

WEBVTT

1

00:04:21.579 --> 00:04:24.849

Jane Christyson GS North East Ohio: I'm muted sorry. Hi, Belle and Karina

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00:04:27.390 --> 00:04:32.129

Jane Christyson GS North East Ohio: Bell. I have your little patch on my computer. I look at it every day

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00:04:52.140 --> 00:04:54.469

Jane Christyson GS North East Ohio: I went outside. And now I look like a wet rat.

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00:04:54.740 --> 00:04:57.098

Jane Christyson GS North East Ohio: The dog needed to go out so it's like,

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00:04:58.860 --> 00:05:02.309

Jessica Manley: Yeah, it looks like it was nice for a second there, and then I went back out, and it.

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00:05:02.310 --> 00:05:14.270

Jane Christyson GS North East Ohio: This morning it was. I took the dog for a walk to about one, and it was sunshiny and beautiful, and here, at least, it was lovely, and then the clouds just opened up, and then there was just snow again.

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00:05:15.160 --> 00:05:16.150

Jane Christyson GS North East Ohio: crazy.

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00:05:16.330 --> 00:05:21.279

Jessica Manley: Yeah, I was just getting used to the warmer weather, too.

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00:05:21.280 --> 00:05:22.579

Jane Christyson GS North East Ohio: For a minute right.

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00:05:22.580 --> 00:05:23.525

Jessica Manley: Yeah.

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00:05:33.170 --> 00:05:35.340

Jane Christyson GS North East Ohio: Let's see who else jumps on.

12

00:07:32.210 --> 00:07:33.700

Jane Christyson GS North East Ohio: Good more people.

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00:07:37.260 --> 00:07:42.390

Jessica Manley: Probably wait 2 more minutes. See if we get a couple more people, and then we'll go ahead and start.

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00:07:42.970 --> 00:07:43.600

Jane Christyson GS North East Ohio: Huh!

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00:10:03.160 --> 00:10:05.709

Jessica Manley: Alright. Do you think we can go ahead and get started? Jean.

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00:10:06.000 --> 00:10:07.199

Jane Christyson GS North East Ohio: Yeah, I think so.

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00:10:07.460 --> 00:10:08.160

Jessica Manley: Okay.

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00:10:08.850 --> 00:10:31.759

Jessica Manley: Hi, everybody. I'm Jessica Manly. I am the Governance and Fund Development Coordinator for the Girl Scouts of Northeast Ohio. And I want to welcome you guys today to our delegate training. We're very excited to have you guys be a part of our governing body and helping us in our decision making process. So this meeting is just going to be more information about

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00:10:31.760 --> 00:10:47.179

Jessica Manley: what your role entails and information about our meeting coming up this weekend on Saturday, and for those attending how you'll be participating. So before we get too deep into it, I do want to take a second for us to introduce ourselves

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00:10:47.190 --> 00:11:05.370

Jessica Manley: if you could. We can call on your name and then take a second to tell us your name, what service unit you belong to any Girl Scout background you want to share and then give us your favorite Girl Scout memory. So I'm going to stop sharing so I can see everybody.

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00:11:10.390 --> 00:11:12.810

Jessica Manley: Jane, would you like to introduce yourself first.st

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00:11:14.570 --> 00:11:31.809

Jane Christyson GS North East Ohio: I am Jane Christiesen. I'm the CEO of Girl Scouts of Northeast Ohio for the past 12 years, and my favorite Girl Scout memories. When I took my troop to Camp Jalaka, and it was 10 degrees below 0, and we still went cross country skiing and cooked food outside, and it was very fun.

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00:11:34.890 --> 00:11:37.849

Jessica Manley: Oh, Belle campus! Do you want to go next.

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00:11:39.753 --> 00:11:41.529

Belle Campos: My name is Belle.

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00:11:41.850 --> 00:11:50.950

Belle Campos: I've been in Girl Scouting for 9 years, and my favorite memories are probably when I've been to our service unit camp outs.

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00:11:53.010 --> 00:11:59.130

Jessica Manley: Sounds like we got a lot of big camping fans. So that's good. Corinna, you want to go next.

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00:11:59.930 --> 00:12:16.430

Corinna's iPad: Hi! My name is Kara. I'm on my mom's iPad. So that's why it says Karina's iPad. My service unit is 6, 3, 3, and I've been in Girl Scouts for 10 years, and my favorite Girl Scout memory was going camping at the Zoo. I love that. Yeah.

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00:12:17.540 --> 00:12:18.560

Jessica Manley: Thank you. Carol.

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00:12:19.815 --> 00:12:20.590

Jessica Manley: Annie.

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00:12:22.086 --> 00:12:30.959

Annie: I'm Annie Seba. I'm from Service Unit 9, 5, 6. I've been a Girl Scout friend 11 years, and my favorite memory is probably camping in the yurt.

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00:12:33.460 --> 00:12:36.329

Jessica Manley: There's lots of campers, Grace

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00:12:54.640 --> 00:12:58.370

Jessica Manley: Grace. I don't know if you're having difficulties unmuting.

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00:12:59.190 --> 00:13:06.860

Grace Pierson: Oh, there it goes! I'm Grace. I've been in Girl Scouts for 8 years. My trip is 5 0, 3, 1, 5,

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00:13:07.480 --> 00:13:13.080

Grace Pierson: and my favorite memory is probably going horseback riding with my Girl Scout Troop in 4th grade. I think.

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00:13:13.080 --> 00:13:13.680

Jessica Manley: You know.

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00:13:15.360 --> 00:13:18.440

Jessica Manley: Awesome. Very fun, Melanie.

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00:13:20.070 --> 00:13:35.349

Melanie: Hi! Sure I'm a leader. I was a Girl Scout as a girl for 8 years, and I've been a leader for 11. I'm with 9, 5, 6, Copley Fairlawn, and my most recent favorite memory is when I took our girls we camped at Chalet and worked on badges and made tie blankets.

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00:13:36.880 --> 00:13:40.359

Jessica Manley: Awesome thanks for joining us, Melanie. Katie.

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00:13:43.440 --> 00:13:50.290

Katie Viets: Hi, I'm Katie. I'm from Service Unit 807. I've been in Girl Scouts for this will be my 12th year.

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00:13:50.690 --> 00:14:03.299

Katie Viets: and my favorite Girl Scout memory is going with our sister Troop, who's graduated to Camp Ledgewood to be the 1st scouts to do the glow in the dark. Zip lining.

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00:14:04.690 --> 00:14:05.780

Jessica Manley: Wow! Very cool.

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00:14:05.780 --> 00:14:06.430

Katie Viets: Which one.

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00:14:07.270 --> 00:14:10.279

Jessica Manley: I have not done that, but that sounds like it'd be really fun.

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00:14:10.410 --> 00:14:11.700

Jessica Manley: Thank you, Katie.

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00:14:13.420 --> 00:14:20.429

Jessica Manley: Alright. Thanks for introducing yourselves, everybody. I'm gonna go ahead and put the Powerpoint back on.

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00:14:20.430 --> 00:14:22.110

Jane Christyson GS North East Ohio: From Annie.

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00:14:23.900 --> 00:14:24.440

Annie: Yes, I did.

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00:14:25.340 --> 00:14:26.060

Jane Christyson GS North East Ohio: Sorry.

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00:14:26.650 --> 00:14:27.600

Jane Christyson GS North East Ohio: Sorry.

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00:14:37.110 --> 00:14:37.670

Jessica Manley: Okay.

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00:14:44.850 --> 00:15:05.700

Jessica Manley: So before we begin, this quote was something that we've kept in the presentation for delegate trainings, because it always just rings true, why are we here? Democracy cannot succeed unless those who express their choice are prepared to choose wisely the real safeguard of democracy, therefore, is education.

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00:15:05.700 --> 00:15:15.460

Jessica Manley: which is by Eleanor Rosenfelt. Because we are here today to learn about how we can participate in kind of the democratic processes that we have as Girl Scouts

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00:15:17.388 --> 00:15:27.850

Jessica Manley: just an overview for what topics I'll cover. We'll go over. Who are the delegates what your role is? And then we're going to go over governance versus operational.

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00:15:30.300 --> 00:15:58.509

Jessica Manley: So to start your operational roles include plain planning and maintaining program responding to concerns of the Staff and volunteers providing learning opportunities to volunteers representing Girl Scouting in the community employ direct and conduct performance reviews of the staff. This isn't sorry this isn't your operation rules. This is operational roles within our Council prepare performance reports and exhibits as required by the board or committees.

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00:15:58.730 --> 00:16:16.159

Jessica Manley: Governance rules can include decision influencing our members, elect delegates to represent their views to our decision. Makers, delegates vote in the election of Board Board Development Committee, national delegates to the National Council Convention and other matters that require a vote

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00:16:16.230 --> 00:16:28.879

Jessica Manley: and then policymaking. The Board of Directors is the only policymaking body in our council. The Gsnel Board engages the decision, influencing system by presenting items to the members for input and feedback.

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00:16:30.790 --> 00:16:41.609

Jessica Manley: So what is your role as a membership delegate? You are elected by the members to serve as their voting representative in matters relating to our council.

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00:16:42.103 --> 00:16:53.720

Jessica Manley: You have the responsibility of communicating information that you've received from the Council leadership and then using your communication skills in an open mind to get feedback from girl and adult members.

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00:16:54.690 --> 00:16:59.900

Jessica Manley: You are to understand issues and concerns of our Council, and then

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00:17:00.210 --> 00:17:09.609

Jessica Manley: councilwide issues in order to think globally for the good of the entire organization and serve as a channel for communication between members and leadership.

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00:17:10.730 --> 00:17:17.560

Jessica Manley: also promote our national and local council programs. The community at large services and goals.

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00:17:20.540 --> 00:17:37.850

Jessica Manley: Other major responsibilities. I already said, 2 way communication. Understanding the issues that the girls and adults of our Council talk to you about, or that your notice, understanding our council functions, and including

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00:17:38.330 --> 00:17:44.799

Jessica Manley: being able to review and understand any financial reports, attend and participate in our annual meeting.

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00:17:45.180 --> 00:17:59.750

Jessica Manley: attend any special meetings of the General Assembly, as called in accordance with our bylaws, attend and participate in service unit membership meetings, and then participate in membership, delegate, virtual meetings, and webinars

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00:18:02.360 --> 00:18:21.080

Jessica Manley: continuing on you are part of the body that elects the officers of the Board of the directors directors at large. The members of the Board Development Committee delegates and alternate delegates to the National Council, and we do this all in accordance with our bylaws.

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00:18:21.970 --> 00:18:50.390

Jessica Manley: You also participate in votes to amend or revise the articles of incorporation, and the Gsneo Bylaws, as presented at meetings of the General Assembly of the Council, submit proposals to the Board of Directors to improve the quality of Girl Scouting. So if you're noticing issues that are important to the girls or adults in our Council, you can always communicate that to the board of directors and them as the policymakers will get that ball moving

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00:18:51.240 --> 00:18:56.769

Jessica Manley: also to promote the organization's programs, services, and goals to the community at large.

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00:18:58.300 --> 00:19:08.859

Jessica Manley: So who makes up our membership delegates. So we have individuals serve a 2 year term. They are elected by the service unit and are a representative of their service unit

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00:19:09.506 --> 00:19:28.539

Jessica Manley: according to our bylaws. If the 1st membership delegate elected by their service unit is a girl, then that service unit can have a second membership delegate which can either be a girl or an adult. If the 1st delegate elected is an adult, then that adult would be only representative for that service. Unit

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00:19:29.400 --> 00:19:38.960

Jessica Manley: membership delegates are nominated and elected directly by the girl and adult members of Gsneo, and those girls would have to be over the age of 14.

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00:19:39.462 --> 00:20:01.629

Jessica Manley: So if you have any more, or if you have any questions or anything, a good resource on this is to refer to the Gsnio bylaws. And then also, it's noteworthy that our past year of membership delegates was 53% girls. We haven't run this year's percentage, but we will, after our annual meeting.

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00:20:03.443 --> 00:20:22.310

Jessica Manley: and then also the delegate role, as you can see here in working with other parts of our council. You're directly related to the Board of Directors, other voting members which would be national delegates. The Board

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00:20:23.040 --> 00:20:37.100

Jessica Manley: and through those partnerships you're connected to our whole system of operating the CEO other staff members and our volunteers. So we're all part of the same team working for the same goal.

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00:20:39.980 --> 00:20:56.959

Jessica Manley: So a little more information about how you are representative of your service unit. As a membership delegate, you're responsible for the being the communication point with the service unit, service unit director, either by phone or email attending service unit leader meetings as needed.

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00:20:58.130 --> 00:21:05.740

Jessica Manley: You represent information on what to discuss which is going to be provided to you by staff via conference calls and emails.

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00:21:06.000 --> 00:21:14.710

Jessica Manley: and a membership delegate must contact Gsn Neo immediately if they are unable to fulfill these responsibilities. We've discussed.

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00:21:17.558 --> 00:21:43.589

Jessica Manley: So kind of that schedule for communication, a minimum of one or 2 virtual meetings, and our trainings annually will be held, and others may be scheduled as needed. There is the annual meeting which we will be talking about later in the presentation. Any virtual Town Hall meetings as needed and staying up to date on updates posted through our Gsnia website on the governance page.

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00:21:46.271 --> 00:22:12.139

Jessica Manley: Other things that you need to be aware of as a membership delegate is our important documents, which includes the Blue Book of Basic document documents. This Blue Book contains the constitution of the Gsusa Bylaws of Gsusa policies, criteria and standards for an effective Girl Scout Council Congressional Charter of Girl Scouts of the U.S.A.

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00:22:14.110 --> 00:22:26.790

Jessica Manley: To find that document. The most recent update was made November 2024, and following this meeting I will share out this presentation. So the link to the Blue Book can be found on this slide

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00:22:27.110 --> 00:22:45.370

Jessica Manley: and something we ask that we think would be helpful is if you attend a future service unit meeting to communicate about this book to your service unit because it has a lot of helpful information and not everybody is entirely aware that they can access this information. So it's a great resource for all of us.

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00:22:46.530 --> 00:23:03.280

Jessica Manley: Another great resource at the Council level is our own bylaws. The Girl Scouts of Northeast Ohio has their own bylaws. The last revision made was April 9, th 2022, and that can also be found on this slide to access the specific document.

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00:23:04.588 --> 00:23:17.839

Jessica Manley: Our bylaws answer the following, who is involved in governance? What is their role and responsibilities, and how do they accomplish their work? Examples could be chair appointment, election voting, procedure meetings, etc.

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00:23:19.725 --> 00:23:36.769

Jessica Manley: In addition to these helpful documents, we are going to be having our annual meeting, where we will give updates about the Council as well as holding our election, which membership delegates are going to be direct participants in on the annual meeting this year is April 12, th

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00:23:36.770 --> 00:23:43.679

Jessica Manley: which is actually this Saturday. The location is the Woodside Event Center at St. Michael's, which is in Broadview Heights.

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00:23:43.680 --> 00:24:08.559

Jessica Manley: and we'll be holding the actual meeting from 9 30 to 11. But we're opening doors early at 8 30, to have Continental breakfast and get getting to know each other, getting to meet new people and follow up with other people in our council and then following the event, if you registered, we have a volunteer recognition event where we're really excited to be honoring volunteers in our council who have made

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00:24:08.920 --> 00:24:12.080

Jessica Manley: great achievements during this past year

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00:24:14.480 --> 00:24:31.349

Jessica Manley: to participate in the annual meeting. If you haven't already, you can register at the link on this slide, for in person participation, but we will also be streaming the presentation on zoom. So we have a zoom link in the pass code that you'll have access to

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00:24:34.310 --> 00:24:53.990

Jessica Manley: And we also ask if you know any other membership delegates who didn't attend today's meeting, or anybody who would be interested in seeing us give updates on the Council and interested in our election election process. They can also attend the event. If you share this slide or the links.

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00:24:57.370 --> 00:25:15.360

Jessica Manley: our Gsneo Board of board members right now can be found on this slide. We're very lucky to have a great team of people serve on the board and have our membership delegates work very closely with them on council matters. Our chair, Kathy Moak, will be speaking at the annual meeting.

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00:25:16.648 --> 00:25:29.400

Jessica Manley: And our girl directors who served as representatives of the girls. Sydney Harbor and Jaden Miller will be stepping down this year, but we'll be electing 2 new girls at the meeting.

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00:25:30.772 --> 00:25:54.410

Jessica Manley: We also have our adult board member directors who will be leaving. But we want to give a special shout out to for all their great work with us. Diana Bill, Moria, Marla, Perez, Davis, Sandra, Rap and Christine Young, and then also our Board Development Committee Chair will be newly elected this year. But Angel Williams did a great job in her term as the chair

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00:25:56.320 --> 00:26:20.510

Jessica Manley: at the annual meeting. Like I said, we'll be electing new members to the General Assembly, so your role as membership delegates is to participate in that election, and as membership delegates, you're not looking at a list of candidates for one specific role. Think of it more as a confirmation. So at the meeting we'll be either voting yes or no on

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00:26:20.510 --> 00:26:36.810

Jessica Manley: the different spots we have open. So this year you can see here, these are the adult directors that we will be electing on. We have Tammy Boulder, who has done a great job serving on the board already. Rebecca Gallant is also returning.

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00:26:36.810 --> 00:26:51.280

Jessica Manley: and then we have some new members on the slate, Jessica, Kordelewski, Caitlin, Kotek, and Bethany Lemley, and then Angel Williams is going to be on the Board still, even though she is stepping down as chair for Board development.

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00:26:52.520 --> 00:27:20.149

Jessica Manley: then we also for our Board Development Committee elect members. This is our only committee within the Board that we actually elect the individuals who make up the committee. So Stephanie Adams, who is on our board, is going to be elected as the new chair for the committee, and then we also have Una Laricia, who has agreed to run again and continue her role on the Board Development Committee.

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00:27:21.800 --> 00:27:49.449

Jessica Manley: and then this year we have our national delegates, who will be up for election, because this takes place every 3 years, and our last round of delegates are finishing their term. So for 2025 to 2027 Gs. Neo has 14 delegates to be elected, and you can see those names here, and we also have an alternate delegate who will serve if we need her, which is our board chair. Kathy Moo.

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00:27:52.680 --> 00:28:12.750

Jessica Manley: Additionally, at the annual meeting we propose changes to the bylaws, so, as we saw earlier, the last revisions were made in 2022, but we do have some new revisions that our Bylaws Committee is proposing, and we will be voting on whether or not to adopt these changes

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00:28:12.900 --> 00:28:27.580

Jessica Manley: so just as a preview for what those are going to be we have the current bylaws listed on the left, but the proposed revision on the right is in green. This would be made to Section 2 membership delegate elections.

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00:28:28.458 --> 00:28:31.250

Jessica Manley: On in the article about the General Assembly.

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00:28:32.070 --> 00:28:42.670

Jessica Manley: so I'll give you a chance if you want to just take a quick look at it, but we will be going more in depth at the annual meeting, and you'll also have access to these slides. So this is the 1st revision.

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00:28:42.850 --> 00:29:06.120

Jessica Manley: and then the second one is in the article about the Board of Directors. Section one composition current bylaws on the left, and you'll see on the right. We have a change we're making in green. And then some language that we want to get rid of the specific bylaw. The red language was included a couple of years ago to explain a change

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00:29:06.160 --> 00:29:18.689

Jessica Manley: to our Council's procedures. And we've we felt as the Bylaws Committee that this language was no longer needed. So we're proposing that we just take it out. So we just have it more

103

00:29:18.820 --> 00:29:20.110

Jessica Manley: concise.

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00:29:22.050 --> 00:29:38.880

Jessica Manley: So that's all I have in actual slides. But if anybody has any questions or wants me to elaborate on any topics. I'm going to stop the presentation and feel free to either unmute or put some questions in the chat.

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00:29:48.360 --> 00:30:17.750

Jane Christyson GS North East Ohio: The the actual. If if some of you haven't voted before, it's very easy, the instructions will be given to you when you get to the meeting, or if you're going online, obviously, we'll go through it there as well. If you come to the meeting, make sure you bring your phone. We'll have some extra electronic devices. But it's easier if you have your own phone, you're more familiar with it, and you'll be given instructions of where to log in so that you can you can do the voting.

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00:30:20.610 --> 00:30:46.220

Jessica Manley: Yeah. And then kind of as next steps. Following our meeting today, I'll send you these slides so you can refer back to them, if you get confused. But then also look out for an email cause we will be sending a link to the Zoom again, but also. The actual voting is going to be a jot form that we'll be using, and you'll be able to get all the instructions and the job form, all in that email.

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00:30:49.660 --> 00:30:59.469

Jane Christyson GS North East Ohio: Is anybody here what you went? Were you a delegate last year? And you voted, and maybe would want to say you know how that happened, or how easy it was hopefully

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00:30:59.790 --> 00:31:02.790

Jane Christyson GS North East Ohio: for everybody else who might be worried about that part of it.

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00:31:17.520 --> 00:31:26.668

Jessica Manley: I think, to another great resource. I think we have last year's annual meeting on our governance site governance sites that I can also send

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00:31:27.020 --> 00:31:50.019

Jessica Manley: in the email following this, if you guys wanna take a closer look. But it doesn't look like anybody has any questions right now, if you think of any later? You can direct them to me? My email is the one that I sent the zoom link out. It's J. manly@gsnio.org and I will also be at the annual meeting, so feel free to come up to me and say, Hey, I hope I get to see you guys there, or maybe on zoom

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00:31:50.411 --> 00:31:58.289

Jessica Manley: but yeah, if nobody has any questions, thank you so much for coming and learning more, or if you already knew some of this getting a refresher.

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00:32:02.210 --> 00:32:03.800

Jessica Manley: Alright, so I think.

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00:32:03.800 --> 00:32:04.480

Jane Christyson GS North East Ohio: Everybody.

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00:32:04.480 --> 00:32:05.509

Jane Christyson GS North East Ohio: Jane, yeah.

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00:32:05.510 --> 00:32:07.530

Jane Christyson GS North East Ohio: Appreciate all your work. Thanks.

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00:32:07.530 --> 00:32:13.709

Jessica Manley: Yeah, thank you so much. So go ahead, enjoy your evening, enjoy the rest of the week, and we hope to see you Saturday.

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00:32:14.430 --> 00:32:14.990

Jane Christyson GS North East Ohio: Hi.

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00:32:14.990 --> 00:32:15.780

Brooklyn Berkowitz: Thank you.

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00:32:16.595 --> 00:32:17.380

Jane Christyson GS North East Ohio: Thanks.

