Troop 71769 conquering paddle boarding on Lake Erie during the last few days of summer.
Dear Friends of Girl Scouts,

It's a very exciting time for Girl Scouts, and we're thrilled to show you what's new at Girl Scouts of North East Ohio. Throughout this annual report, you'll see how we are preparing girls with the skills and experiences they need to empower themselves for life. But first, why it's important: According to the U.N., 86% of people believe that we are facing a global leadership crisis. With fewer people aspiring to leadership roles, combined with a lack of trust in current leaders across industries, non-profits and in government, Girl Scouts is filling a gap in the leadership pipeline that we so desperately need to fill. We know from numerous studies that when there are more female leaders, the world is a better place.

Since 1912, we've been building girls of courage, confidence, and character, who make the world a better place. We're the only organization that provides access to hundreds of girl-led experiences, under the guidance of caring volunteers, who make the journey truly unique. We're constantly evolving – preparing girls with the skills we know parents value. And we wouldn't be able to do it without the dedication of valued volunteers, donors, and community partners like you.

While some people still think of us as just cookies, badges, and campfires, we know that Girl Scouts are so much more. Girl Scouts are groundbreakers, big thinkers, and role models. Girl Scouts stand up to the challenge, no matter how big or small. And Girl Scouts contribute to the world in purposeful and meaningful ways, learn how to identify problems in the community, and create action plans to solve them. Leadership is in our DNA.

It begins with our youngest members, our Daisies, as you'll see throughout the annual report, and it progresses through high school when they become Girl Scout Seniors and Ambassadors, earning Girl Scouting's highest award. The Gold Award, in its 100th year, is the culmination of the Girl Scout Leadership Experience. Over the past century, girls who have earned the distinction have shown that they are not only enterprising and engaged young women – they are also courageous leaders and visionary change makers. Girls who have earned the Gold Award not only possess the qualities of a G.I.R.L. (Go-getter, Innovator, Risk-taker, Leader)™, they also create positive, sustainable change for others. In Girl Scouting, a G.I.R.L. embraces the importance of practicing leadership marked by grit, problem solving, learning from her mistakes, and leading with empathy – all while having fun!

Add it all up – a girl and her potential, the skills and leadership she develops in Girl Scouts, and the caring adults who guide her through the program – and you have a winning formula for helping girls of all backgrounds be successful leaders, now and in the future.

Sincerely,

Laura Watson, Esq.
Chair, Board of Directors

M. Jane Christyson
Chief Executive Officer
Girl Scouting builds girls of courage, confidence, and character, who make the world a better place.

On my honor, I will try:
To serve God and my country,
To help people at all times,
And to live by the Girl Scout Law.

I will do my best to be:
honest and fair,
friendly and helpful,
considerate and caring,
courageous and strong,
responsible for what I say and do,
and to respect myself and others,
respect authority,
use resources wisely,
make the world a better place,
and be a sister to every Girl Scout.

Girl Scouts of North East Ohio connects girls to a world of possibilities in a positive and inclusive, girl-led environment. Girls are inspired to discover their passions and empowered to reach their full potential through a proven leadership development program.
2016 BOARD OF DIRECTORS

Chairperson
Laura Watson, Esq., Thompson Hine, LLP

Vice Chair
Judith Matsko, Rose-Mary Center

Treasurer
Matthew Inks, Forest City Enterprises, Inc.

Secretary
Kathy Moock, Community Volunteer

Members-At-Large
Jacquelyn Adams, SecondStar Solutions, LLC
Allison Baker, Nestlé
Diana Bilimoria, Ph.D., Case Western Reserve University
Diane Coletti, Wesleyan Senior Living
Kim Davenport, Shearer Foods
Diane Downing, Huntington Bank
Robyn Gordon, NASA Glenn Research Center
Joseph Gutkoski, Esq., Collins & Scanlon, LLP
Brenda Heidinger, Mahoning County Alcohol & Drug Addiction Board
Kelly Johnson, The Center for Healthy Families, Inc.
Carole Mount, Ph.D., Walsh University
Karen Talbott, Talbott Consulting Group
Chris Venditti, The J. M. Smucker Company

Girl Members-At-Large
Grace Ehlert
Hunter Wells
27,193 girl members
33/67 percent are new vs. returning girl members

13,026 adult members
8,233 volunteers

16,388 girls attended program events
3,231 girls attended summer camp programs

3,269 girls served by grant-funded programs
15 graduating seniors awarded scholarships totaling $19,000

2,462 troops
2,462 Gold Awardees

58,313 packages of cookies donated through Operation: Sweet Appreciation
$10.8 million spent

10 Women of Distinction
3 Leaders of Tomorrow

18 counties

3,231 girls attended summer camp programs

16,388 girls attended program events

8,233 volunteers

3,269 girls served by grant-funded programs

2,462 troops

58,313 packages of cookies donated through Operation: Sweet Appreciation

$10.8 million spent

10 Women of Distinction
3 Leaders of Tomorrow

18 counties
<table>
<thead>
<tr>
<th>Ethnicity</th>
<th>Count</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>White</td>
<td>16,926</td>
<td>62.24%</td>
</tr>
<tr>
<td>Black/African American</td>
<td>1,997</td>
<td>7.34%</td>
</tr>
<tr>
<td>Multiple races</td>
<td>804</td>
<td>2.96%</td>
</tr>
<tr>
<td>Other races</td>
<td>259</td>
<td>0.95%</td>
</tr>
<tr>
<td>Asian American</td>
<td>195</td>
<td>0.72%</td>
</tr>
<tr>
<td>American Indian</td>
<td>59</td>
<td>0.22%</td>
</tr>
<tr>
<td>Hawaiian/Pacific Islander</td>
<td>13</td>
<td>0.05%</td>
</tr>
<tr>
<td>Not reported</td>
<td>6,940</td>
<td>25.52%</td>
</tr>
<tr>
<td>Hispanic Ethnicity</td>
<td>755</td>
<td>2.78%</td>
</tr>
</tbody>
</table>

Girl Scouts is committed to diversity and inclusion
When a girl participates in Girl Scouts, she gains unique experiences and learns essential life skills, her confidence soars, and the leader in her begins to step up in powerful, everyday ways – when she raises her hand to speak up, when she says ‘yes’ to a challenge, or when she finds the silver lining in a bad day.

At Girls Scouts, we are all about practicing everyday leadership and preparing girls to empower themselves through G.I.R.L. (Go-getter, Innovator, Risk-taker, Leader)™ experiences – with grit like a go-getter, problem solving like an innovator, embracing the new like a risk-taker, and showing empathy like a leader. G.I.R.L. is our new way of expressing Girl Scouts’ core attitudes, values, and history. It’s what we’ve always done, it’s the Girl Scout DNA.
Girl Scout Troop 80344 earned their 7th consecutive gold-level President's Volunteer Service Award for outstanding community service. Troop leaders Candice Ward and Lori Gillespie presented the troop with their awards, which consisted of the Gold Level Service Pin, a letter signed by President Barack Obama, and official certificates. The troop completed a combined 2,705 hours of service in one year. Here they are shown with blankets they made and donated to Akron Children's Hospital.

In Girl Scouts, the journey to the finish line is more important than winning the race. By competing in the International Soap Box Derby, Troop 90469, led by Mickie Getz and Germaine Wilson, built knowledge and character, while learning to set goals, work hard, and solve problems as a team. The Trefoilers also earned a few trophies and plaques!
When Troop Leader Amy Eldridge learned that Ricky Smith of Warrensville Heights, who founded R.A.K.E., was looking for volunteers to perform Random Acts of Kindness Everywhere at the Republican National Convention in Cleveland, she presented the idea to her troop. The girls created cards to encourage kindness and spread hope, love, and laughter.

Girl Scouts know how to get the job done! When residents from Coventry, Green, and New Franklin got together on Earth Day to clean up Portage Lakes State Park, Troop 90991, led by Tina Wells and Elaine Roberts, used skills they learned at Girl Scout camp to pick up litter in a kayak.
While some girls shy away from public speaking, Troop 50450 practiced their presentation skills by teaching anti-bully skills to other Girl Scouts. Brownie Troop 50345 learned to step up when it’s safe, ask for help, and make good choices to support others through skits, posters and word searches, and a discussion about this very important topic.

Today, she’s a 5-year-old who musters up the courage to ask, ‘would you like to buy some Girl Scout Cookies?’ Through interactions with her customers, she learns from her mistakes and tries again. She says thank you, even when she accepts no for an answer. She develops work ethics, resiliency, and strategies to become better. Imagine what she’ll do next!

Staying overnight at camp for the first time, girls may feel excited – and a little nervous. With determination, a curiosity for nature, and her favorite stuffed animal, she’ll build up the confidence to try new things, make friends, and learn a little more about being independent.
By giving girls an opportunity to understand what others are going through on a deeper level, they develop empathy. When Troop 90822 put scissors and glitter to paper to make these Valentine’s Day cards, they probably didn’t realize the impact they would have on the hearts of local hospice residents – but you can see that even at a young age, Girl Scouts truly care about spreading love and kindness in their community.

When Girl Scouts find a passion to make a difference, they do! Troop 70120 held a disability awareness meeting that focused on Autism. That meeting sparked a desire to advocate for the cause. A few months later, they participated in the Autism Speaks Walk by presenting the colors at Progressive Field in Cleveland and by helping with volunteer stations, including building wooden race cars and performing yoga to demonstrate how it can be used as a relaxation tool for those with Autism.
Girl Scouts has reached an important milestone in its mission of building girls of courage, confidence, and character, who make the world a better place. Since 1916, Girl Scouts have initiated service projects in response to pressing community needs to earn the prestigious Gold Award. The name of the highest award evolved over the years and included: The Golden Eagle of Merit, Golden Eaglet, First Class, Curved Bar, and today, the Gold Award. A young woman who has earned her Gold Award is a true community leader, exemplifying outstanding leadership and civic engagement. Nationwide, only five percent of eligible Girl Scouts go for the gold.

In 2016, 36 Gold Award recipients from Northeast Ohio (pictured) joined the ranks of generations of young women who have been recognized for making a difference, both locally and globally.
On May 22, 2016, over 400 girls attended a Matilda Extravaganza at Playhouse Square. Girls learned ballroom dancing, made their own journal, and honed their acting skills before enjoying a performance of Matilda. After the show, the girls enjoyed an exclusive-post show chat.

On January 17, 2016, 520 girls and adults attended an Annie Extravaganza at Playhouse Square. Girls participated in workshops, enjoyed the show, and met members of the cast (including the dogs that play Sandy!) in an exclusive post-show chat.
 Twice a year, hundreds of girls collect clothing and goods to support Goodwill Industries’ employment placement and training programs throughout our 18 county footprint. Girls receive a special Good Turn Day patch if they collect three bags of donations and/or volunteer for a shift at a donation site.
Over 6,000 people participated in Girl Scout Day at the Cleveland Metroparks Zoo on Saturday, September 26, 2015. Girls who renewed or registered for the 2016 membership year in April, May or June received a free ticket to the event, provided by the Cleveland Metroparks Zoo. Volunteers, family and friends received a discount for the day.
On December 5th and 6th, 2015, over 725 girls and adults attended Winterfest programming at Camp Timberlane. The theme of the event was Winter Fairies.

On February 27, 2016, over 3,000 girls and adults spent the night at SouthPark Mall in Strongsville at the annual Mall Lock-In. The theme, Cultural Connections, inspired girls to explore beauty, customs, and ceremonies around the world.
Girls learn five essential skills by participating in the Girl Scout Cookie Program: decision making, goal setting, people skills, money management, and business ethics. Troop 50250 is one example of how all of the amazing experiences girls have in Girl Scouting are powered by the Girl Scout Cookie Program – and it all starts with a plan!

‘The key to our success is planning, networking, and keeping things fun and easy to attend,’ said Shannon Miller, who leads the troop with Bretta Dunlap. The girls, ranging in age from nine to eleven, began by establishing S.M.A.R.T. goals (specific, measurable, attainable, realistic, timely), which paved the way for plenty of triumphs. ‘We learned about the different aspects of running a business, including accounting, customer service, marketing, inventory – and philanthropy. We talked about how business in today’s world is expanding and using technology – it’s not just door-to-door sales in the real world anymore,’ she said.

The troop set their sales goals for pre-orders and cookie booth sales. They were divided into two teams, the advertising team and the inventory team. ‘Under the guidance of leaders, the girls sorted all 2,400 boxes of cookies that were ordered and then went back and did an audit of the orders to make sure they counted correctly,’ said Shannon. The other group worked on designing posters for their cookie booths, where they learned to approach customers and count money. The troop reached a per girl average of 165 boxes – a success! The girls decided to use money they earned selling cookies to help people in need, homeless animals, and they wanted to plan fun activities for the troop. The charities the girls chose to support were the Family Promise of Lorain County and Friendship Animal Protective League. Both organizations offered tours of their facilities as well as volunteer opportunities, something that greatly impacted the girls. The troop presented each organization with a check for $245. The rest of their cookie profit was allocated toward their membership dues as well as fun and educational activities, including a showing of The Phantom of the Opera at Playhouse Square.
Cleveland Ballet shows their support to Troop 50172 at Tower City cookie booth.

Daisy Troop 50473
first cookie booth. Elyria, Ohio

Troop 90456
Green, Ohio

Troop 60552
Uniontown, Ohio
Service Unit 754 provided girl-led solutions to real world problems by participating in a Global Youth Service Day (GYSD) project to clean-up the Nine Mile Creek watershed in South Euclid that drains to Lake Erie. Girl Scout Troops 70887, 70120 and 70776 spent two hours picking up tires, plastic bottles, and other garbage. “As a brand new troop, our girls were excited to work in the wetlands, as they aren’t normally open to the public,” said Alexis Kloppman, a leader with Troop 70887. “The girls were very interested in the area’s transformation from concrete slabs to water absorbing bog.” The cleanup of wetlands is important because they are some of the most productive habitats on the planet. “For the girls, it was a great way to learn about nature and give back to the community,” said Kenya Guess, a leader for Troop 70120 and GYSD coordinator.

Troop 90117 collected 2,256 diapers for the Portage-Summit Counties Diaper Bank. Troops 71231 and 70693 made and donated blankets to City Dogs Cleveland animal shelter.
Local Girl Scouts participated in a photo shoot with Girl Scouts of the USA in the Cuyahoga Valley National Park to develop assets for the Girl Scout Ranger program.

One of the benefits of belonging to the largest organization for girls is that no matter where you go, you'll always have friends who have shared similar experiences! Troop 80543 took a trip to San Francisco for the 2016 Golden Gate Bridging Event, where they bridged from Juniors to Cadettes. Bridging is an important moment in a Girl Scout’s life. It’s a time for reflection, recognition, and anticipation of new adventures and responsibilities. The troop had an awesome time meeting and trading S.W.A.P.S. (Special Whatchamacallits Affectionately Pinned Somewhere) with over 6,000 sister scouts from around the country. While in San Francisco, the girls also got to see Muir Woods (giant redwoods), Alcatraz, Fisherman’s Wharf, Lombard Street, Chinatown, ‘Painted Ladies’ near Alamo Square, and the Golden Gate Bridge. Two of the girls received travel scholarships through GSNEO, making it possible for the whole troop to experience this memorable trip together.

Girl Scouts are more likely than non-Girl Scouts to...

- Be solution-oriented and less likely to be a bystander
- Be mentally and emotionally stronger
- Have an entrepreneurial spirit or experience
- Be better able at team-building
- Not experience gender bias
- Exercise empathy and emotional intelligence
- Practice proficiency in a variety of skills and interests (Business, STEM, art/creative, social impact, environment)
- Have real-world experiences
- Be skilled at conflict resolution
- Advocate for herself and others
- Self-identify as a leader, a worker, a scholar, with friends, and in the community
- Be financially independent (on average make $12k more than peers as adults)
- Be socially and politically engaged locally and globally
- Experience adventure in the outdoors and healthy living
- Form stronger female networks personally and professionally
- Overcome failure and fear

**Local Leader**

- Set ambitious goals and think about the future
- Own her success
- Be optimistic with a “can-do” attitude
- Look for new experiences
- Be financially independent

**GIRL SCOUT DNA**

Girl Scouts are more likely than non-Girl Scouts to...

- Be solution-oriented and less likely to be a bystander
- Be mentally and emotionally stronger
- Have an entrepreneurial spirit or experience
- Be better able at team-building
- Not experience gender bias
- Exercise empathy and emotional intelligence
- Practice proficiency in a variety of skills and interests (Business, STEM, art/creative, social impact, environment)
- Have real-world experiences
- Be skilled at conflict resolution
- Advocate for herself and others
- Self-identify as a leader, a worker, a scholar, with friends, and in the community
- Be financially independent (on average make $12k more than peers as adults)
- Be socially and politically engaged locally and globally
- Experience adventure in the outdoors and healthy living
- Form stronger female networks personally and professionally
- Overcome failure and fear

**Sources:**
Volunteers had the opportunity to be ‘Brighter Together’ by taking part in A.L.E. (Adult Learning Experience) at Camp Ledgewood. This time-honored tradition is a great opportunity for volunteers to expand their skills as adult Girl Scouts and discover new ideas, connect with each other, and take action to embrace and advance the Girl Scout Leadership Experience.

Eighteen (18) new courses were developed with new volunteers in mind, and our experienced volunteers were also excited to see fresh new courses.

### Adult Learning Experience

<table>
<thead>
<tr>
<th></th>
<th>2016</th>
<th>2015</th>
<th>2014</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Ledgewood Only</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total number of courses offered</td>
<td>79</td>
<td>146</td>
<td>165</td>
</tr>
<tr>
<td>Total number of courses cancelled</td>
<td>5</td>
<td>34</td>
<td>27</td>
</tr>
<tr>
<td>Total number of courses held</td>
<td>74</td>
<td>112</td>
<td>138</td>
</tr>
<tr>
<td>Total number of course registrations</td>
<td>378</td>
<td>1160</td>
<td>1438</td>
</tr>
<tr>
<td>Total number of individual participants</td>
<td>372</td>
<td>322</td>
<td>574</td>
</tr>
</tbody>
</table>

96% of participants felt A.L.E. will impact their experience as a Girl Scout volunteer.

43% of volunteers participated this year for the first time.

Our Net Promoter Score for A.L.E. was 67

(NPS of +50 = Excellent)
Adult Recognition
Girl Scouts of North East Ohio, along with its Board of Directors, celebrated the commitment and achievements of 88 volunteers at the 2016 Adult Recognition Ceremony.

Appreciation Pin
The Appreciation Pin recognizes an individual’s exemplary service in support of delivering the Girl Scout Leadership Experience. This service, which has had a measurable impact on one geographic area of service, helps accomplish and surpass the mission-delivery goals of the area.

Honor Pin
The Honor Pin recognizes an individual’s exemplary service in support of delivering the Girl Scout Leadership Experience, which has had measurable impact on two or more geographic areas of service, allowing the council to reach and surpass its mission-delivery goals.

Thanks Badge
The Thanks Badge honors an individual whose ongoing commitment, leadership, and service have had an exceptional, measurable impact on meeting the mission-delivery goals and priorities of the entire council or the entire Girl Scout Movement.

Thanks Badge II
The Thanks Badge II honors a previous Thanks Badge award recipient who has continued to provide exemplary service in a leadership role, resulting in a measurable impact that benefits the entire Girl Scout Movement.

GSNEO Forever Green
This award may be presented to Volunteers who are nominated after receiving the Appreciation, Honor, Thanks Badge, and Thanks Badge II.

President’s Award
The President’s Award recognizes the efforts of a complete and engaged service unit team, that set and reached their council approved membership goals. In order to be eligible for this award, a complete service unit team, comprised of at least one director, recruiter, registrar, and organizer, all need to be filled and held by separate individuals.

Appreciation Pin
8,000+ active volunteers

President’s Award
22

Honor Pin
8

Thanks Badge
5

Thanks Badge II
46
Girl Scouts of North East Ohio Properties

Our camp properties provide girls with a place where they feel safe trying something new, exploring the outdoors, and making memories. Like many councils around the country, Girl Scouts of North East Ohio wants to ensure our properties meet the needs and interests of girls now and in the future. That's why the Board of Directors established the Master Plan Fund to cover the costs associated with the start-up phase of the Vision 2012 Master Plan. The Master Plan Fund provides for the renovations of Camps Timberlane, Sugarbush, and Ledgewood.

As of September 30, 2016, about $10.7 million has been raised for the Master Plan construction, which includes approximately $9.6 million from the sale of former camp properties, $500,000 from contributions, and $600,000 from investment returns generated by the Master Plan Fund.

We're excited to report that a portion of the Master Plan has been completed, primarily at Camps Sugarbush and Timberlane. At the end of the fiscal year, there was approximately $5.4 million remaining to complete the start-up phase projects at Camp Ledgewood.
For Troop 504-3, there's nothing quite like hiking in the rain, the smell of fresh air, stepping in puddles, and making memories along Friendship Trail at Camp Ledgewood.

Some great new facilities were completed at Camp Timberlane, and with the addition of 72 new beds – even more girls will be able to experience camp life.

Cherry Hill is an architecturally interesting and flexible two-sided cabin. It can hold a large group of 40 or two smaller groups with its dividing wall. Hickory Ridge is a more intimate space that can hold up to 16 campers for outdoor fun. And last, but not least, the council’s first yurt! Yurts were first used as homes by Mongolian nomadic people of Central Asia. Yurts are popular because of their charm, low environmental impact and round shape with single-room design. More glamorous than a platform tent but still retaining that tent-like feel, members love this unique opportunity.
Camp Ledgewood is magical and wonderful. It’s a place that has ended up meaning so much to me. Coming from England and being away from home for the first time, surely I’d have my ‘moments’ where I missed home and family, but those moments were rare and didn’t last long. Why? Because I had such supportive, wonderful people around me. I felt at home here. The best part of camp is the feeling you get. It’s surreal. You feel at peace there, and constantly happy (believe me, life without technology is better!) and the worst thing... leaving. I was lucky enough to spend my summer with the most amazing children that taught me so much! Never underestimate the knowledge of children, they taught me all I need to know about the states! Then the counsellors, they are not just colleagues, they are friends. Friends that I love!

Sunshine, British Camp Counsellor

My daughter came home today from her second summer at Timberlane resident camp. She had a BLAST! Her letter, plus those of 3 other campers just arrived today too!!! She's tired, sleepy, newly showered, sun-kissed, and totally in great spirits talking about all sorts of new friends from both her group as well as others! Thank you for another great camp experience! I went to Ledgewood as a kid. I'm so glad my daughter has been able to experience the fun at Timberlane again this summer. Keep up the quality job!!!

Sara Kass to Girl Scouts of North East Ohio
July 15, 2016
The 19th Dessert First Gala was definitely the sweetest event in Northeast Ohio thanks to our outstanding Dessert First Committee Chair, Judith Matsko; our enthusiastic Emcee, Sara Shookman of WKYC-TV3; our dedicated Board of Directors; our amazing volunteers and staff; our creative chefs, and our wonderful sponsors.

-presented by-


A record number of 15 chefs from across Northeast Ohio participated in our dessert tasting contest featuring delicious Girl Scout cookies. 9 Celebrity judges selected 3 winning chefs. Over 100 auction items were bid on by guests. The gala raised $117,000. 325 community leaders, including Girl Scout alumnae, attended the event. GSNEO Board Vice Chair, Judith Matsko, served as this year’s Dessert First Chair, and led a stellar committee of 13 volunteers.

The Fund-a-Need campaign raised $20,000 to support the construction of 5 Conestoga wagon sleeping units at Camp Ledgewood.

2016 Dessert First Gala
Presented by

Medical Mutual
This annual event honored ten exceptional women and three high school Girl Scouts who have modeled the courage, confidence and character that Girl Scouts embodies. Over 200 attendees enjoyed lunch at The Union Club of Cleveland, including a special dessert created with Thin Mint Girl Scout Cookies.

The Women of Distinction are recognized for their remarkable achievements as business, community, academic and civic leaders dedicated to supporting opportunities for women and girls. The ten honorees were selected by a committee of community members led by Women of Distinction Event Chair Julie Brandle, President and Founder of Metis Construction.

The Advancing Women Award was presented to Oswald Companies for their support of women in the workplace.

The luncheon raised $16,000.
Girl Scouts of North East Ohio is an independent, not-for-profit organization. It is classified by the Internal Revenue Service as a 501(c)(3) organization and is exempt from federal income tax. This report summary is for the fiscal year ending September 30, 2016.
2016 Dessert First Committee

Event Chair: Judith E. Matsko

Committee Members:
Mary Jane Bagueros
Allison Kolodziej Baker
Diana Bilimoria
Nancy Farinacci
Gail Fowler
Kathy Moock
Cristina Nahra
Michelle Schultz
Mary Seay
Cheryl Stawicki
Carol Szczepanik
Liz Walters
Lisa Williams

Pictured from left to right
Judith E. Matsko, Cheryl Stawicki, Cristina Nahra, Carol Szczepanik, Lisa Williams

Total Operating Expenses

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Administration</td>
<td>1,517,025</td>
</tr>
<tr>
<td>Fund Development</td>
<td>449,508</td>
</tr>
<tr>
<td>Program</td>
<td>9,431,581</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>11,398,114</strong></td>
</tr>
</tbody>
</table>

Investment gains

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Total</strong></td>
<td><strong>563,378</strong></td>
</tr>
</tbody>
</table>

Assets

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash &amp; short-term investments</td>
<td>1,550,502</td>
</tr>
<tr>
<td>Other current assets</td>
<td>360,767</td>
</tr>
<tr>
<td>Land, building &amp; equipment</td>
<td>14,906,433</td>
</tr>
<tr>
<td>Restricted investments</td>
<td>12,023,257</td>
</tr>
<tr>
<td>Other assets</td>
<td>2,554</td>
</tr>
<tr>
<td><strong>Total assets</strong></td>
<td><strong>28,843,513</strong></td>
</tr>
</tbody>
</table>

Liabilities

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Current liabilities</td>
<td>942,314</td>
</tr>
<tr>
<td>Long-term debt</td>
<td>638,624</td>
</tr>
<tr>
<td><strong>Total liabilities</strong></td>
<td><strong>1,580,938</strong></td>
</tr>
</tbody>
</table>

Net Assets

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Net Assets</strong></td>
<td><strong>27,262,575</strong></td>
</tr>
</tbody>
</table>

Total liabilities & net assets

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Total liabilities &amp; net assets</strong></td>
<td><strong>28,843,513</strong></td>
</tr>
</tbody>
</table>
Girl Scouts of North East Ohio gratefully acknowledges all donors who have invested in girls with their generous donations in 2015-16. Every effort has been made to ensure the accuracy of our donor list. If you notice an error, please contact the Fund Development department at 330.983.0430 or funddevelopment@gsneo.org.

**OCTOBER 1, 2015- SEPTEMBER 30, 2016**  
_Gift Listing by amount_  

**$50,000 and up**
- The Cleveland Foundation
- The Community Foundation of Lorain County
- Cuyahoga Metropolitan Housing Authority
- Benjamin G. and Jane Norton
- United Way of Greater Cleveland

**$25,000 - $49,999**
- Girl Scouts of the USA
- Little Brownie Bakers
- United Way of Greater Stark County
- United Way of Summit County

**$10,000 - $24,999**
- Cleveland Clinic
- Thomas J. & Marjorie S. Gray Foundation
- The George Gund Foundation
- William Haynes Trust
- The Hoover Foundation

**$5,000 - $9,999**
- Anonymous
- Aurora One Fund

Additional donors include:
- Adda M. Bartlow Endowment Fund at Stark Community Foundation
- Ann D. Black Charitable Trust
- The Mary S. and David C. Corbin Foundation
- The Randolph J. and Estelle M. Dorn Foundation
- Findley Youth Trust 2
- FirstEnergy Foundation

Key Private Bank
- The Lincoln Electric Foundation
- Medical Mutual of Ohio
- Burton D. Morgan Foundation
- Mrs. Jane Nord
- Nordson Corporation Foundation
- Playhouse Square
- The Reinberger Foundation
- Sisters of Charity Foundation of Canton
- The Henry and Louise Timken Foundation
- United Way of Erie County
- United Way of Sandusky County, Inc.
- United Way of Youngstown and the Mahoning Valley
- The Thomas H. White Foundation, a KeyBank Trust
- The Youngstown Foundation

**$5,000 - $9,999**
- Anonymous
- Aurora One Fund
- Adda M. Bartlow Endowment Fund at Stark Community Foundation
- Ann D. Black Charitable Trust
- The Mary S. and David C. Corbin Foundation
- The Randolph J. and Estelle M. Dorn Foundation
- Findley Youth Trust 2
- FirstEnergy Foundation
Since 2012, Girl Scouts of North East Ohio has been collaborating with Cleveland Clinic to deliver healthy eating programs to Girl Scout Daisies in urban Cleveland. The Food is Knowledge™ program was designed by Cleveland Clinic for students in kindergarten through 1st grade, and uses food to reinforce math, social studies, language arts, science, nutrition, art skills, respect and table manners. Girl Scouts incorporates the ‘Welcome to the Daisy Flower Garden’ Girl Scout Journey to add a level of learning and youth development. ‘Daisy Flower Garden’ connects strongly to the Food is Knowledge™ curriculum, allowing girls to learn about healthy food from the moment it’s planted until it is being processed by their bodies. Thanks to generous grant funding from Cleveland Clinic, GSNEO has been able to provide this program to over 450 Daisy Girl Scouts so far.
Parma Charitable Fund Inc.
Margaret A. Renwand
Walton and Patricia Silver
Thompson Hine LLP
Truist
United Way of Greater Milwaukee
Pamela Valentine
Jess and Joan Villarreal
The Walmart Foundation
The Women’s Fund of The Community Foundation of Lorain County
Westfield Bank

$500-$999
Ebony Yeboah Amankwah
The Allstate Foundation
Anonymous
Bank of America
Angela Baritromo
Dolores Bellott
Diana Bilmoria, Ph.D.
Georgianna Bonds-Wider Opportunities Fund of the Cleveland
Adrian and Sharon Cadena
Marian Calvin
Cargill Salt – Akron

The Henry V. & Frances W. Christenson Foundation
Comprehensive Logistics Co., Inc.
Robert Curry
David Dehlman
Maud Andre de la Porte
Laurie Aspen Doan
Jessika Fabiano
Nathan and Emily Fein
GE United Way Campaign
James and Janet Grissinger
Kristine Henige
Michelle Highsmith
Beth Hoff
Matthew Inks
Robert K. and Claudia W. Jones
Mona Karoghlanian
Robin Kiewatt
David E. and Nikki Kitchen
Kohl’s Department Stores, Inc.
Mike and Debbie Kroupa
Judith E. Matsko
W. Paul Mills and Thora Mills Memorial Foundation
Kathleen Mekesa

The Michelson Foundation
Charitable Trust
Laura R. & Lucian Q. Moffitt Foundation
Dr. Carole Curtis Mount
NASA Glenn Research Center
Quentin and Mary Ann Nolan
Ohio Dept. of Natural Resources, Division of Wildlife
Parker Hannifin Corporation-Hydraulics Group
Barbara Parkinson
Terry Postal
Roetzel & Andress LPA
Elaine Ross
Service Unit 511
Kristina Sims
SummaCare
Karen Talbott
Trumbull Moose Lodge 186
United Way of Greater Atlanta
Estate of G. June VanDette
Laura Watson
CenturyLink Clarke M. Williams Foundation
Margaret Wong

DONOR SPOTLIGHT

The Cleveland Foundation has committed to improving the technology GSNEO uses to communicate and share resources with our volunteers. This project, called the Customer Engagement Initiative (CEI), created a web-based platform that makes volunteering for Girl Scouts easy and fun. With this new technology, we are able to cut down on the amount of time volunteers spend doing “administrative” tasks, allowing them to spend more time educating and mentoring young girls. GSNEO is grateful for the continued support of the Foundation for our girls and volunteers.
Playhouse Square has been a valued partner of GSNEO for 10 years. Our partnership is multifaceted and includes program opportunities for our members and publication sponsorships that help fund GSNEO publications. In January 2016 over 320 Girl Scouts attended a workshop at the IDEA Center. They participated in a variety of activities including: dance lessons, acting, history of the Annie musical production, and made Annie dolls to take home. After all of that the girls watched an amazing performance of Annie at Playhouse Square. They also got to meet the cast and the rescue dogs that played Sandy in the production. We are so grateful to Playhouse Square for their continued support and partnership.
DONOR SPOTLIGHT

Northern Ohio Golf Charities, Inc.

Thanks to support from the Northern Ohio Golf Charities Foundation, GSNEO was able to purchase a new golf cart for use at Camp Ledgewood. The cart is particularly helpful in case of emergencies if a girl is injured and needs to be transported for treatment. We are very grateful to the Foundation for their continued support of our girls.

Susie Payne  
Safco Heating and Cooling Co.  
The Sak Family  
Mac Sauer  
Schwab Charitable Fund  
Tom and Mary Seay  
Persis A. Sosiak and Brett W. Miller  
Kristin Sparks  
Stacey Stingley  
Timothy Stradtman  
Shivaun Stroski  
Cheryl Sumser  
Carol Szczepanik  
Dr. & Mrs. Michael & Roberta Uhrich  
United Way of Allegheny County  
Mary Vargo  
Ann Vickers  
Walmart  
Laura Walters  
Michael D. Warne  
Maria Wayne  
Julie and Marc Weagraff  
Denny and Michele Weilnau  
Mary Jo Weiss  
Mr. & Mrs. Charles & Chris Wirth  
Emily Williams  

Bruce D. Wilson  
Anthony and Karen Yacobucci  

$100 - $249

Gayle Albers  
Sara Albrecht  
Michelle Albro  
Stacey Aldridge  
Mrs. Donna Alherimi  
Charlie Allen  
Mitch and Suzanne Allen  
Alumnae Support Committee-North  
Phyllis Arkett and OST  
American Legion 13th District Council  
American Red Cross of Summit, Portage and Medina Counties  
Anonymous (3)  
ArcelorMittal Matching Gifts Program  
Phyllis Arkett and OST  
Christopher Auletta  
Gina Baldini Okrez  
Mr. and Mrs. Bruce Bailey  
The Oscar P. Bartlow Endowment Fund at Stark Community Foundation  
Mary Jane Barrett  
Doris Becker  
Vanessa Behrend  
Rebecca Benya  
Brandie Bertleff  
Michele Block  
Katie Blume  
Pami Bogen  
Mary L. Bowers  
Dan and Patty Bragg  
Julie Brandle  
Billie Cadwallader  
Kimberly Callis  
Brandstetter Carroll, Inc.  
Ms. Elsa Cave  
Fred and Marsha Chenin  
City of Olmsted Falls  
Clampco Products, Inc.  
John Connors  
Paula and Dennis Conrad  
Mary Cordell  
Laura and Robert Culp  
DDR Corp.  
Richard Daniels  
Kim Davenport  
Thomas and Virginia Doslak  
Naomi Drake  
Jeanne Duckett
The United Way of Greater Cleveland and the George Gund Foundation provided support to enable girls from Cleveland to attend Camp Ledgewood. Thanks to their support, girls were able to experience camp for the first time.

DONOR SPOTLIGHT

Roshonda Smith
Karen L. Snyder
Michelle Spatafore
Anne Steffen
Donna Studniarz
Synchrony Financial
Susan Szabo
Sally Taft
Julianne Thomas
Bryan Timko
John Tomsich
Karen Treboniak
Troop 50215
Troop 70374
Troop 75212
United Way of Greater Los Angeles
Judith Van Zante
Christie Vargo and Carol Davis
Vermilion Lions Club
Sherene Vernon
Ara Lou Waldock
Marjorie Walker
Lisa Westfall
Jorene Whitney
Lisa Williams
Rechelle Williams

THANK YOU

to all of our donors who designate all or a portion of their United Way gift to Girl Scouts of North East Ohio or contribute to their employer-sponsored workplace giving programs.

United Way of Greater Cleveland

THE GEORGE GUND FOUNDATION

The United Way of Greater Cleveland and the George Gund Foundation provided support to enable girls from Cleveland to attend Camp Ledgewood. Thanks to their support, girls were able to experience camp for the first time.

Girl Scouts of North East Ohio Donors 2015-16

Thank you to our many generous supporters!
Gifts in Kind

Jackie Adams
The Akron Museum of Art
Akron Rubber Ducks
Barbara Allen Roy
American Greetings
Apollo's Fire
Atlantis Outfitters, Inc.
Audio-Technica
Aveda John Roberts Spa
Baldwin-Wallace University
Community Music School
Baldwin Wallace University
Conservatory of
Music - BachFest
Ballet Theatre of Ohio
Banyan Tree Jewelry
Heather Barber
Beck Center for the Arts
Beech Creek Botanical Garden
Helenbourne
Bella Toccare
Boulder Creek Golf Club
Bostwick Accounting &
Tax Services
Karen Bostwick
Carrie Cerino’s Ristorante &
Party Center
Frederick Cash
The Cheesecake Factory
Chicago Symphony Orchestra
Jane Christyson and Bob Mahoney
Clague Playhouse
CLE Clothing Company
The Cleaning Authority
Cleveland Botanical Garden
The Cleveland Improv
Comedy Club & Restaurant
Cleveland In A Box
The Cleveland Museum of Art
Cleveland Museum of Natural History
Cleveland Opera Theater
The Cleveland Orchestra
Cleveland Play House
Cleveland Pops Orchestra
Cleveland Public Library
Cleveland Public Theatre
Cleveland Urban Winery
Creekside Restaurant & Bar
Cty Bistro
Cuyahoga Valley Scenic Railroad
Sherry Dearth
Deer Park Golf Club
Don Basch Jewelers
Don’s Pomeroy House
Diane Downing
Etiquette Consulting Services
First Interstate Properties, Ltd.
Fish Furniture Shops
Dale and Diane Frangos
Gamekeeper’s Tavern
Ms. Jeanine Gergel & Mr. Adam Jusko
Gervasi Vineyards
Giant Eagle Market District Strongsville
Girl Scouts of North East Ohio
Board of Directors
Girl Scouts of North East Ohio
Business Services Department
Girl Scouts of North East Ohio
Customer Care Department
Girl Scouts of North East Ohio
Finance Department
Girl Scouts of North East Ohio -
Fund Development and Human
Resource Departments
Girl Scouts of North East Ohio
Program Department
John Graves
Great Lakes Theater
Greater Cleveland Aquarium
Chris Gurnick
Barbara Hill
The Holden Arboretum
The Inn of Chagrin Falls
Jump Start Gymnastics
Mona Karoghlanian
Lizbeth and Jonathan Kohler
Patty and Kaci Korn
L. L. Bean
Lake County Captains
Laurel Highlands River Tour and
Outdoor Center
The LeBron James Family Foundation
M Cellars
Mackenzie Creamery
Dorothy MacIntyre
Made in the Shade Blinds
Dr. Steven Marsh, DDS
Judith E. Matsko
Ed Maurer
Metis Construction Services, LLC
Mitchell’s Ice Cream
Kathy and Andy Moock
Music Box Supper Club
The Olde Wine Cellar
Orlando World Center Marriott Hotel
Barbara Parkinson
Peoples Services, Inc.
Pier W Restaurant
John and Nancy Pierce
Playhouse Square
Pickwick & Frolic Restaurant and Club
Rabbit Run Community Arts
Association
Rock & Roll Hall of Fame and Museum
Roseland Lanes
SKOKE Silks
SkyZone-Boston Heights
Mrs. Karen Spirakus
Stan Hywet Hall & Gardens
Cheryl Stawicki
Studio 11 in Tremont
Studio 82
Tri-C JazzFest Cleveland
U-Save Car & Truck Rental
The Union Club of Cleveland
United Way of Tuscarawas County
Thank you to our many generous supporters!

In Memory of Arlene Bartlow
Larry and Janet Whitmoyer

In Memory of Sandra Blankfeld
Mac Sauer

In Memory of Georgianna Bonds
Jane A. Marting-Miller

In Memory of Jean Bowen
Dr. Mary Shuba

In Memory of Marty Cleaveland
Mary and Linda Dicker
John and Laurie Hoenig
Mary Hoenig
Mr. & Mrs. T.D. and Joan Kennedy
Carol Rushlin
Lindsay Tobin

In Memory of Lela Corwin-Fultz
Jayne and Matthew Bonzella
Robert Conwin
Paul and Alea Dahmke
The Lee Fultz Family

In Memory of Angela Day
Mac Sauer

In Memory of Gertrude Haflinger
Amber Drozda

In Memory of Dick Henry
Mac Sauer

In Memory of Dolores Hill
Socius

In Memory of Louise Hobbs
Phyllis Bement
Annabelle Bonds
Paula and Dennis Conrad
Joan Drenek
Peg and Ralph Gaggini
Michael and Kathy Gambatese
L. Hanold
Barbara L. Hobbs
Bette Idemoto
Luschin and Luschin CPAs, Inc.
Doris Schwab
Carol J. Slater
Anna Tyrell

In Memory of Margaret Johnson
Kristen Walenga

In Memory of Melody Kashwalic
Anonymous
Jane Christyson & Bob Mahoney
Anna Danese
Ms. Donna DeFiore

In Memory of Melody Kashwalic cont.
The Demerest Family
Kim Exton Family
Nathan and Emily Fein
Mr. & Mrs. Paul and Mary Gahres
Ms. Jeanine Gergel and
Mr. Adam Jusko
John and Penny Graves
Kim Graves
Beth Hoff
Mona Karoghlanian
Klima Family
Lizbeth and Jonathan Kohler
Mike and Debbie Kroupa
Sahbrina Landers
Sue Majzun
Colette and Tim Miller
Lee and Yvonne Paulus
John and Nancy Pierce
Pamela Valentine

In Memory of Mary Ann Kasper
The Order of the Silver Trefoil #7

In Memory of Martha Kelly
Maud Andre de la Porte
Richard R. Callahan

In Memory of Martha Kelly cont.
Karin P. Crivel
Joan Grellinger
Dr. & Mrs. Raymond and
Bette Mae Jirran
Carol L. Leininger
Dorothy MacIntyre
Dr. Brad Maguth and
Mr. Joseph McPeek
Donna and Joe McPeek
John N. Muscetta
James Szarka
Karen Treboniak
Jess and Joan Villarreal
Denny and Michele Willnau
Jody Johnston
Margaret A. Renwand

In Memory of Barbara Kirkpatrick
Anonymous

In Memory of Tom Kuby
Gunta Douglas

In Memory of Oliver Lee
Gunta Douglas
In Memory of Frances Lohr
Ms. Jeanine Gergel and
Mr. Adam Jusko
Linda Sprankle

In Memory of Jane L. Murphy-Hanlon
Jane Burt

In Memory of Bertha E. Paglialunga
Robert and Bette Frels
Mildred Prosser

In Memory of Ellie Paglialunga
Patricia Williams

In Memory of Nan Prior-Jubell
Sally Taft

In Memory of Ruth Reding
Anonymous

In Memory of Kay Retter
Linda Beidle
Naomi Drake
Margaret Phillips

In Memory of Beverly Rodda
Boettcher Family
Regina and Jeff Ewing
Scott Mears

In Memory of Beverly Rodda cont.
Miriam Mears Petersen
MindShift Technologies, Inc.
Read Family
John L. Rodda II
Joseph and Joanne Swartz

In Memory of Mary Roser
Paul and Gina Fletcher
Linda Fogle
Paul and Patricia Lawrence
Mike and Mary Beth Lutton
James and Linda Scoby
Margaret S. Terbeck
Gary and Chris Terbeck

In Memory of Elaine Ross
John and Susan (Sunny) Baddour
Joan Barnum
Dione D. Beckner
Martha Beckwith
Linda Beidle
Phyllis Bement
Sharon Bennett
Annabelle Bonds
Phyllis Burtni
Fred and Marsha Chenin

In Memory of Elaine Ross cont.
Mary Ellen Choma
Anonymous
Tom and Lee Ann Derkacs
Gunta Douglas
Naomi Drake
Joan Drnek
Judy Ebel
Jacqueline Ebersole
Dorothy Frank
Rose Marie Frindt
Peg and Ralph Gaggini
The Gambatase Family Trust
Jean Ganger
Melvyn Goldstein
Eileen Hamblen
L. Hanold
Bette Idemoto
Carole Kass
Patricia Koch
Pat Krakowski
Judy Kuklica
Eleanore Margolis
Judge Richard M. Markus
and Mrs. Carol S. Markus
Joan Marshall

In Memory of Elaine Ross cont.
Jennie and Donald Miller
Anonymous
Robert and Elizabeth Nedrich
Kathleen Niehaus
Rita O’Donnel
Dr. Lewis Patterson
and Ms. Janice Patterson
Harold Ross
Mac Sauer
John R. Schmidt
Carol J. Slater
Sara Smith
Susan Streich
Sally Taft
Dolores Tocco Tekieli
Anna Tyrrell

In Memory of Wendy Ruark-Smith
Debbie and Bill Minerich

In Memory of Betsey Schnetzer
Denny and Michele Weinlauf

In Memory of Florence & Toni Tomasic
Jess and Joan Villareal

In Memory of Olga Villareal
Jane Christyson and Bob Mahoney

Gifts In Honor
In Honor of Lisa Allison
Jess and Joan Villareal
In Honor of Dr. M. A. Amiri
Anonymous
In Honor of Peggy August
Memory Hall Archive Committee
In Honor of Sunny Baddour
Eleanore Margolis
In Honor of Susan Baker
Carole Kealy
In Honor of Margie Beardslee
Troop #77139
In Honor of Linda Begley
Colleen Begley
In Honor of Linda Beidler
Eleanore Margolis

In Honor of Phyllis Bement
Sharon Bennett
Eleanore Margolis
Silver Scouts Alumni

In Honor of Patty Bischof
Anonymous

In Honor of Rebecca Bishop
Sharon Bennett

In Honor of Mickey Block
Mac Sauer

In Honor of Whitney Bohan
Julie Weagraff

In Honor of Julie Brandle
John and Penny Graves

In Honor of Elise Bremer-Nei
Leigh Ann Von Hagen

In Honor of Mary Lou Britton
Jess and Joan Villarreal

In Honor of Beth Brown
Julie Weagraff

In Honor of Heidi Cameron
Jane Christyson

In Honor of Frederick Cash, Sr.
The Gambatese Family Trust

In Honor of Jane Christyson
Alumnae Support Committee-North

In Honor of Tina Collins
Jess and Joan Villarreal

In Honor of Bea Crosson
Eleanore Margolis
Judith Naylor

In Honor of Gunta Douglas
Sharon Bennett
Mr. & Mrs. Philip and Amie Cajka
Barbara Kuby
Julie Locke
Rich and Tila Luschin
Eleanore Margolis
John Tomsich

In Honor of Brittany Dowell
Janice S. Dowell

In Honor of Lauri Doxsey
Diane and Katie Kretz

In Honor of Naomi Drake
Judy Kuklica
Eleanore Margolis

In Honor of Vickie Duncan
Troop 75212

In Honor of Jackie Ebersole
Gunta Douglas

In Honor of Judy Ely
John and Susan (Sunny) Baddour
Ms. Jeanine Gergel

In Honor of Maria Fares
Anonymous
In Honor of Nicole Fiorelli
Service Unit 762

In Honor of Linda Foy
Linda Turner

In Honor of Peg Gaggin
Eleanore Margolis

In Honor of Mary Gahres
Jess and Joan Villarreal

In Honor of Kathy Gambatese
Anne and Ed Robinson

In Honor of Jean Ganger
Gunta Douglas
In Honor of Mercedes Geise
Jess and Joan Villarreal

In Honor of Jeanine Gergel
Alumnae Support Committee-North
Sharon Bennett
Jess and Joan Villarreal

In Honor of Arline Giddings
Marilyne Dowling
Dorothy Frank

In Honor of Girl Scout Leaders
Gunta Douglas
Barbara Parkinson
Roberta Uhrich

In Honor of June S. Gottschling
Joan Gottschling

In Honor of John Graves
Judy Kuklica

In Honor of Lila Greco
Robert and Elizabeth Nedrich

In Honor of Ryllis Guist
Mrs. Connie Little

In Honor of Mary Heger
Phyllis Bement

In Honor of Brenda Heldinger
Dorothy R. Robertson

In Honor of Beverly Hohman
Cathy Owens

In Honor of Ann Hunter
Gina Baldini Okrez
Beverly Chalabian
Gunta Douglas
Joan Drnek
Elizabeth Nanavati
Kenneth and Elizabeth Nosse

In Honor of Phyllis Huston
The Gambatese Family Trust

In Honor of Jim Kananen
Jess and Joan Villarreal

In Honor of Mona Karoghlanian
Jess and Joan Villarreal

In Honor of H. Beth Kauffman
Cecilia Morisak

In Honor of Pat Koch
Phyllis Bement

Girl Scouts of North East Ohio Donors 2015-16 Thank you to our many generous supporters!
In Honor of Karen Kolosionek
Susan and Matthew Danko

In Honor of Ava Kress
Sharon Bennett

In Honor of Judy Kuklica
Sharon Bennett Eleanore Margolis

In Honor of Celeste Lewis
John and Susan (Sunny) Baddour

In Honor of Nicole Marie Lipovits
Robert and Elizabeth Nedrich

In Honor of Bertha Lovelace
Sharon and John Mathie

In Honor of Richard Luschin
Gunta Douglas

In Honor of Joan MacIntyre
Denny and Michele Weilnau

In Honor of Judy Matsko
Lisa Paul Sierk

In Honor of Meriam Process Technologies
Sharon Bennett

In Honor of Cathy Miller
Doris Becker
Deborah Handy
Larry Miller
Sharon Morton
Barbara Parkinson
Jean Reynolds

In Honor of Susanne Morgan
Angela Ristofski

In Honor of Dr. Carole Mount
John and Penny Graves
Jess and Joan Villareal

In Honor of Bobette Nemire
Linda Manges

In Honor of Betsy Nosse
Claritus Certified Public Accountants, LTD

In Honor of Dawn Obrenski-Riffle
Service Unit 762

In Honor of Molly Olson
Mary Olson

In Honor of Joanne Oyen
Troop #7074

In Honor of Dona Parker
Sue Rufo

In Honor of Janice Patterson
Gunta Douglas

In Honor of Emily Joy Pennington, MD
Emily J. Pennington, MD

In Honor of Nancy Pierce
Ms. Jeanine Gergel

In Honor of Mary Jeanine Pipino
Anonymous

In Honor of Joe Prioreschi
Gunta Douglas
Carol Keehn
Deborah Marcinski
Joan Marshall
Nancy Straughter
Nancy Thomas

In Honor of John and Mary Prizzi
Eleanore Margolis

In Honor of Jackie Pruitt
Troop #50369

In Honor of Janet Rafferty
Kim Graves

In Honor of Amy Reynolds
Jane Christyson and Bob Mahoney

In Honor of Jean Reynolds
Gunta Douglas

In Honor of Catherine Riordan
Jean Ganger

In Honor of Roberta Riordan
Jean Ganger

In Honor of Susana Rogers
Hope Bradley Hnat

In Honor of Christine Ruggiero
Laura O’Brien

In Honor of Tammy Sadler
Susan Lawko-Cuiffo

In Honor of Samantha Sarli-Freeman
Sharon Bennett

In Honor of Dona Parker
Sue Rufo

In Honor of Janice Patterson
Gunta Douglas

In Honor of Emily Joy Pennington, MD
Emily J. Pennington, MD

In Honor of Nancy Pierce
Ms. Jeanine Gergel

In Honor of Mary Jeanine Pipino
Anonymous

In Honor of Monica Powers
Debbie and Scott Scavuzzo

In Honor of Joe Prioreschi
Gunta Douglas
Carol Keehn
Deborah Marcinski
Joan Marshall
Nancy Straughter
Nancy Thomas

In Honor of John and Mary Prizzi
Eleanore Margolis

In Honor of Jackie Pruitt
Troop #50369

In Honor of Janet Rafferty
Kim Graves

In Honor of Amy Reynolds
Jane Christyson and Bob Mahoney

In Honor of Jean Reynolds
Gunta Douglas

In Honor of Catherine Riordan
Jean Ganger

In Honor of Roberta Riordan
Jean Ganger

In Honor of Susana Rogers
Hope Bradley Hnat

In Honor of Christine Ruggiero
Laura O’Brien

In Honor of Tammy Sadler
Susan Lawko-Cuiffo

In Honor of Samantha Sarli-Freeman
Sharon Bennett

In Honor of Mac Sauer
Jennie and Art Anderson
Anonymous
Sunny Baddour
Joan Barnum
Martha Beckwith
Phyllis Bement
Sharon Bennett
Mickey Black
Annabelle Bonds
Lauri and Fred Bucci
Fred and Marsha Chenin
Paula and Dennis Conrad
Bea Crosson
Denise Day
Lee Ann and Tom Deracks
Gunta Douglas
Lynne Dowling
Naomi Drake
Joan Drek
Jackie Ebersole
Dorothy Frank
Hanna and Joe French
Peg and Ralph Gaggini
Kathryn Gambatese
In Honor of Mac Sauer cont.
Jean Ganger
Arline Gidings
Anne and Harrod Girod
Melvyn Goldstein
Luise Hanold
Phyllis Huston
Pat Krakowski
Debbie Kramer
Judy Kuklica
Richard Luschin
Eleanor Margolis
Joan Marshall
Connie McHugh
Betty and Robert Nedrich
Barbara Parkinson
Janice Patterson
Jean Reynolds
Eli Richardson
Erin and Derrick Rollins
Elaine and Harold Ross
Susan See
Carol Slater
Janet and Bob Sullivan
Jane Sweetney
Sally Taft

In Honor of Mac Sauer cont.
Tamika Taylor
Polly and Ken Tomlinson
Anna Tyrrell
Corrie and Phil Vander Ploug
In Honor of Kim Schreckenberger
Steven and Kathleen Schmidt
In Honor of Doris Schwab
Gunta Douglas
In Honor of Carol Scott
Amy Jeremay
In Honor of Renee Shaheen
Jane Christyson
In Honor of Susan Sheffer
Julie Locke
In Honor of Carol Slater
Eleanor Margolis
In Honor of Lillian Stawicki
Judith E. Matsko
In Honor of Mary Ann Stevans
Phyllis Bement
Gunta Douglas

In Honor of Carrie Stokes
Tamra Stokes-Abbott
In Honor of Elayne Stubbs
Anonymous
In Honor of Margaret Suarez
Dorothy MacIntyre
In Honor of Vivien Swaddling
Barbara Coles
In Honor of Kristen Thomas
Maggie Donahue
In Honor of John Tomsich
Gunta Douglas
In Honor of Ginny Toth
Dorothy Frank
In Honor of Stephanie Toth
Jess and Joan Villarreal
In Honor of Troop #70573
The Sak Family
In Honor of Troop #70720
Victoria Kresszz
In Honor of Anna Tyrrell
Gunta Douglas
In Honor of Jane Vauter
Anonymous
In Honor of Azure Waldock
Ara Lou Waldock
In Honor of Lori Walent
Steven and Kathleen Schmidt
In Honor of Laura Watson
Persis A. Sosiak and Brett W. Miller
In Honor of Mary Ellen Weber
Anonymous
In Honor of Michele Weinbau
Christie Vargo and Carol Davis
Jess and Joan Villarreal
In Honor of Laura Whitkofski
Ms. Jeanine Gergel
and Mr. Adam Jusko
In Honor of Brian Williams
CenturyLink Clarke M. Williams
Foundation
In Honor of Sandra Willis
Jess and Joan Villarreal

Girl Scouts of North East Ohio Donors 2015-16 Thank you to our many generous supporters!

In Honor of Ebony Yeboah-Amankwah
Jess and Joan Villarreal
In Honor of Gwenn Zoeller
Amy Reynolds
In Honor of 2016 Gold Award Recipients
Jess and Joan Villarreal
It took one visionary woman to create the Girl Scouts – and it takes many believers to carry it forward.

The Juliette Low Legacy Society was established in memory of our founder, Juliette Gordon Low, to thank and honor friends of Girl Scouts who choose to make Girl Scouts of North East Ohio part of their legacy and a beneficiary of their estate plans. With their foresight and planning, these donors are crucial to ensuring that our Council will be able to provide future generations of Girl Scouts with opportunities to reach their fullest potential.

Amie and Phil Cajka
Marian Calvin
Jane Christyson and Bob Mahoney
Donna DeFiore
M. Elizabeth (Beth) Frank
Brenda Heidinger
Claudia W. Jones
Mona Karoghlanian
Martha C. Kelly*
Lizbeth W. Kohler
Gabrielle Love
Dot MacIntyre
Leslie R. McGinnis
Debbie Minerich
Benjamin G. and Jane Norton
Nancy Pierce
Margaret A. Renwand
Susana Rogers
Elizabeth Smith
Pamela Valentine
Julie and Marc Weagraff
Michele L. Weilnau

*deceased

Debbie Minerich and Amie Cajka, Founding members of the Juliette Low Legacy Society, were among the 20 individuals who were pinned in 2016 to commemorate their commitment to continue Juliette’s legacy of building girls of courage, confidence and character, who make the world a better place.

Founding members of the Juliette Low Legacy Society were recognized at the 2016 Volunteer Appreciation Luncheon.
Thank you for supporting Girl Scouts of North East Ohio

We need your support to help girls reach their potential. Girl Scouts of North East Ohio serves only about 8.24% of the current girl population. Help us reach more girls and deliver the Girl Scout Leadership Experience. You know how important Girl Scouting is. You want more girls to experience it. You can grow the support of Girl Scouts of North East Ohio:

• Spread the word through social media.
• Invite your friends to our signature fundraising events.
• Reconnect with our Alumnae at gsneo.org/alumnae.
• Volunteer with girls, even if it’s just with one girl or one meeting.
• Donate at gsneo.org/donate.