

# Program Aide Trainer - Outdoor

## Volunteer Position Description

### When you see the whole, your part makes sense.

As a Program Aide Trainer: Outdoor Pathway, you'll ignite leadership in Girl Scout Cadettes (grades 6–8) by guiding them through a hands-on, outdoor-focused training experience. Using GSNEO's curriculum, you'll help girls gain practical skills in camping, outdoor cooking, and team leadership while completing steps toward their Program Aide Award. Over the course of a fun, two-day overnight training, you'll foster confidence, teamwork, and a love for the outdoors—preparing Cadettes to take on meaningful roles mentoring younger Girl Scouts.

### Alone we can do so little; together we can do so much!

As a Program Aide Trainer, you'll be supported by the Coordinator, Program Partnerships & Special Events, and connected with staff and volunteers across GSNEO.

### Know your role. Rock your role.

Here are some of the awesome things you'll do as a Program Aide Trainer: Outdoor Pathway:

- Lead the training using GSNEO's approved Program Aide curriculum
- Coordinate with GSNEO staff to prepare and manage logistics for the training, including organizing supplies, set-up, and clean-up.
- Facilitate activities that help girls:
  - Explore what leadership means and what effective leaders do.
  - Identify their own leadership style through interactive assessments and games.
  - Practice managing groups and resolving conflicts in realistic scenarios.
  - Learn how to create safe, inclusive spaces for girls of all ages.
  - Apply the Girl Scout Leadership Experience (GSLE) and the Three Processes (girl-led, learning by doing, cooperative learning) in practical planning activities.
- Support girls as they reflect on frustrations they're experiencing and model positive approaches to group behavior and communication.
- Celebrate girls' growth, encourage their goals, and highlight ways they can use their leadership in Girl Scouts and beyond.
- Communicate clearly with staff, volunteers, and girls.
- Maintain privacy and protect personal information.
- Travel to different locations across GSNEO's 18 counties

### Grow your skills, grow your future.

Being a Program Aide Trainer: Outdoor Pathway will help you build valuable skills, including:

- |                                   |                                       |                   |
|-----------------------------------|---------------------------------------|-------------------|
| • Planning and leading fun events | • Staying organized and managing time | • Problem Solving |
|                                   | • Public Speaking                     | • Being agile     |

### Great work starts with clear expectations.

- **Follow the Rules:** Comply with GSUSA Policies, Standards and Guidelines, Volunteer Essentials, Safety Activity Checkpoints, GSNEO Bylaws, and GSNEO Volunteer Policies.
- **Membership & Safety:** Be a current GSUSA member and pass the volunteer screening process, to help keep girls and volunteers safe. Volunteers with a Finance restriction(s) are unable to hold this role.

- **Communication:** Volunteers in this role need to be able to send and receive messages through email, text, or social media and agree to receive emails and texts from GSNEO and GSUSA.
- **Renewal:** This role is reviewed every year and can be renewed if both the volunteer and council staff agree.
- **Time Expectations:** Occasional commitment: 2 trainings annually (4 days).
- **Training:** Complete American Red Cross First Aid/CPR/AED certification, Basic Leadership Training: Girl Scouting 101, and shadow 3 Program Aid trainings (6 days).
- By taking this volunteer position with Girl Scouts of North East Ohio, I promise to follow the Girl Scout Promise and Law, and keep all Girl Scouts information about members, volunteers, and staff private and respectful.

Volunteers make leadership possible. By guiding girls today, you help shape a future filled with stronger communities and a better world.