Women of Distinction Awards Event

InterContinental Hotel Cleveland

May 6, 2022

girl scouts of north east ohio

Dear Honorees, Sponsors, and Guests,

Thank you for joining us to celebrate our Women of Distinction, Leaders of Tomorrow, and Advancing Women honorees. Girl Scouts of North East Ohio (GSNEO) established the Women of Distinction Awards event to honor women, girls, and organizations who go above and beyond to make our communities better places to live and work. The fourteen honorees you meet today are an inspiration to all girls. On behalf of GSNEO, we congratulate them.

Girl Scout programs inspire courageous independence in action and thought in girls everywhere. Whether speaking up about social justice issues or conquering a climbing wall at summer camp, Girl Scouts are encouraged to step out and step up boldly and independently. With us, girls learn their opinions matter, to stand up for what they believe in, and that when they take action, it makes a difference. Today, we continue the Girl Scout mission through our Girl Scout Leadership Experience (GSLE), building these skills in combination with our foundational ideals that inspire courage, confidence, and character.

The funds raised from the Women of Distinction Awards provide critical support for the Girl Scout Leadership Experience, for girls throughout our 18-county footprint. We are grateful for your generous support of GSNEO. Finally, we extend our sincere gratitude to the sponsors of this year's event. Your support has helped us identify role models for the next generation of women leaders. Together, we will help more girls reach their full potential.

Yours in Girl Scouting,

Kathy Moock
Chair, Board of Directors

M. Jane Christyson
Chief Executive Officer

Our Mission

Girl Scouting builds girls of courage, confidence, and character, who make the world a better place.

Girl Scout Promise

On my honor, I will try:
To serve God and my country,
To help people at all times,
And to live by the Girl Scout Law.

Girl Scout Law

I will do my best to be:
honest and fair,
friendly and helpful,
considerate and caring,
courageous and strong,
responsible for what I say and do,
and to respect myself and others,
respect authority,
use resources wisely,
make the world a better place,
and be a sister to every Girl Scout.

Kathy Moock
GSNEO Board Chair
Community Volunteer & 2019 Woman of Distinction

Sandy Rapp
Event Chair
2021 Woman of Distinction & Senior Vice President, Chief Information Officer, TravelCenters of America

Betsy Kling
Emcee
3News Chief Meteorologist, 5PM Anchor

Learn more about GSNEO's STEM Center of Excellence at Camp Ledgewood
gsneo.org/STEMCenter

Program

Welcome
Betsy Kling, Emcee
Sandy Rapp, Event Chair
KeyBank Representative

Lunch

Ceremony Introduction — *Betsy Kling*

Awards

- **Women of Distinction** — *Sandy Rapp*
- **Advancing Women** — *Jane Christyson*
- **Leaders of Tomorrow** — *Kathy Moock*, *Jane Christyson*

Call to Action — *Sandy Rapp*

Closing Remarks — *Betsy Kling*

Event Exclusive Scarf!

Donors who give $100 or more to support the Girl Scout Leadership Experience will receive a gorgeous, limited-edition scarf, designed especially for the Women of Distinction Awards event!

There is a limited quantity of these 10" x 60" silky-textured scarves, which are only available for this year's event.

Donate at wda2022.givesmart.com, by check at the registration table, or by texting "wda2022" to 76278

Women of Distinction Honorees

Judge Theresa Dellick
Mahoning County Juvenile Court

Jennifer Deutsch
Chief Marketing Officer, Park Place Technologies

Ka-Pi Hoh, Ph.D.
Process Mining Business Process Leader, The Lubrizol Corporation

Michelle Medina, MD
Interim Chief, Population Health and Director, Cleveland Community Care at Cleveland Clinic

Sondra Miller
President & CEO, Cleveland Rape Crisis Center

Sherry Neubert
Chief Information Officer, The Goodyear Tire & Rubber Company

Tiffani Sutton
Founder and Executive Director, The Cutting Board Academy

Karen L. Talbott, MS, CPA, FHHC
President & CEO, Child Guidance & Family Solutions

Magistrate Jennifer D. Towell
Akron Municipal Court

Judge Annalisa S. Williams
Akron Municipal Court

Leaders of Tomorrow Honorees

Jordan Anamasi
Avon High School

Shelby Bennett
Lake Ridge Academy

Nicole Kemer
Midview High School

Advancing Women Honoree

KeyBank | Key4Women
Advocate | Connect | Empower

Sandy Rapp, Event Chair
Senior Vice President, Chief Information Officer, TravelCenters of America

Sandy Rapp is the Senior Vice President and Chief Information Officer at TravelCenters of America. In this role, she is leading a company-wide transformation of technology and systems infrastructure, an initiative impacting nearly 300 locations in 44 states across the U.S. She has more than 30 years of experience in managing IT systems with leading companies, including The Timken Company, OE Connection, KeyBank, National City Bank, American Greetings, and Ernst and Young.

Sandy was named by the University of Akron as a Simonetti Distinguished Business Alumni Recipient in 2019. She was recognized as the 2016 CIO of the Year in the Public Company category by *Crain's Cleveland Business*. She was selected by ExecRank as a top chief information officer for 2014. And, Sandy was named the 2008 CIO of the Year in the Small Company category by the Northeast Ohio Software Association.

A Girl Scout alum and lifetime member, Sandy serves on the board of directors for the Girl Scouts of America in Northeast Ohio. She has served as the vice chair of the board of directors of the United Way of Greater Stark County (Ohio) as well as the board of The University of Akron's Center for IT and e-Business and has been a member of the Women's Impact, Inc., in Canton, Ohio. Previously, Sandy was board member and president for Stewart's Caring Place, a cancer-wellness center in Akron, Ohio, and the chair and executive sponsor of the Women's International Network at The Timken Company.

Sandy earned a bachelor's degree in political science from the University of Michigan and a master's of business administration from The University of Akron.

Betsy Kling, Emcee
3News Chief Meteorologist, 5PM Anchor

Betsy Kling is the Chief Meteorologist and 5PM Anchor at WKYC's studios in Cleveland. WKYC's multi-Emmy award winning Chief Meteorologist and Emmy award winning anchor, Betsy Kling, was born and raised right here in Northeast Ohio. Her hometown, Copley, is in Summit County just to the west of Akron. After graduating from Copley High School, she went to Bowling Green State University where she earned her journalism degree and a minor in meteorology. She finished her remaining meteorology coursework through Mississippi State University. Betsy worked in Fort Wayne, Indiana, and Jacksonville, Florida, before coming home in 2003. In 2008 she became Cleveland's first female Chief Meteorologist.

Betsy is part of a small (but growing!) group of women in the country who have earned the prestigious Certified Broadcast Meteorologist (CBM) accreditation from the American Meteorological Society, as well as the Seal of Approval from the National Weather Association (NWA).

In 2018, 3News tapped Betsy to start a multi-year initiative to encourage and promote girls and women in STEM (Science, Technology, Engineering and Math). Calling it "Growing Curiosity: Girls In STEM", the station quickly gained recognition for shining the spotlight on women in STEM careers and highlighting "STEMbassadors" -- women and girls doing great things in STEM. The collections of stories and interviews are available on WKYC's Growing Curiosity: Girls in STEM webpage at wkyc.com/girlsinstem .

WDA Honoree

Judge Theresa Dellick

Mahoning County Juvenile Court

Judge Theresa Dellick has brought passion and dedication to her career and her caring for the greater community. Judge Dellick entered private practice in 1984, becoming a partner in a Youngstown law firm and was a civil trial lawyer. In 1999, she became a county court judge, where she implemented the first misdemeanant county drug court. Since 2001, Judge Dellick has served as judge of the Mahoning County Juvenile Court, overseeing the administration of the Court as well as the Detention Center, intake services, probation, Clerk of Courts, counseling services, and community services. Her administration of the Court has been directed to balanced and restorative justice with focused attention to youth accountability and responsibility, public safety, and restoration of victims' rights.

Recognizing the complexity of many of the issues before the Court, Judge Dellick has brought evidence-based programs to Mahoning County that address both juvenile and family rehabilitation, many of which have received state recognition for their effectiveness and have served as model programs to other courts. Her Court also has a cognitive behavioral therapy unit to address behaviors of medium- to high-risk youth. The program was created to prevent institutionalization of youth and to keep students close to home and family while providing positive behavioral therapies.

Under Judge Dellick's leadership and the relentless staff efforts, the Court has been involved in early intervention and diversion programming, reducing recidivism, increasing family self-reliance, and ensuring the safety and well-being of youths and the protection of those served. Judge Dellick created the Mahoning Valley Community School, formerly known as Mahoning County High School, to provide an alternative education for students who have been expelled or suspended from their home school, or want to get back on schedule with their academics. The principles of trauma-informed care and restorative justice embody the school. Judge Dellick, in partnership with the Mahoning County Mental Health and Recovery Board, also created a trauma-informed community, Stand Grow Thrive, that continues to grow and expand to include various businesses, law enforcement, social services, government agencies, schools, and churches.

Judge Dellick is a frequent presenter at national and state conferences and is a member of several national and state task forces and commissions, including the American Psychiatrist Association Foundation and the National Task Force for Mental Health.

WDA Honoree

Jennifer Deutsch

Chief Marketing Officer,
Park Place Technologies

Jennifer Deutsch has brought her strength of character and commitment to inspiring young women, to her career, and to serving the community. As Chief Marketing Officer, Deutsch leads Park Place's marketing and communication teams with a focus on growing the Park Place Technologies brand. She brings over three decades of marketing and brand development experience, spending time on both the client and agency side. Prior to Park Place, Deutsch was the Founder, Chief Operating Officer (COO) of Antidote 360 and Executive Vice President (EVP), General Manager at Doner Advertising. Her client-side experience includes past positions at Marriott International where she served as Senior Vice President (SVP), Global Brand Management where she repositioned and optimized the Marriott brand portfolio. She began her career at Nestle USA as a Management Trainee and held several positions during her tenure at Nestle including Brand Manager, Lean Cuisine and Director of New Ventures for the Nestlé Ice Cream Division.

Her commitment to Science, Technology, Engineering, and Mathematics (STEM) education and inspiring young women to explore technology careers has led to Park Place initiating global coding programs; an internship and laptop donation program with the world's largest STEM nonprofit, IWish; and an ongoing partnership with the Girl Scouts.

In addition to supporting the Northeast Ohio community, Deutsch is also co-founder and Chairman of the Board of the Future Vision Foundation, a not-for profit organization, founded in memory of her father, a globally recognized ophthalmologist. Future Vision promotes and recognizes medical innovation by sharing and promoting cinematic works that capture medical innovations in vision care and how these innovative new treatments can restore vision and improve the quality of life for patients.

Deutsch is a graduate of Columbia University in New York City and the proud mother of two sons.

WDA Honoree

Ka-Pi Hoh, Ph.D.

Process Mining Business Process Leader, The Lubrizol Corporation

Dr. Ka-Pi Hoh, embodies the leadership qualities of strategic thinking, innovation, humility, and communication. She gives back to her community in many ways as a volunteer, and uses her skills to help advance women and girls in Science, Technology, Engineering, and Mathematics (STEM).

Dr. Hoh is currently a Process Mining Business Process Leader at The Lubrizol Corporation, utilizing process mining methodology to improve business efficiencies. Since joining Lubrizol in 1988 as a research chemist, Dr. Hoh has held a variety of leadership positions involving research technology, commercial development, operations, and resource management including expatriate assignments in the United Kingdom and in China. She spent four years on assignment in China as the head of research, development, and testing for Lubrizol Additives China. Upon her return to the US in 2016, she was the operations manager for finished products, driving global initiatives on product development and commercialization excellence. Prior to her current leadership role in process mining, she was the Change Management Director, overseeing the change aspects for the global SAP upgrade of Lubrizol's ERP (Enterprise Resource Planning) system.

Dr. Hoh graduated from Case Western Reserve University (CWRU) with a B.S. in Polymer Engineering and a minor in Economics. She received an M.S. and a Ph.D. in Macromolecular Science from CWRU. As a CWRU alumna, she is currently on the Case Advisory Board and chairs the Industrial Advisory Board for the Department of Macromolecular Science. She also serves on visiting committees for International Affairs and for the Office of Inclusion, Diversity, and Equal Opportunity. She is an emeriti board member for the Alumni Association and for the Flora Stone Mather Center for Women. She also serves as a professional mentor for WISER (Women in Science and Engineering Roundtable).

At Lubrizol, Dr. Hoh is involved with Lubrizol's diversity initiatives; she has been a member of Lubrizol's Corporate Inclusion Steering Committee; and is a founding member of the Asia-Pacific Resource Group as well as Women in Lubrizol Leadership.

Dr. Hoh was recently re-appointed as the chair of the Board of Directors for The Lakeland Foundation at Lakeland Community College. She is a board director for the Lake Humane Society, Apollo's Fire, and the Andy Nowacki Foundation. In China, she has an appointment as an Associate and Visiting Professor at the Zhuhai College of Jilin University.

WDA Honoree

Michelle Medina, MD

Interim Chief, Population Health and Director, Cleveland Community Care at Cleveland Clinic

Dr. Michelle Medina, is a thoughtful, caring, and empathetic leader, in a position of great trust and responsibility. She demonstrates the values of safety and quality as a clinician, as she advocates for the best outcomes for her patients and the community.

Dr. Medina is the Interim Chief, Population Health and Director, Cleveland Clinic Community Care. Previously, she served as the Associate Chief of Clinical Operations within Cleveland Clinic Community Health, overseeing practice operations and professional staff affairs dedicated to providing the highest quality of personalized primary care to patients, newborn to adults.

She graduated Cum Laude from the University of the Philippines College of Medicine and completed her pediatric residency at Cleveland Clinic Children's, serving as chief resident. She previously worked as medical director of a safety-net rural clinic in Alabama. In that position, she was an advocate for children and adolescents in the county foster care system, and was the primary pediatric medical home for most of the underserved county. For this work, she received an American Academy of Pediatrics Special Achievement Award.

Since her return to Cleveland, Dr. Medina has served Northeast Ohio from her practices in Independence and Broadview Heights. She has also served in various leadership positions within the Cleveland Clinic organization, among them as a clinical leader within the Quality Alliance (Cleveland Clinic's clinically integrated network), and as the pediatric champion of population health. In 2017, she was appointed Department Chair of Primary Care Pediatrics. In her leadership roles, she has championed efforts to advance health outcomes and meet all determinants of health for people, populations, and caregivers through a research-informed, values-driven, partnership-based, and holistic team approach.

Dr. Medina's community and civic involvement has also included serving as co-chair of the Children's Health Initiative, supporting the Children's Museum of Cleveland and NewBridge Cleveland Center for Arts and Technology as board members, and serving as annual gala co-chair with Dancing Classrooms of Northeast Ohio.

WDA Honoree

Sondra Miller

President & CEO,
Cleveland Rape Crisis Center

Sondra Miller's fierce dedication to the Northeast Ohio community encompasses her role as leader of the Cleveland Rape Crisis Center, and extends to her numerous volunteer and civic engagements. Miller serves as President & CEO of Cleveland Rape Crisis Center (CRCC), stewarding an $8.5 million operating budget and leading a team of more than 70 professionals committed to eradicating sexual violence and supporting survivors of rape and sexual abuse.

As the largest independent rape crisis center in the nation and the only one to earn an accreditation from the Commission on Accreditation of Rehabilitation Facilities (CARF), CRCC provides in-person and virtual services in Cuyahoga, Lake, Geauga, and Ashtabula counties. Its mission is to support survivors, promote healing and prevention, and advocate for social change in our community.

Miller is also a founding member of the Canopy Child Advocate Center, a state board member and former Board Chair of Mental Health and Addiction Advocacy Coalition, a member of the executive committee of United Way of Greater Cleveland's Council of Agency Executives, and a Mentor with College Now Greater Cleveland.

Additionally, she is a member of In Counsel with Women, a regional network of executive women who share a mission to develop professional and personal relationships. She is a 2022 participant in the Thomas and Joann Adler Civic Leaders Israel Mission Trip hosted by the Jewish Federation of Cleveland, a 2016 graduate of Leadership Cleveland, and a 2008 graduate of Cleveland Bridge Builders.

WDA Honoree

Sherry Neubert

Chief Information Officer,
The Goodyear Tire & Rubber Company

Sherry Neubert demonstrates leadership qualities of vision, influence, and resilience, using her various leadership roles to improve the lives of others. Neubert is a fierce advocate for women in Science, Technology, Engineering, and Mathematics (STEM) and Information Technology (IT), and has used her experience to coach, mentor, and support women in her profession and in the Northeast Ohio community.

Neubert is the Chief Information Officer and the Vice President of Information Technology at The Goodyear Tire & Rubber Company in Akron, where she has been employed since 2002. She has worked in Operations- and IT-related positions for 25 years. She began her career with Goodyear in the Enterprise Data Warehouse, leading the Business Intelligence team, and during her tenure she has held various positions in IT and Project Management. Neubert is passionate about data and analytics and especially interested in understanding the role trust-based ecosystems and artificial intelligence will have in the workplace of the future.

Her community interests are mainly in the areas of the economic empowerment of women, STEM education, and diversity in tech. Neubert is a member of Case Western Reserve University's (CWRU) xLab Advisory Board. She is the Chair of the Leadership Akron Board, serves on both the LeBron James Family Foundation Community Advisory Board and the City of Green Board of Zoning Appeals, and she is a past President of the Women's Endowment Fund, a fund of the Akron Community Foundation.

WDA Honoree

Tiffani Sutton

Founder and Executive Director,
The Cutting Board Academy

Tiffani Sutton has harnessed her passion to empower and support the Northeast Ohio community. A native Clevelander, Sutton is Founder and Executive Director of The Cutting Board Academy, an organization which focuses on educating children, families, and communities on the importance of understanding food and nutrition.

In her role with Cutting Board Academy, Sutton has partnered with numerous organizations, including Girl Scouts of North East Ohio, Cuyahoga Community College, PNC Fairfax Connection, Cleveland Metropolitan School District, Euclid City School District, Lakewood City Schools, South Euclid/Lyndhurst School District, Cleveland Clinic, Case Western Reserve University, and more.

In seeking to give back even more, Sutton has also served as the Kitchen Food Safety Manager/Menu Developer for Cleveland's Lutheran Metropolitan Ministries – ensuring over 1,000 people in Cleveland-area homeless shelters were provided with safely prepared and nutritious meals daily.

As a trained Chef, Food Scientist, and Engineer, she has over 12 years of practical experience in the areas of Research and Development, Culinary Arts, and Nutrition for corporations including the Kroger Company, Oscar Mayer, and Kraft Foods. In addition to leading The Cutting Board Academy, she is also an adjunct Culinary and Nutrition professor at Cuyahoga Community College's Hospitality Management Center in Cleveland.

Sutton has also been showcased as a panelist at Washington DC's Department of Health's Annual Food and Safety Conference; co-founded Dolca Sorbet, a line of plant-based frozen desserts; provided over 600 nutrition workshops and culinary courses to over 25,000 Northeast Ohioans; and received a Congressional Award of Recognition and Achievement from the 14th District Ohio, U.S. House of Representatives.

WDA Honoree

Karen L. Talbott, MS, CPA, FHHC

President & CEO,
Child Guidance & Family Solutions

Karen L. Talbott has contributed her considerable talent to providing support, care, and encouragement for those in need. She is President & CEO of Child Guidance & Family Solutions, a premier behavioral health care organization with offices throughout Summit County serving children and with specialized programs for adults. She was previously President of Visiting Nurse Service and Affiliates, a part of Cleveland Clinic Akron General. Prior to that she was a client service executive with what is now Ernst & Young, specializing in the health care industry.

Talbott is also active in both professional and community organizations, including Chair of Summit County's Social Services Advisory Board, which is responsible for the significant Summit Quality of Life Project; Board member and past Chair of Summit County Public Health; former Board member of Leadership Akron and current member of its Strategic Planning Committee; Board Chair of Cascade Capital Revolving Loan Fund; Board member of Direction Home (Area Agency on Aging) and its Finance and Quality Committees; Board member of Open M and its Executive Committee; member of Cleveland Clinic Akron General Community Advisory Council; past Board member of Girl Scouts of North East Ohio and current member of the Audit Committee; past Board member and President of Akron Roundtable. She is also a past Board (and Executive Committee) member of the Greater Akron Chamber, Stewart's Caring Place and Blossom Music Center Board of Overseers, as well as Past President of the Board of Directors of the Kent State University (KSU) National Alumni Association and has been a distinguished Commencement speaker at KSU.

WDA Honoree

Magistrate Jennifer D. Towell

Akron Municipal Court

Magistrate Jennifer D. Towell is active in the community in a myriad of ways, including representing the Akron Municipal Court by presenting at “Have Gavel, Will Travel” outreach events, presenting to several Girl Scout troops, participating in Landloard/Tenant Workshops, and more.

Her work to support and grow the Northeast Ohio community stems from both personal connection and a broad sense of caring. Her service as a Down Syndrome advocate stems from her son Joseph, who has Down Syndrome, and has branched out to include coordinating the Akron Buddy Up Tennis (a high energy program for boys and girls with Down Syndrome), creating a special needs PTA committee for the Revere School district, and serving on the committee for The Up Side of Downs Buddy Walk.

Magistrate Towell is also involved with a wide variety of organizations in the community, including St. Hilary School where she serves hot lunches on Thursdays, in addition to being a member of the Parent Advisory School Board, and Parent Association; the Victory Gallop Therapeutic Horseback Riding Program; The Akron Children’s Museum; and the Adopt-A-High-Rise initiative, to name a few.

Magistrate Towell’s legal career began with serving in the United States Navy as a Judge Advocate General (JAG) Lieutenant in the Washington, D.C. Navy Yard Naval Legal Services Office.

Magistrate Towell is a proud Girl Scout, and proud Girl Scout mother, as her daughter is currently a Daisy.

WDA Honoree

Judge Annalisa S. Williams

Akron Municipal Court

Judge Annalisa S. Williams is deeply committed to her community and her profession. She currently serves with the Akron Municipal Court, and has been a part of numerous judicial task forces, professional organizations, and community and civic boards to better the Northeast Ohio community and beyond.

In addition to her long tenure with the Akron Municipal Court, Judge Williams has been selected by her colleagues to serve as the Administrative/Presiding Judge in 2008, 2012, and 2017, and since 2005, Judge Williams has presided over the Mental Health Court specialized docket. Judge Williams has also developed many impactful programs within the Akron Municipal Court, such as the Reading Advancement Program, Clothes for Clients Program, and the Peace of Mind Probation Program, which earned the Ohio State Bar Association’s 2018 Innovative Court Programs and Practices Award.

Judge Williams is a lifetime member of the NAACP, a lifetime member of Girl Scouts of the USA, a past board member for the Girl Scouts of the Western Reserve, a National Mediator for Girl Scouts, a lifetime certified Bridges Out of Poverty Trainer, and a member of Delta Sigma Theta Sorority, Inc.

Presently, Judge Williams serves on the Project GRAD Akron Board of Directors, the Minerva Fund of Akron Board of Directors, and the Kent State University Alumni Association National Board of Directors. She is an active volunteer with the Akron-based food pantry Sarah’s House, and the Akron-Canton Barristers Association.

Leader of Tomorrow

Jordan Anamasi

Avon High School

Jordan Anamasi, a senior at Avon High School, has been a Girl Scout for almost eleven years, demonstrating courage, confidence, and character, and applying skills she has learned and developed to being an active member of the community.

Anamasi earned her Gold Award, Silver Award, and Bronze Award throughout the years, and has attended Girl Scouts of North East Ohio's Camp Timberlane for multiple years, even becoming a Counselor in Training (CIT) and eventually a counselor there.

Outside of Girl Scouts, Anamasi participates in many extracurricular activities, including being Community Outreach Liaison for her school's Making OURstory Club. She has also participated in horseback riding for almost six years. Anamasi is attending Kent State University in the upcoming fall semester with a plan to major in Neuroscience on a pre-medicine track with a minor in American Sign Language (ASL). She plans to attend medical school after graduation, and eventually earn her MD-PhD.

Leader of Tomorrow

Shelby Bennett

Lake Ridge Academy

Shelby Bennett is a junior at Lake Ridge Academy in North Ridgeville. She has been a Girl Scout since kindergarten, when she first spotted an older girl wearing a vest with patches and immediately wanted to earn her own! Since then, she has made her way from Daisy to Ambassador, earning multiple badges and awards along the way, including her Bronze and Silver Awards.

As a student, Bennett is exemplary. She maintains a 4.0+ grade point average, while taking a heavy load of honors and Advanced Placement (AP) courses. She serves as the vice president of the student body, an award-winning attorney on the Regional Champion Mock Trial team, and a member of Model United Nations (Model UN) and the Student Advocacy Board. She also dances at the Baldwin Wallace Community Arts School.

A former gymnast, Bennett has spent many hours volunteering in the gym and teaching the sport to younger athletes. She's also led food drives, helped plan a graduation party for at-risk youth graduating from a jobs training program through Guidestone, and cooked for the homeless at the St. Malachi soup kitchen. At Lake Ridge, she helped to create a Female Empowerment Initiative, a subset of student government focused on gender equality and rights that has since expanded to become the Student Advocacy Board. In her work on that board, She partners with the school administration to craft policies, plan events, and educate classmates.

Bennett currently serves as the Girl Scouts of North East Ohio (GSNEO) National Delegate to Girl Scouts of the United States of America (GSUSA) and on the Girl Advisory Board (GAB). She's recently accepted a position as a lifeguard at Camp Ledgewood and looks forward to inspiring her younger Girl Scout sisters there.

Leader of Tomorrow

Nicole Kemer

Midview High School

Nicole Kemer is a senior at Midview High School. Her 12 years as a Girl Scout has given her the opportunity to become a leader, and much more. She is vice president of Let Our Voices Emerge (LOVE) Club, which focuses on inclusion and humility, and is a member of Best Buddies; Student Council; Class Officers; and National Honor Society. Kemer has been recognized as a South West Conference (SWC) Scholar Athlete, and selected as a recipient of the Academic M, a prestigious award which recognizes the hard work, commitment to high standards, and scholastic excellence exhibited in her past three years of high school. She has also been selected as a recipient of the Chick Evans Scholarship in honor of her hard work and dedication over the past three years as a caddie at the Elyria Country Club. Pillars of the scholarship include academics, caddie record, and community service.

Outside of the classroom, Kemer has a passion for therapy dogs and serving the community. She volunteers at Multiple Breed Rescue, where her passion with therapy dogs began. She has also trained and handled her dog Peaches as a Certified Therapy Dog. Kemer and Peaches visit nursing homes, developmental homes, and libraries. Kemer has also created a READ (Reading Education Assistance Dogs) program at her local elementary school; for this accomplishment she earned the Girl Scout Gold Award. She has volunteered with St. Mary's Church Soup Kitchen, the Brownhelm Christmas – serving as the elf who assists Santa, and Wreaths Across America.

Kemer, with the support of her friends, family, and grandmother, is pleased to share she will be attending The Ohio State University in fall of 2022, as a member of the Evans Scholar House, majoring in Health Sciences on a pre-med track to become an orthopedic surgeon.

Advancing Women Honoree

KeyBank | Key4Women®
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Through advocacy, connections and empowerment, Key4Women supports the financial progress and empowerment of women. Key4Women has championed women's success in a wide variety of ways, including focused lending for women-owned businesses, facilitating business impact and networking groups, and offering programming, webinars and professional development to support women's advancement in their workplace and marketplace.

Key4Women started in 2005 as a campaign to lend $1 billion to qualified women-owned businesses within three years. The program achieved that in two years, and has now generated more than $12 billion in loans to women-owned businesses.

In addition to helping women business leaders and owners tap into capital to build and grow their businesses, Key4Women members gain valuable access to customized financial services and advice, intellectual resources, education programs, and a team of more than 3,800 local Key4Women Certified Advisors across their markets who advocate, connect and empower women on their journey to financial wellness.

Knowing that the best approach to any relationship is to work together, Key4Women is also part of sharing support along the way. Key4Women's culture encourages collaboration and networking to strengthen connections and form mutually beneficial relationships between women-owned businesses. Key4Women has spent more than $66 million with certified women-owned businesses, in the past three years alone.

Membership in Key4Women is complimentary and individuals do not have to be a client of Key's to join. Learn more at key.com/women.

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Shelby Bennett
Sydney Harbour

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2021 Woman of Distinction &
Senior Vice President, Chief Information Officer,
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for being positive role models who go above and beyond to make our communities better places to live and work.

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Congratulations to all the Women of Distinction honorees, the Leaders of Tomorrow Scholarship honorees, and to KeyBank for their Advancing Women Award.

Yours in Girl Scouting,
Kathy Moock
GSNEO Board Chair

Juliette Gordon Low Society

The Juliette Gordon Low Society was established in memory of our founder, Juliette Gordon Low, to thank and honor friends of Girl Scouts who choose to make Girl Scouts of North East Ohio part of their legacy and a beneficiary of their estate plans. With their foresight and planning, these donors are crucial to ensuring that our council will be able to provide future generations of Girl Scouts with opportunities to reach their fullest potential.

Erik and Eva Andersen-Girl Scout Movement-wide Challenge Planned Gift
Dianne Belk and Lawrence Calder-Girl Scout Movement-wide Challenge Planned Gift
Mary Lou A. Britton
Patricia A. Broughton
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Vivian von Gruenigen, MD
Marc and Julie Weagraff
Michele L. Weilnau

To learn more about the Juliette Gordon Low Society, contact VP of Fund Development Julie Weagraff at 330-983-0399 or jweagraff@gsneo.org.

Thank you for supporting Girl Scouts of North East Ohio

We need your support to help girls reach their full potential. Girl Scouts of North East Ohio serves only about 8 percent of the current girl population. Help us reach more girls and deliver the Girl Scout Leadership Experience. You know how important Girl Scouting is. You want more girls to experience it. You can grow the support of Girl Scouts of North East Ohio.

- Spread the word through social media.
- Invite your friends to our signature fundraising events.
- Reconnect with our alums at gsneo.org/alum, and join The Girl Scout Network
- Volunteer with girls, even if it's just with one girl or one meeting.
- Donate at gsneo.org/donate.

girl scouts of north east ohio

Office of Fund Development
One Girl Scout Way
Macedonia, Ohio 44056

330-983-0430
gsneo.org