

2027 Advancing Women Award Nomination Questions PDF

Thank you for taking the time to nominate an Advancing Women Award company or organization! This PDF is provided as a reference to help you review the nomination questions and prepare your responses before submitting your nomination via the Microsoft Form.

Below are some tips to assist you as you begin writing your nomination:

- **Assume that the submitted nomination is the only information used to decide the honorees.** Decisions are based on the written information provided, reviewed by our selection committee anonymously, with the name of the nominee removed. A detailed response will be able to provide our selection committee with a clear picture as to why your nominee should be selected.
- **Consider whether you want to share the nomination with the nominee at any point.** Some individuals who nominate may choose to involve the nominee in the writing process, while others keep it a secret. Both methods of nominations are acceptable.
- **Reflect on the values of Girl Scouting.** As you complete the nomination, consider how the nominee exemplifies the Girl Scout Mission, Law, and Promise through their actions, leadership, service, and character. Be sure to include specific examples whenever possible.

Girl Scout Mission

Girl Scouting builds girls of courage, confidence, and character, who make the world a better place.

Girl Scout Law

I will do my best to be honest and fair, friendly and helpful, considerate and caring, courageous and strong, and responsible for what I say and do, and to respect myself and others, respect authority, use resources wisely, make the world a better place, and be a sister to every Girl Scout.

Girl Scout Promise

On my honor, I will try: To serve God* and my country, To help people at all times, And to live by the Girl Scout Law. **Members may substitute for the word "God" in accordance with their own spiritual beliefs.*

Nomination Questions

1. Commitment to Advancing Women

Describe the organization's commitment to advancing women in the workplace and community. How has the organization demonstrated a sustained dedication to creating opportunities for women to grow, lead, and succeed?

2. Programs, Policies, & Initiatives

What programs, policies, benefits, or initiatives has the organization implemented to support the recruitment, retention, development, and advancement of women? Please provide specific examples (onsite childcare, lactation rooms, employee resource groups, etc.).

3. Female Representation & Leadership

Please provide information about female representation within the organization. If available, include the percentage of women serving in executive leadership, management, board, and overall staff positions. Please also share any notable progress or goals related to increasing female representation and leadership.

4. Leadership Development & Mentorship

How does the organization invest in the growth and development of women leaders? Describe any mentorship programs, professional development opportunities, sponsorship initiatives, networking groups, or other efforts that help women achieve their goals.

5. Community Impact

Describe how the organization supports and empowers women and girls beyond its workforce. This may include volunteerism, philanthropy, partnerships, advocacy efforts, educational programs, or community engagement initiatives.

6. Additional Information

Please use this space to share any additional information you feel is important for the selection committee to know about the organization that was not covered in the questions above.