Development/Community Cultivation, Volunteer Relations and Support, Program, Leadership and Governance, Fund Development, and Council Support Service (such as IT, Customer Service, Merchandising, and Marketing/Communications). • The candidate actively recognizes, understands, and practices the values of inclusive behavior. 	<p>The Service Unit Team Recognition Task Group reviews the information, approves or denies the individual and notifies the nominating individual or group. Submit the Service Unit Adult Recognition Request form to a Membership Specialist at least one month prior to presentation..</p> <p>Presented within the Service Unit</p>

GSNEO Adult Recognition Committee Approved Awards

Award	Description	Criteria	Approval/Purchase
<p>GSNEO Forever Green Award</p>	<p>This award may be presented to Volunteers who are nominated after receiving the Appreciation, Honor, Thanks Badge, and Thanks Badge II.</p>	<ul style="list-style-type: none"> • The candidate is an active, registered adult Girl Scout. • The candidate has received the Appreciation Pin, Honor Pin, Thanks Badge and Thanks Badge II. • The outstanding service performed by the candidate resulted in outcome(s) that benefitted the entire Girl Scout organization, and is so significantly above and beyond the call of duty that no other award would be appropriate. 	<ul style="list-style-type: none"> • Requirements: Nomination application and <u>Four (4) letters of endorsement</u> • Submit to: Regional Service Center • Reviewed by: GSNEO Adult Recognition Committee • Approved by: GSNEO Adult Recognition Committee • Due Feb. 1, 2012
<p>Girl Scouts of North East Ohio Award</p>	<p>The Girl Scouts of North East Ohio Award recognizes any registered Adult Girl Scout giving outstanding service to a Council-wide assignment, committee, or whose service and dedication impacts the success and development of the Girl Scout Leadership Experience for Girl Scouts of North East Ohio.</p>	<ul style="list-style-type: none"> • Candidate has given distinctive service to a Council-wide assignment; or service that enriches the picture of Girl Scouting in the minds of the public, benefits many people in a regional area, or impacts the success and growth of Girl Scouts of North East Ohio. • Service performed must show vision encompassing the goals of GSNEO identified by CEO and Board of Directors. • Candidate is a registered adult Girl Scout volunteer or staff member. • Candidate has held more than one position in Girl Scouts of North East Ohio as a volunteer. • A minimum of 2 years of service in Girl Scouts of North East Ohio is required. 	<ul style="list-style-type: none"> • Requirements: Nomination application & <u>three (3) letters of endorsement</u> • Submit to: Regional Service Center • Reviewed by: GSNEO Adult Recognition Committee • Approved by: GSNEO Adult Recognition Committee • Due Feb. 1, 2012

Board Approved Adult Girl Scout Recognition

Award	Description	Criteria	Approval/Purchase
<p>Appreciation Pin</p> 	<p>The Appreciation Pin recognizes an individual's exemplary service in support of delivering the Girl Scout Leadership Experience. This service, which has had measureable impact on one geographic area of service, helps accomplish and surpass the mission-delivery goals of the area.</p>	<ul style="list-style-type: none"> • The candidate is an active, registered adult Girl Scout. • The service performed by the candidate is above and beyond the expectations for the position held, and made an impact on a geographic area within the council's jurisdiction. 	<ul style="list-style-type: none"> • Requirements: Nomination application and <u>two (2) letters of endorsement</u> • Submit to: Regional Service Center • Reviewed by: GSNEO Adult Recognition Committee • Approved by: Board of Directors • Due Feb. 1, 2012
<p>Honor Pin</p> 	<p>The Honor Pin recognizes an individual's exemplary service in support of delivering the Girl Scout Leadership Experience, which has had measurable impact on two or more geographic areas of service, allowing the council to reach and surpass its mission-delivery goals.</p>	<ul style="list-style-type: none"> • The candidate is an active, registered adult Girl Scout. • The service performed by the candidate is above and beyond the expectations for the position held and made an impact on two or more geographic areas within the council jurisdiction. 	<ul style="list-style-type: none"> • Requirements: Nomination application & <u>three (3) letters of endorsement</u> • Submit to: Regional Service Center • Reviewed by: GSNEO Adult Recognition Committee • Approved by: Board of Directors • Due Feb. 1, 2012
<p>Thanks Badge</p> 	<p>The Thanks Badge honors an individual whose ongoing commitment, leadership, and service have had an exceptional, measurable impact on meeting the mission-delivery goals and priorities of the entire council or the entire Girl Scout Movement.</p>	<ul style="list-style-type: none"> • The candidate is an active, registered adult Girl Scout. • The outstanding service performed by the candidate resulted in outcomes that benefitted the total council or the entire Girl Scout organization, and is so significantly above and beyond the call of duty that no other award would be appropriate. 	<ul style="list-style-type: none"> • Requirements: Nomination application & <u>Four (4) letters of endorsement</u> • Submit to: Regional Service Center • Reviewed by: GSNEO Adult Recognition Committee • Approved by: Board of Directors • Due Feb. 1, 2012
<p>Thanks Badge II</p> 	<p>The Thanks Badge II honors a previous Thanks Badge award recipient who has continued to provide exemplary service in a leadership role, resulting in a measurable impact that benefits the entire Girl Scout Movement.</p>	<ul style="list-style-type: none"> • Has received and meets the requirements for Thanks Badge. • Since receiving Thanks Badge, has provided distinguished service by continuing to perform at the same high level for an extended period of time, increasing her/his sphere of influence, or using her/his skills and talents to move into another field or endeavor. 	<ul style="list-style-type: none"> • Requirements: Nomination application and <u>Four (4) letters of endorsement</u> • Submit to: Regional Service Center • Reviewed by: GSNEO Adult Recognition Committee • Approved by: Board of Directors • Due Feb. 1, 2012

Girl Scouts of North East Ohio President's Award	Recognizes the efforts of a service unit, geographic area, or program delivery team in moving its assigned area or audience toward achievement of Girl Scouts of North East Ohio goals during the membership year.	See President's Award	<ul style="list-style-type: none">• Submit to: Regional Service Center• Reviewed by: GSNEO Adult Recognition Committee• Approved by: Board of Directors• Due Feb. 1, 2012
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Nomination for Board Approved Adult Girl Scout Recognitions

IMPORTANT →
This application must be filled out completely (both sides) and letters of endorsement attached.

- | | | | | |
|---|---|---|--|--|
| <input type="checkbox"/> Girl Scouts NEO
Central Service Center
One Girl Scout Way
Macedonia, OH 44056
330-467-1901 (fax) | <input type="checkbox"/> Girl Scouts NEO
North Service Center
One Girl Scout Way
Macedonia, OH 44056
330-467-1901 (fax) | <input type="checkbox"/> Girl Scouts NEO
South Service Center
1010 Applegrove St NW
N Canton, OH 44720
330-499-4475 (fax) | <input type="checkbox"/> Girl Scouts NEO
East Service Center
980 Warren Ave
Niles, OH 44446
330-544-7959 (fax) | <input type="checkbox"/> Girl Scouts NEO
West Service Center
6111 S Broadway Ave
Lorain, OH 44053
440-233-7393 (fax) |
|---|---|---|--|--|

Please refer to the Board Approved Recognition information page to determine how many letters of endorsement are required for each award. **Submissions must be received by your Service Center before February 1, 2012.**

- Nomination for:** Appreciation Pin Honor Pin Thanks Badge Thanks Badge II President's Award
 GSNEO Forever Green GSNEO Award

NOTE: The person who nominates a volunteer for a GSNEO Board Approved Award may **NOT** also write an endorsement letter.
NOTE: Please verify accuracy. The information may be used as part of an awards ceremony. In particular, make sure that the nominee's address is correct, as it may be used for sending an invitation to the annual recognition event.
NOTE: GSNEO Service Area Recognition Committees may change the award that a nominee may receive based on documentation, previous awards earned, and/or endorsement letters.

Nominee Information

Nominee's Name: _____ Service Unit (if applicable): _____
 Address: _____ City/State/Zip: _____
 Phone: _____ Email: _____
 Currently registered with GSUSA? Yes No # years as girl: _____ # years as adult: _____
 Region: _____ Troop Number (if applicable): _____

Endorsement Letter Information

Name: _____ Phone: _____
 Name: _____ Phone: _____
 Name: _____ Phone: _____
 Name: _____ Phone: _____

Focus of Service	Beginning Date	Ending Date	*Previous Recognitions
Troop, Service Unit, Council, National	Best Approximate		Girl Scout Position(s)

**Indicate whether the nominee has been honored for this position and/or years of service. This ensures that work previously recognized is not considered in the current nomination. If you are unsure of which service has been previously recognized, simply list the recognition given under Previous Recognition, along with the year in which it was presented.*

Nominee's Contribution to Girl Scouting

In what capacity are you familiar with the nominee's service/contributions to Girl Scouting? (Attach additional sheets as necessary.)

Nominee Volunteer Service

Please give a detailed description of outstanding service beyond expectations of position(s) held. (Attach additional sheets as necessary.)

Nominee Impact

List the MEASURABLE impact and results of this person's actions. Please give specific examples such as percentages and increased numbers. (Attach additional sheets as necessary.)

Nominator Information

Nominator's Name: _____ Date: _____

Address: _____ City/State/Zip: _____

Phone: _____ Email: _____

Signature: _____



Outline for a Letter of Endorsement

Girl Scouts NEO
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Girl Scouts NEO
West Service Center
6111 S Broadway Ave
Lorain, OH 44053
440-233-7393 (fax)

Date: _____

Submitted in support of: _____

Nomination for: Appreciation Pin Honor Pin Thanks Badge Thanks Badge II President's Award
 GSNEO Forever Green GSNEO Award

This recommendation submitted by:

Name _____

Address: _____

City: _____ State: _____ Zip: _____

Phone: _____ Email: _____

Please tell us about the nominee. Attach additional sheets as necessary.

Tips for filling out this endorsement form:

- Be as specific as possible when describing the nominee's service and contributions to Girl Scouting.
- Include position titles and dates of service.
- Explain how the nominee meets the specific criteria for the award for which she/he has been nominated.
- You may use the GSNEO endorsement form or compose your own letter following that format.
- Letters must be typed or printed in blue or black ink so that they can be photocopied.
- Use your knowledge of the nominee's activities to convey a sense of their service as fully as possible. Describe how the service benefited the troop, Service Unit, Council, or entire Girl Scout movement.
- Please write about as many of the qualifications, activities, and service as you can personally document. You may include other relevant facts. Give accurate, pertinent facts, dates, and specific details—examples and anecdotes are especially helpful. Include what sets your nominee apart from other adults with the same responsibilities.
- Tell how long you have known the nominee. Indicate whether you have worked with her/him and in what capacity. Please comment on the candidate's leadership skills, dependability, flexibility, initiative, sensitivity, etc. Please comment on the length of service to the Girl Scouts.
- Indicate which group within Girl Scouts benefited from the nominee's service. Did she/he work with girls? Adults? What age level? Troop? Service Unit? Council? Include numbers served, and include dates whenever possible.
- Describe how the service went above and beyond expectations for the position. Be as specific as you can. What were the results of the service performed? How long has the nominee been doing this service? Was there an unusual or lasting impact on the work of the council? Was there an extensive enrichment of troop, Service Unit, or council activities as a result of this person's leadership or activities? Did the nominee participate in the development of innovative or creative programs? Can you provide examples of girl/adult partnership? Did the service contribute to increased retention or outreach to girls or adults in underserved populations?
- **Make sure your comments state measurable outcomes.**
- Include any other details you feel the reviewing committee should know.
- Please verify accuracy. The information may be used as part of an awards ceremony. In particular, make sure that the nominee's address is correct, as it may be used for sending an invitation to the annual recognition event.
- Sign and date your letter.

In what capacity have you interacted with the nominee?

What position(s) does this nominee hold or has she/he held in the past year?

I am recommending this person for this award because:

Give examples of outstanding service beyond the expectations of the position:

List the MEASURABLE impact and results of this person's actions. Please give specific examples such as percentages and increased numbers.

Other pertinent information that may be helpful:

For Council use only:
The Adult Recognition Committee
 endorses _____ Initials
 does not endorse this nomination.



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440-233-7393 (fax)

Date: _____

Submitted in support of: _____

Nomination for: Appreciation Pin Honor Pin Thanks Badge Thanks Badge II President's Award
 GSNEO Forever Green GSNEO Award

This recommendation submitted by:

Name _____

Address: _____

City: _____ State: _____ Zip: _____

Phone: _____ Email: _____

Please tell us about the nominee. Attach additional sheets as necessary.

Tips for filling out this endorsement form:

- Be as specific as possible when describing the nominee's service and contributions to Girl Scouting.
- Include position titles and dates of service.
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Date: _____

Submitted in support of: _____

Nomination for: Appreciation Pin Honor Pin Thanks Badge Thanks Badge II President's Award
 GSNEO Forever Green GSNEO Award

This recommendation submitted by:

Name _____

Address: _____

City: _____ State: _____ Zip: _____

Phone: _____ Email: _____

Please tell us about the nominee. Attach additional sheets as necessary.

Tips for filling out this endorsement form:

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