

# girl scouts of north east ohio

March 15, 2023

Dear General Assembly Member:

The Girl Scouts of North East Ohio's (GSNEO) Annual Meeting of the General Assembly is on Saturday, April 15, 2023. This is an official council meeting, and all voting members of the General Assembly are required to attend. The voting members of the General Assembly include: Board of Directors, Girl Board Members, Board Development Committee, National Delegates, and Membership Delegates.

The Call to Meeting includes the following (Please review all documents before the meeting).

- 2023 Annual Meeting of the General Assembly Agenda
- 2023 Slate of Candidates for Election  
(Adult Board of Directors-at-Large, Girl Directors-at-Large, and Board Development Committee)
- Candidates Bios

### **Annual Meeting of the General Assembly Schedule (In Person Only)**

**New Location: Sherwood Forest Event Center, 12900 Tinkers Creek Road, Valley View, OH 44125**

**Saturday, April 15, 2023**

**8:30 AM** – Doors open, Check-in and Continental Breakfast

**9:30 – 11AM** – Annual Meeting of the General Assembly  
(Required for all voting members of the General Assembly)

***Please RSVP by close of business on Monday, April 10, 2023 by visiting [GSNEO.org](https://www.gsneo.org) and selecting the Events Tab.*** The meeting is free to attend, but space is limited. As seating preference will be given to voting members of the General Assembly, please RSVP at your earliest convenience.

We look forward to seeing you on Saturday, April 15, 2023. Thank you for all you do to support the girls and volunteers of GSNEO,.

Yours in Girl Scouting,

*Kathy Moock*

Kathy Moock  
Chair, Board of Directors  
Girl Scouts of North East Ohio

*Jane Christyson*

Jane Christyson  
Chief Executive Office  
Girl Scouts of North East Ohio

Attachments:

- 2023 Annual Meeting of the General Assembly Agenda
- 2023 Slate of Candidates for Election (Adult Board of Directors-at-Large, Girl Directors-at-Large, and Board Development Committee)
- Candidates Bios

**(Turn Over for Special Note)**

Courage.

Confidence.

Character.

**GSNEO Corporate Office**  
One Girl Scout Way  
Macedonia, OH 44056  
P: 800-852-4474

#### **Service Centers**

6111 South Broadway Ave  
Lorain, OH 44053  
P: 440-233-6112

1010 Applegrove St NW  
North Canton, OH 44720  
P: 330-433-9485

8580 South Ave  
Youngstown, OH 44514  
P: 330-652-5876

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**Of Special Note:**

**The asterisk on the Slate of Candidates for Elections:**

\* At the 2022 Annual Meeting our bylaws were amended to increase the Directors-at-Large by 4 seats. Article VII, Section I indicates for staggering purposes:

*" For the four (4) new Director at Large positions elected at the 2023 Annual Meeting of the Council, 2 shall have a 2-year term and 2 shall have a 1-year term. After their initial term, all four of those positions shall have 2-year terms thereafter".*

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**2023 Annual Meeting**  
*Saturday, April 15, 2023, 9:30am*  
*Sherwood Forest, Valley View, Ohio*

- |       |  |   |
|-------|--|---|
| I.    | Call to Order                                  | Kathy Moock, Chair<br>GSNEO Board of Directors              |
| II.   | Opening Ceremonies                             |   |
| III.  | Quorum Report                                  | Cindy Skelton-Becker, Secretary<br>GSNEO Board of Directors |
| IV.   | Adoption of Agenda                             | Kathy Moock, Chair  |
| V.    | Elections                                      | Karen Stock, Board Development Committee Chair              |
|       | a. Board of Directors: Directors-at-Large      |   |
|       | b. Board of Directors: Girl Directors-at-Large |   |
|       | c. Board Development Committee                 |   |
| VI.   | Treasurer Report                               | Kate Asbeck, Treasurer<br>GSNEO Board of Directors          |
| VII.  | Operations and Committees Report               | Jane Christyson<br>GSNEO Chief Executive Officer            |
| VIII. | New Business                                   | Kathy Moock, Chair  |
| IX.   | Question and Answer                            | Kathy Moock, Chair  |
| X.    | Closing Ceremonies                             |   |
| XI.   | Adjournment                                    | Kathy Moock, Chair  |



## GIRL SCOUTS OF NORTH EAST OHIO CANDIDATES FOR ELECTION, 2023

### DIRECTORS-AT-LARGE, 2023-2025 Full Term (2-Year Term)\*

1. Diana Bilimoria
2. Tami Bolder
3. Lamar Hylton
4. Marla Perez-Davis
5. Sandra Rapp
6. Craig Sutton
7. Vivian von Gruenigen
8. Angel Williams
9. Chris Young
10. Claudia Diaz-Singer\* (New Board Seat, 1 Year Term)
11. Lisa McKay\* (New Board Seat, 1 Year Term)

### DIRECTORS-AT-LARGE, 2023-2024 Unexpired Term (-Year Term)

1. Michelle Henry

### GIRL DIRECTORS-AT-LARGE, 2023-2024 Full Term (1 Year Term)

1. Sydney Harbour
2. Imani-Chamere Ivey

### BOARD DEVELOPMENT COMMITTEE, 2023-2025 Full Term (2 Year Term)

1. Una Lauricia
2. Angel Williams

**\* At the 2022 Annual Meeting our bylaws were amended to increase the Directors-at-Large by 4 seats. Article VII, Section I indicates for staggering purposes:**

*" For the four (4) new Director at Large positions elected at the 2023 Annual Meeting of the Council, 2 shall have a 2-year term and 2 shall have a 1-year term. After their initial term, all four of those positions shall have 2-year terms thereafter".*

**GIRL SCOUTS OF NORTH EAST OHIO (GSNEO)  
CANDIDATES FOR ELECTION, 2023**

**BOARD OF DIRECTORS – DIRECTORS-AT-LARGE (Full Term)**

**Diana Bilimoria, Ph. D.**



Diana Bilimoria, Ph.D. is KeyBank Professor and Chair and Professor of Organizational Behavior at the Weatherhead School of Management, Case Western Reserve University. She received her Ph.D. in Business Administration from the University of Michigan. She has published extensively in leading journals and has received multiple grants from the National Science Foundation to advance women faculty in science and engineering. Diana’s research focuses on gender and diversity in governance and leadership, and organizational transformation. Diana is an expert in how leadership development can transform individuals, groups, and organizations. Her teaching and executive education activities focus on executive leadership and gender, diversity and inclusion in organizations. Diana received the Global Alpha Woman Award from Elite Women Around the World in 2023, the GSNEO Woman of Distinction Award in 2016, and received the Excellence in Higher Education Leadership Award from the ACE Ohio Women’s Network in 2012. Diana joined the GSNEO Board of Directors in the fall of 2014. She has served on the Strategic Learning and Dessert First Committees. Diana currently serves on the Executive Committee and as the chair of the STEM Advisory Committee. She was a Girl Guide for several years in India. Diana received the Global Alpha Woman Award from Elite Women Around the World in 2023, the GSNEO Woman of Distinction Award in 2016, and received the Excellence in Higher Education Leadership Award from the ACE Ohio Women’s Network in 2012.

**Tamil Bolder**



Tami Bolder is a Director in the Northeast Ohio office of CBIZ Valuation Group. Tami's Bachelor of Science degree in Business Administration and Accounting/International Business is from the University of Akron, Master's in Business Administration from Case Western Reserve and Doctor of Business Administration from the University of Phoenix. She oversees valuation projects for various purposes including M&A, estate and gift tax reporting, litigation, financing and purchase price allocations. She also provides litigation consulting services for commercial and personal damage cases. Tami is currently the Treasurer and member of the Executive Committee of the Cleveland Metropolitan Bar Association and she was appointed to the AICPA’s National Financial Literacy Commission. She is also a member of Leadership Akron Class 36 and she is a coach for Leadership Akron’s Diversity Tami currently serves on the Executive Committee and the Audit and Risk Management Committee. Tami is also served as a past board member of Junior Achievement of North Central Ohio.

## BOARD OF DIRECTORS – DIRECTORS-AT-LARGE (Full Term)

**Lamar Hylton**



Lamar R. Hylton, Ph.D., is the Senior Vice President for Student Affairs at Kent State University. Lamar came to Kent State in 2017 to serve as the dean of students. Lamar leads Kent State's Division of Student Affairs and institutional efforts to enhance the engaged co-curricular lives of all Kent State students within the eight-campus system. He also directs the student affairs staff in various student affairs functions. In addition, Lamar oversees strategic planning, assessment, and activities designed to support the vision and mission of Kent State. Before joining Kent State, he served as the assistant vice provost for student affairs at the University of Minnesota for three years. He also served as the director of the Intercultural Center and Office of Multicultural Student Programs at the University of North Carolina – Asheville from 2011 to 2014. A resident of Kent, Ohio, Hylton received a Bachelor of Arts in vocal music performance from Morgan State University, a Master of Education in college student personnel from Ohio University, and his Ph.D. in higher education administration from Morgan State. He is also a graduate of the Institute for Educational Management at Harvard University. Lamar is looking forward to making a difference to the girls GSNEO serves.

**Marla Perez-Davis**



Photo Credit: NASA

Marla Perez-Davis is an Executive Leader in the Aerospace Industry is currently and an Executive in Residence at Kent State University, where she is supporting the College of Aeronautics and Engineering (CAE) strategic initiatives, particularly in the areas of research and in recruitment and retention of underrepresented populations. Dr. Perez-Davis has served as the director of the National Aeronautics and Space Administration's John H. Glenn Research Center in Cleveland where she was responsible for planning, organizing and directing the activities required in accomplishing NASA's missions. In her long and rewarding career, Marla held many other key leadership positions. A native of Puerto Rico, Marla earned her bachelor's degree from the University of Puerto Rico; a Master of Science degree from the University of Toledo and a doctoral degree from Case Western Reserve University in Chemical Engineering. Dr. Perez-Davis is excited to join the GSNEO Board of Directors and making a difference in the lives of our girls.

**BOARD OF DIRECTORS – DIRECTORS-AT-LARGE (Full Term)**

**Sandra Rapp**



Sandra Rapp is Senior Vice President, Chief Information Officer for TravelCenters of America. Prior to that Mrs. Rapp was Vice President, Chief Information Officer for The Timken Company. She is an Information Systems and Business Executive with 30 years of entrepreneurial and Fortune 500 experience in the Software Development, Consumer Products, IT Consulting, Financial, and manufacturing industries. Prior to joining Timken, she progressed in a series of responsible roles at OECONNECTION, KeyCorp, National City Bank (dba PNC) and American Greetings. Sandra received her BA, Political Sciences from the University of Michigan and her MBA, International Business from the University of Akron. Ms. Rapp has been a Board member and Past Board President for Stewart’s Caring Place: Cancer Wellness Center. She also served as the second vice chair for the Board of the United Way of Greater Stark County. Ms. Rapp has served as a GSNEO Board of Directors member since 2017, as well as chairing its Audit and Risk Management Committee. Some of Mrs. Rapp's fondest memories were her Girl Scout experiences.

**Craig Sutton**



Craig Sutton is the Vice President for Industry 4.0 at Eaton Corp. He is driving the development and adoption of industry leading technologies to drive value and competitive advantage to their global manufacturing footprint which builds power management solutions. He has a passion for new manufacturing technologies. Prior to Eaton, he worked for over 23 years at John Deere with roles ranging from customer support, quality engineering, product engineering, product validation, and manufacturing engineering. Along with experience in product design and advanced manufacturing, he has served on the Quad City Manufacturing Lab board, Western Illinois University College of Engineering advisory board, Illinois Manufacturing Excellence Corp (IMEC) board, the Iowa Innovation Council, and MxD institute’s tech advisory council. Craig received his bachelor’s degree in agriculture engineering from the University of Illinois, an executive MBA from the Tippie School of Business at the University of Iowa, and a Strategic Innovation Leadership certificate from Northwestern Kellogg School of Management. Craig is looking forward to joining the GSNEO Board of Directors as a Director-at-Large.

**BOARD OF DIRECTORS – DIRECTORS-AT-LARGE (Full Term)**

**Dr. Vivian von Gruenigen**



Dr. von Gruenigen joined the GSNEO Board of Directors in 2020 and has been a member of the Board Development and the Strategic Initiatives & Special Projects Committees. She was a Girl Scout in her youth. In Dr. von Gruenigen's career as a physician leader, she has been a Division Chief, Chair, Professor and Chief Medical Officer. She is presently a Professor at NEOMED with a focus on leadership. She has served on numerous national and regional boards including the Foundation for Women's Cancer, Society of Gynecologic Oncology, Summa Health System, Accountable Care Organization, the American Board of Obstetrics and Gynecology (ABOG), as well as ABOG's Excellence Foundation, where she served as Chair. Recent awards include Becker's Hospital Review, 130 Women Hospital and Health System Leaders to Know; "Most Powerful & Influential Woman of Ohio" by Ohio's Diversity Council; Foundation for Women's Cancer, Public Service Award. Vivian and her husband, Dr. Dominic J. Bagnoli, are the Honorary Campaign Co-Chairs for the GSNEO STEM Center of Excellence.

**Angel Williams**



Angel Williams joined the Board Development Committee in 2021. She is the Global Contracts Manager at The Timken Company. Prior to her current role, she has progressed throughout the company accepting the challenge of increased responsibilities as the opportunities presented themselves. Ms. Williams possess strong systemic thinking, analytical, critical thinking, problem solving and leadership skills. She received her Bachelor of Science Industrial Engineering degree from the University of Wisconsin. At Timken she's participated in employee resource groups since 2011 and was the chair for their Women's International Network. Angel has served on the Case Western Reserve University master's in engineering Program, University of Akron Women in Engineering Program and Greater Stark County Urban League (Executive Committee) Advisory Boards. While Angel Williams is active in advancing STEM education in our community, she contributes in the same way to the Girl Scouts of North East Ohio.

**Chris Young, MSN, MBA, RN, NEA-BC**



Christine Young is the Chief Nursing Officer at Akron Children's Hospital. Christine joined Akron Children's in 2012 as the Director of Neonatal Services. She obtained her Bachelor of Science in Nursing from Ursuline College, and holds a Master of Science in Nursing and Business Administration in Health Care Management from University of Phoenix. She is certified as a Nurse Executive-Advanced through the American Nurses Credentialing Center. She is a Board Member of the Ohio Organization for Nursing Leadership. She is also a member of the American Organization for Nursing Leadership, and the American College of Healthcare Executives. Chris was elected as a Director-at-Large to the Girl Scouts of North East Ohio Board of Directors in 2019 and serves on the Strategic Planning and Special Project Committee.

**BOARD OF DIRECTORS – DIRECTORS-AT-LARGE (Full Term)\* New Board Seat, 1 Year Term**

**Claudia Diaz-Singer**



Claudia Diaz-Singer is Senior Director, Talent Development and Workplace Inclusion at The J.M. Smucker Company, where she is responsible for employee development; leadership development; change management; and inclusion, diversity, and equity efforts. Claudia led Smucker's first company-wide appreciative inquiry summit, a two-day company transformation exercise that won the coveted Innovation Award. She has worked in sales, marketing, customer service and human resources roles with both small and large-scale organizations. She is a graduate of The University of Akron and holds a Master of Science from Case Western Reserve University, Positive Organization Development and Change. She currently serves on the Ashland University Advisory Board, as well as The University of Akron Leadership Institute Advisory Board. Most recently, she was recognized as AMMORE 100+ Latinos Cleveland Must Know. Claudia grew up loving her Girl Scout experience, as did her daughter. Ms. Diaz-Singer looks forward to joining the GSNEO Board of Directors contributing to the organization that made a significant impact on her.

**Lisa McKay**



A former Girl Scout, Lisa McKay is Vice President, Supply Chain at Swagelok Company. She leads both the supply chain and customer service teams. She joined the organization as a scheduler and progressed into leadership roles in raw materials, customer service, outbound supply chain, and logistics. In 2020, Lisa was promoted to director of raw materials and warehousing, and she most recently served as director of global sourcing. She is proud of the work her team has done to create analytics effectiveness to help balance demand and labor, as well as advance commercial consensus forecasting, carrier and trade management, and enterprise inventory management. Lisa holds a Bachelor of Business Administration degree in logistics and an MBA, both from John Carroll University. She stays connected to her alma mater by serving as an ambassador to the university. She is also on the board of the supply chain council for The University of Akron, the Swagelok Foundation, and the Women's Recovery Center, which addresses the needs of women affected by substance use disorder and trauma. Outside of work, Lisa is busy with her two children.

**BOARD OF DIRECTORS – DIRECTORS-AT-LARGE (Unexpired Term)**

**Michelle Henry**



Michelle Henry is Senior Vice President of Customer Experience for FirstEnergy Utilities, a subsidiary of FirstEnergy Corp. Michelle began her career with Cleveland Electric Illuminating Company in 1988 as a Scholastic Awards Student Engineer at the Perry Nuclear Power Plant. She has served as the Business Analytics Manager, Corporate Cash Management Manager, as well as Finance Strategy and Reporting Manager. She became FERC and Transmission Technical Support Manager for FirstEnergy Utilities in 2011 and was promoted to Marketing Policy Director for FirstEnergy Service Company in 2014. She served as FERC and State Regulatory Compliance Director before being promoted to Vice President of Customer Service in 2020. She began her current role in August 2021. Michelle earned her Bachelor of Civil Engineering from Ohio Northern University. She is a Registered Professional Engineer in the state of Ohio. Michelle Henry was appointed as a Director-at-Large to the GSNEO Board of Directors in 2022. She looks forward to continuing her service on the Board of Directors and serving the girls in our footprint.

**BOARD OF DIRECTORS – GIRL MEMBERS**

**Imani-Chamere Ivey**



Imani-Chamere Ivey is a Senior in Girl Scouts, and has been a part of Girl Scouts since she was a Brownie. Imani is currently working on getting my Gold Award and two of her Take Action Projects. Along with this, she is working with younger girls. She wants to become a Girl GSNEO Board of Directors so she can share a different and important voice, not only from the adults on the board but from many of her peers who have similar upbringing and identity. Imani would use her position to give girls a voice in a space about the things that will affect them and help them, within Girl Scouts.

**Sydney Harbour**



Sydney Harbour has been a Girl Scout for eleven years and currently is a senior. Her involvement includes being a PA at Highland Day Camp and a National delegate. She completed her silver award by making a bookshelf to create a giveaway area at Refuge of Hope, and by organizing a book drive. Currently she is planning to teach younger scouts basic sewing skills and is starting to work towards her gold award. In addition to Sydney's Girl Scout activities, she participates in: North Canton Y Swim Team, 4-H club, Stark County Jr. FairBoard, State Fashion Board, her school Track Team, Swim Team and Cross-Country Team. As a Girl Member of the GSNEO Board of Directors, she wants to give the board a lense into the girl's perspective of scouting. She looks forward to further learning how the Board of Directors functions and to enhancing her leadership qualities.

## BOARD DEVELOPMENT COMMITTEE (Full Term)

**Una Lauricia**



Una Lauricia is a partner at Pearne & Gordon LLP. Una's practice focuses on counseling clients on a variety of intellectual property risks and strategies. She also assists in identifying and acquiring new intellectual property assets while protecting current assets. Una has over 5 years of experience as corporate counsel in a Fortune 500 company and in a successful consumer products company and over 10 years of experience in private practice. Una is currently serving as President on the board of directors for the Cleveland Intellectual Property Law Association. She has served as a Director-At-Large on the board for the Girl Scouts of Northeast Ohio and a past board member for Women in Manufacturing. In 2014, she was named a "Woman of Professional Excellence" by the YWCA Greater Cleveland. Una currently serves as Co-chair of the firm's Inclusion & Diversity Committee. Una received her J.D. from Cleveland State University and graduated from Miami University with a B.S. Manufacturing Engineering. Attorney Lauricia's Admissions include: Ohio Supreme Court, U.S. District Court, Northern District of Ohio and the U.S. Patent and Trademark Office.

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