March 3, 2020

Dear General Assembly Member:

The Girl Scouts of North East Ohio’s (GSNEO) 2019 Annual Meeting of the General Assembly is on Saturday, April 4, 2020. This is an official council meeting and all voting members of the General Assembly are required to attend. The voting members of the General Assembly include: Board of Directors, Girl Board Members, Board Development Committee, National Delegates and Membership Delegates.

In this packet, you will find, the following:
- 2020 Annual Meeting of the General Assembly Agenda
- 2020 Slate of Candidates for Election
  (Board Officers, Adult Board of Directors-at-Large, Girl Directors-at-Large, Board Development Committee and National Delegates)
- Candidates Bios

Please read all documents before the meeting and bring them with you to the meeting.

**Annual Meeting of the General Assembly Schedule**
GSNEO Headquarters, One Girl Scout Way, Macedonia, OH 44056
Saturday, April 4, 2020
8:30 am – Doors open, Check-in and Continental Breakfast
9:30 – Noon – Annual Meeting of the General Assembly
(Required for all voting members of the General Assembly)

Please RSVP by Wednesday, April 1, 2020 by visiting [GSNEO.org](http://www.gsneo.org) and selecting the Events Tab. The meeting is free to attend, and space is limited. As seating preference, will be given to voting members of the General Assembly, please RSVP at your earliest convenience.

We look forward to seeing you on Saturday, April 4, 2020. Thank you for all you do to support the girls and volunteers of Girl Scouts of North East Ohio.

Yours in Girl Scouting,

Laura Watson Schultz, Esq.  
Chair, Board of Directors  
Girl Scouts of North East Ohio

Jane Christyson  
Chief Executive Office  
Girl Scouts of North East Ohio

Enclosures:
- 2020 Annual Meeting of the General Assembly Agenda
- 2020 Slate of Candidates for Election (Board Officers, Adult Board of Directors-at-Large, Girl Directors-at-Large, Board Development Committee and National Delegates)
- 2020 – 2022 Slate of National Delegates
- Candidates Bios

*Girl Scouting builds girls of courage, confidence, and character, who make the world a better place.*
I. Call to Order
   Laura Watson Schultz, Esq., Chair
   GSNEO Board of Directors

II. Opening Ceremonies

III. Quorum Report
     Kathy Moock, Secretary
     GSNEO Board of Directors

IV. Adoption of Agenda
     Laura Watson Schultz, Esq., Chair

V. Elections
   Chris Venditti, Board Development Committee Chair
   a. Board Officers
   b. Board of Directors: Directors-at-Large
   c. Board of Directors: Girl Directors-at-Large
   d. Board Development Committee
   e. National Delegates

VI. Treasurer Report
     Matthew Inks, Treasurer
     GSNEO Board of Directors

VII. Committee Reports
     Judith Matsko, Committee Chair
     Cindy Skelton-Becker, Committee Chair
     Matthew Inks, Committee Chair
     Jane Christyson, CEO
     a. Fund Development
     b. Properties
     c. Strategy Alignment
     d. STEM Advisory

VIII. Operations Report
      Jane Christyson
      GSNEO Chief Executive Officer

IX. New Business
     Laura Watson Schultz, Esq., Chair

X. Question and Answer
     Laura Watson Schultz, Esq., Chair

XI. Closing Ceremonies

XII. Adjournment
     Laura Watson Schultz, Esq., Chair

XIII. Turning Over the Gavel & Adjournment
      Laura Watson Schultz, Esq., Chair
GIRL SCOUTS OF NORTH EAST OHIO
CANDIDATES FOR ELECTION, 2019

OFFICERS of the BOARD OF DIRECTORS, 2020 - 2022
CHAIR                Judith Matsko
VICE CHAIR            Chris Venditti
TREASURER             Kate Asbeck
SECRETARY             Cindy Skelton-Becker

DIRECTORS-AT-LARGE, 2020-2022(Full Terms)
1. Allison Baker
2. Robyn Gordon
3. Matt Inks
4. Kathy Mooock
5. Nicole Rodenfels
7. Ellen Stephens
8. Dr. Karen Stock
9. Chris Walker

DIRECTORS-AT-LARGE, 2020-2021 (Unexpired Term)
1. Dr. Mary Parker

GIRL DIRECTORS-AT-LARGE, 2020-2021
1. Charity Boley
2. Ava Kress

BOARD DEVELOPMENT COMMITTEE, 2020-2022
1. Erin Brady Curtis
2. James Harris
3. Kathy Mooock
4. Sandee Reid
5. Dr. Karen Stock
6. Vivian von Gruenigen
**Board of Directors - Chair**

**Judith Matsko**

is a recognized leader in the Greater Cleveland and Akron communities. Judy is Development Director at The Byzantine Catholic Eparchy of Parma. Judy is currently the Vice Chair on the GSNEO Board of Directors and prior to that served as a Director-at-Large. Judy has served as the Chair of the Fund Development Steering Committee and chaired the last three Dessert First signature events. This year, Judy was a member of GSNEO’s Women of Distinction Selection Committee. Judy currently sits on the Governing Board of Directors for the Children’s Hunger Alliance and was recently the Board Chair of the North East Ohio Region. Judy is engaged with Miami University as Advisory Council Member for the College of Education, Health and Society, a member of the Women’s Giving Circle and sits on the Grants Leadership Committee, Chair of the NEO Red & White Gala, a past National Alumni Board of Directors member, and she has established the “Judith E. Matsko ’76 Scholarship” for a female in need. Judy is the Secretary and Executive Committee member on the Governing Board of Directors for the Cornerstone of Hope and is spearheading the organizations Young Professionals Advisory Group; a member of the Board of Directors for the YWCA of Greater Cleveland and heads the Fund Development Committee; a board member of the Friends of the Cleveland Orchestra and chairing the organizations Centennial Celebration. She is co-chairing the Cleveland Orchestra’s 2020 Holiday Event. As a Leading Lady member of Playhouse Square, Judy is serving on the Center Stage Benefit Committee. Judy served as the President of the Board of the NEO Chapter of the Leukemia and Lymphoma Society (LLS). She is also past President of the Junior League of Cleveland, a Women of Distinction recipient and was two-time finalist for the Athena Award. Other community involvement has included Women in Touch with Akron’s Needs, American Heart Association Greater Cleveland, the Association of Junior Leagues International, The Gathering Place, The Alzheimer’s Association and the American Girl Fashion Show which she chaired for 20 years. Judy was a girl member of Girl Scouting. Judy is a Leadership Lake County graduate and received the Distinguished Alumni Award from Mentor High School. She has a Bachelor of Science in Education from Miami University, and a Master in the Art of Teaching, from Marygrove College in Michigan. Judy is a retired teacher and coach from the Strongsville City Schools. She resides in North Royalton.

**Board of Directors – Vice Chair**

**Chris Venditti**

Chris is the Director, Strategy & Execution at Cardinal Health. In this role, Chris & team are responsible for executing the business strategy for Cardinal’s At Home Healthcare segment. Prior to joining Cardinal Health, he was within Revenue Growth Management at the J.M. Smucker Company. He is an effective problem solver and is at his best when managing teams. Chris is the GSNEO Board Development Committee Chair and a member of the STEM Advisory Committee. He currently is a Director-at-Large and a non-officer member of the GSNEO Executive Committee. He previously served on the Finance Committee and Chaired the Properties Committee. He has previously served our council on a Process Improvement Committee. Chris completed his undergrad at Baldwin-Wallace and obtained his MBA at Ashland University. He has also studied at the Weatherhead School of Business at Case Western Reserve University. Chris and his wife Larissa reside in Richfield with their two future Girl Scouts.
### BOARD OF DIRECTORS – TREASURER

**Kate Asbeck**

is currently a Director-at-Large of the GSNEO Board of Directors and a member of the STEM Advisory and the Strategic Initiatives And Special Projects committees. Kate Asbeck is a retired financial executive. Kate served as Chief Financial Officer of the Cleveland Foundation from April 2010 until her retirement in June 2016. In that role, Kate was responsible for the Foundation’s $2 billion endowment and its finance, information technology and human resources teams. Prior to the Cleveland Foundation, Ms. Asbeck was Senior Vice President – Finance at Corning Incorporated. In that role, she led a 600-person global finance organization – including control, treasury, tax and shared services – and served as its principal accounting officer. She graduated cum laude from Ohio Wesleyan University. Kate is on the board of Jumpstart, Planned Parenthood of Greater Ohio, In Counsel with Women, and is a Trustee of University Hospitals and a member of the Leadership Cleveland Class of 2012.

### BOARD OF DIRECTORS – SECRETARY

**Cindy Skelton-Becker**

Cindy has been employed by the Nordson Corporation since 1986, holding a number of management positions during her tenure. She is currently a Senior Manager, Corporate Continuous Improvement where she is responsible for developing and improving Nordson’s commercial business process. She is a graduate of the General Motors Institute (BEE, Electrical Engineering), and has earned Master’s degrees from Case Western Reserve University and Cleveland State University. Cindy is drawn to Girl Scouts due to her past experience as a Girl Scout, as well as her personal dedication to helping develop women leaders, with a particular emphasis on STEM programming and technology, for which she has a passion for due to her professional background. Cindy is currently a GSNEO Board of Director-at-Large and serves as a member of the STEM Advisory Committee as well as Chair of the Properties Committee. Cindy has a long affiliation with the YWCA of Elyria where she served in several Board capacities. For several years, Cindy has chaired the YW’s Women of Achievement Selection and Judging Committee, (similar to the GSNEO Women of Distinction award). She believes in strong branding to promote an organization’s mission. She will bring the cultural values of the Nordson Corporation, one of GSNEO’s program supporters.
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<tr>
<th>Name</th>
<th>Biography</th>
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<tr>
<td>Allison Baker</td>
<td>As communications manager for Nestlé USA, Allison leads communications for the company’s Supply Chain, Technical &amp; Production (including factories), and Procurement teams, where she develops and executes internal communications strategies (and related external activities) for these organizations and serve as a strategic communications adviser for functional leaders. She is also the key point of contact for corporate communications on large-scale projects or initiatives affecting Nestlé USA factories or distribution centers across the country, including crises, product recalls, restructuring and other activities. She previously managed the public relations initiatives for brands in the Nestlé USA's Baking, Foods and Ice Cream divisions. Prior to joining Nestlé, Allison was an Account Supervisor at Falls Communications where she managed strategic and day-to-day public relations activities for a diverse range of clients, from regional non-profits to national corporations. She also served in the communications office for former Ohio Governor Ted Strickland. She has participated in Cleveland Bridge Builders and is a past member of the Board of Directors of Ingenuity Cleveland, Big Brothers Big Sisters Young Professionals Association and Minds Matter Cleveland. Allison earned her Bachelor of Arts from Miami University in English/Journalism and Political Science.</td>
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<td>Robyn Gordon</td>
<td>is currently a Director-at-Large of the GSNEO Board of Directors, a non-officer member of the GSNEO Executive Committee and a member of the STEM Advisory Committee. Robyn is the Director of the Center Operations Directorate at the National Aeronautics and Space Administration (NASA) John H. Glenn Research Center at Lewis Field in Cleveland, Ohio. In this capacity, she manages organizational objectives, direction, resource allocation, and overall institutional functions. Prior to this appointment, she held a number of key positions at Glenn, including Deputy Director of the Center Operations Directorate, Chief of the Diversity Management Office and Chief of the Office of Human Resources and Workforce Planning. Robyn has also worked at the agency level as Executive Officer to NASA’s Deputy Administrator. Before joining Glenn, Gordon served in leadership roles at the Cuyahoga County Public Library and the City of Cleveland. She is a graduate of Cleveland State University with Bachelor’s Degree in Human Resources Management and a Master of Business Administration (MBA) Degree. She also completed the Senior Executive Fellows Program at the Harvard Kennedy School of Government and the Women’s Leadership Forum at the Harvard Business School. Robyn is currently Chair of the Board of Directors for the Sisters of Charity Foundation. She also serves on the board of the Cleveland Public Library Foundation, and is a member the Society for Human Resources Management. Her professional and personal accomplishments have been recognized by numerous organizations with many accolades, including the following: Girl Scouts of Northeast Ohio-Woman of Distinction; Junior League of Cleveland-Francis Payne Bolton Award; NASA Group Achievement Award; Glenn Federal Women’s Program Supervisory Award; National Women of Color Technology Award for Community Service and Minorities in Research Science Trailblazers Award.</td>
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<td><strong>Matthew Inks</strong></td>
<td>Matt is currently Treasurer of GSNEO’s Board of Directors. Matt is Director of Enterprise Continuous Improvement at KeyBank. Prior to that he was the Director of Operational Excellence for Forest City Realty Trust, Inc. Matt has held a variety of leadership positions with increasing responsibility. He has expertise with change management, strategic initiatives, operations management, risk management, accounting, and human resources. Matt holds a Bachelor’s degree in Financial Management from The Ohio State University. He is a Certified Lean Six Sigma Black Belt through the American Society of Quality along with The University of Akron and earned an Executive Management Certification from Case Western Reserve University. Matt is the driving force and chair of the GSNEO Strategic Initiatives and Special Projects and Finance committees. He also is a member of the Audit and Risk Management Committee. Matt and his family (which includes a son and a daughter) live in Lakewood. He enjoys spending time with his family, being a coach and a vocal fan of both of his kid’s sporting &amp; dance activities, as well as playing golf during his free time.</td>
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<td><strong>Kathy Mooock</strong></td>
<td>is currently serving as Secretary of the GSNEO Board of Directors, Women of Distinction Selection Committee Chair as well as a member of the Fund Development and Dessert First Committees. Kathy is a community volunteer, who is currently serving a treasurer of WITAN (Women in Touch with Akron's Needs), which raises grant funds for non-profit agencies. Kathy is a former Past President of WITAN, who presided over their 75th anniversary year, and currently serves on the WITAN French Market, Imagine Ball, and Fundraising Committees. She is also the Sustainer Treasurer of the Junior League of Cleveland. She served for 16 years in various offices of the Brecksville-Broadview Heights Parent School Organization Council, including 6 years as PSO President at different schools. She has been a leader of non-profit fundraising events, including events with the Leukemia Lymphoma Society and University Hospitals. She is retired from Proctor &amp; Gamble, where she was a Regional Sales Manager. She graduated from Miami University in Ohio, with degrees in Finance and Marketing. Kathy is a recipient of GSNEO’s Women of Distinction Award and was a girl member of Girl Scouting through 12th grade, earning the First Class Award (Gold Award).</td>
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Nicole Rodenfels is Development Director at LifeAct. Prior to that Nicole was a Development Officer at the Greater Cleveland Food Bank and at UH Rainbow Babies & Children's. Nicole is a relationship builder and a successful fundraiser. Nicole is a member of the Junior League of Cleveland, where she created a more modern website presenting the organization in a more informative format as well as serving as the Director of Communications. In addition to the Junior League of Cleveland, Nicole served as Co-Chair of the Philanthropic Committee, Ambassador Council at the Ronald McDonald House of Cleveland. Nicole is currently a Director-at-Large of the GS NEO Board of Directors as well as serving on the Fund Development and Dessert First Committees. She has earned a Master's degree from John Carroll University, and is pursuing her MBA at Ursuline College. Nicole has received the Junior League of Cleveland's Carolyn K. Oakes Award for exceptional leadership and distinguished service. She was the recipient of the Top 25 Under 35 Movers and Shakers Award in 2015. The Awards recognizes 25 young leaders under 35 years of age that have a record of excellence in their work, civic engagement and philanthropic efforts.

Laura Schultz recently celebrated her 30-year anniversary as a member of Girl Scouts. She is a lifetime member and a proud Gold Award Girl Scout. Currently, Laura is currently GS NEO's Board Chair, and, for 3 years prior to that, Laura served on the GS NEO Board in the capacity of 1st Vice Chair, Director at Large, and Chair of the Board Development Committee. She is also currently a National Delegate and has also served on the GS NEO Code of Regulations Review Committee. Laura is an associate in the Business Litigation practice group at Thompson Hine LLP, where she focuses her practice on commercial contract disputes, primarily for clients in the manufacturing and financial services industries. Laura is an active volunteer for the Legal Aid Society of Cleveland focusing her pro bono legal practice on women's and children's issues and family law. She is a member of the Cleveland Metropolitan Bar Association and American Bar Association. Laura attributes much of her success to the leadership skills she learned in Girl Scouting and hopes to be able to continue to give back through her work on the GS NEO Board of Directors. Laura and her husband, Tim, reside in Westlake with their children Caspian and Samantha.
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<th>Name</th>
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<th>Experience/Role</th>
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<td>Ellen Stephens, SPHR</td>
<td>Director-at-Large of the GSNEO Board of Directors; as well as a member of the Strategic Initiatives and Special Projects STEM Advisory committees. Ellen is the Vice President of Human Resources for the Corporate Division and World Headquarters for The Sherwin-Williams Company. Currently Ellen leads teams who are responsible for Global Human Resources Management, Global HR Shared Services, Employee and Community Engagement as well as Wellness initiatives. Ellen has worked in the human resources field for over 30 years. Throughout her career she has focused on strategic planning, recruiting, on-boarding, performance management, training, conflict resolution, leadership development and employee engagement. Her accomplishments include introducing diversity training, crisis management, an applicant tracking system, positive employee relations training, implementing safety practices and revising policies. In 2010 Ellen received the YWCA Professional Woman of Excellence Award. Sherwin-Williams Foundation Trustee. Ellen was a Girl Scout, led her two daughters' troops for 4 years, Cookie Manager for 5 years and has supported GSNEO's signature event, Dessert First.</td>
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<td>Dr. Karen Stock</td>
<td>Currently a member of the GSNEO Board Development and STEM Advisory committees. Karen is an Associate Professor of Business at Walsh University in North Canton, Ohio. Karen is committed to efforts that develop women and girls. At Walsh, she is a founding member of the Women's Empowerment Initiative Committee, which organizes an annual conference relating to gender that includes speakers and student presentations. She also serves as the faculty advisor to the Lean In Club, whose purpose is to encourage college women to develop their ability to lead. The club has partnered with the Girl Scouts of North East Ohio by hosting a College 101 event on campus and engaged as Troop Starters in Canton. Additionally, Karen is a past president of the Junior League of Stark County. Through the Junior League she has been involved in a variety of fundraising and community projects centered on women's and children's issues. Prior to joining Walsh, Karen worked in product development and marketing at Diebold, Inc. She earned her undergraduate degree in Organizational Behavior from Miami University, Master of Arts in Management from Walsh University, and Doctor of Management degree from Case Western Reserve University’s Weatherhead School of Management. Karen, her husband Nick, and their twin children, Justin and Kaitlin, reside in Uniontown.</td>
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<td>Christine Walker</td>
<td>Senior vice president and chief human resource officer for FirstEnergy Service Company, a subsidiary of FirstEnergy Corp. Chris began her career with GPU, Inc., in the Information Technology organization and held various positions in Human Resources and Customer Service prior to GPU's merger with FirstEnergy in 2001. She was promoted to director, Compensation and Retirement programs in 2005, to executive director, Human Resources, in 2011, and named executive director, Talent Management, in 2016. Chris was appointed vice president, Human Resources, in 2018. Walker holds a bachelor's degree in project management and organizational management from Malone University in Canton, Ohio, and is a Certified Compensation Professional. Chris has always been an advocate of both girls' and women's issues and is passionate about women building up other women.</td>
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<td><strong>Dr. Mary Parker</strong></td>
<td>Is Vice President of Enrollment Management at Kent State University, where her role is to create an enhanced, centrally coordinated enrollment management initiative that spans all eight of Kent State's campuses. Vice President Parker serves as Kent State University's chief enrollment strategist by being the key advisor to the president and provost on all enrollment issues. She also provides oversight on administrative and student support services such as Admissions, Student Financial Aid, Registrar, One Stop for Student Services and Enrollment Management Operations and Administration. Prior to joining Kent State in January of 2019, Dr. Parker was Associate Vice President for Enrollment Management at the University of Utah in Salt Lake City. She has significant experience in both admissions and enrollment, including more than 26 years of increasingly complex leadership roles in higher education. Dr. Parker earned a Bachelor of Science degree in history and government and a Master of Education degree in educational counseling, both from Southeastern Louisiana University. She also earned an Executive Doctorate in Higher Education Management from the University of Pennsylvania in Philadelphia.</td>
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<td>Charity Boley</td>
<td>is in her 9th year of Girl Scouting and has been with her troop since first grade. Charity enjoys focusing on volunteering and community service. Charity has earned her Bronze Silver awards and plans on going to get her Gold Award. Charity attends Archbishop Hoban High School. Her involvement with her church, St. Matthew's, includes altar service, vacation bible school leader and Parish School of Religion (PSR) Aide. Charity would like to become a Girl Director-at-Large to help local Girl Scouts be more involved in the decisions of Girl Scouts as a whole. Charity wants to get more girls involved in Girl Scouts because she thinks Girl Scouts is a great organization that gets girls involved in their community. Charity would be an advocate for more for communications to young girls to find ways for them to get involved.</td>
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<td>Ava Kress</td>
<td>is currently serving as a GSNEO Girl Director-at-Large. Ava Kress has been a Girl Scout since she was 5 years old and plans to be a lifelong active participant in girl scouting. As a Girl Scout, Ava's focus has been on community service. When she was in the 2nd grade, she developed a Pennies for Puppies program to support an animal shelter and sponsor a puppy. The next year she worked on the Pajama Program and collected 200 pairs of new pajamas for children who live in shelters. For her Bronze Award, she focused on literacy helping to get over 1,000 books donated to the Ronald McDonald House and organizing a reading tutoring program at her school. For Ava's Silver Award, she organized a Snack Sack Program for an inner-city school getting 14,000 snacks to children in need and organized the school's first ever Girl Scout troop. The National Association of Fund-Raising Professionals awarded her the Child Philanthropy Award for this program. Currently she is working on her Gold Award is working to get needed resources for Camp Cheerful. She was the recent recipient of the GSNEO Leader of Tomorrow Award. Some of Ava's activities outside of Girl Scouts include marching band, Link Crew, student council, and is a volunteer at Camp Cheerful doing therapeutic horseback riding. Ava has also volunteered in her community at her local nursing home, food bank, homeless shelters and Special Olympics. Through her experiences helping to run other troops' meetings and her camp experiences, Ava has worked with girl scouts from a variety of communities and backgrounds. These experiences have given her a sense of other troops and their needs. As a Girl Board member, Ava has an eye to service, giving back to the community, and supporting troops that have the least amount of resources.</td>
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## BOARD DEVELOPMENT COMMITTEE

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<tr>
<th>Erin Brady Curtis</th>
<th>is Manager of Volunteer, Employee, and Spiritual Care Services at Cleveland Clinic Akron General Hospital. Erin has a passion for giving back, as she was awarded Medina County Teen volunteer while in high school. She is involved with Women in Search of Excellence (WISE), and Akron General Young Professionals. She helps raise funds for Harvest for Hunger, and VeloSano. She is the recipient of the Tony and Toby Heartbeat award for her commitment to community service and the Cleveland Clinic Akron General mission, and most recently Women of Professional Excellence. She is a current board member on the Foundation Board for CHC Addiction Services, Board chair for SWAG (Students with a Goal), and she volunteers at Hope &amp; Healing Survivor Resource Center leading crafts. Erin was in Torchbearers, where she was the chair of Marketing and Communications. She is a committee member for the Akron Zoo’s Summer Safari and co-chair of the Akron Regional Hospital Association Volunteer Management committee. Erin is an active member of the Ohio Healthcare Volunteer Management Association, and a member of the Association for Healthcare Volunteer Resource Professionals. Erin received her Bachelor of Fine and Applied Arts from the University of Akron and her M.B.A. from Ashland University. She currently resides in Strongsville with her husband, Jon. They have two dogs, Bentley and Fiona. In her spare time, she enjoys attending concerts, jet skiing, and getting together with friends and family.</th>
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| James Harris | is Senior IT Project Manager at Eaton Corporation and has had previous roles at Progressive, GE, and Sherwin-Williams. He serves on several Board of Directors including ProjectGRAD Akron, the Akron Alumni Chapter and East Central Province of Kappa Alpha Psi Fraternity, Inc., and The Kappa Foundation of Akron on which he serves as its President. Most recently, James served on GSNEO’s Women of Distinction Selection Committee. He received a B.A. in Computer Science from The College of Wooster and an M.B.A. in Management Information and Decision Systems, Finance, from Case Western Reserve University’s Weatherhead School of Management. He is a native of Cleveland, Ohio and currently resides in Wadsworth, Ohio with his wife, Shaneen and their 3 children, Seaira, Clayton, and Aniya. |

| Kathy Moock | is currently serving as Secretary of the GSNEO Board of Directors, Women of Distinction Selection Committee Chair as well as a member of the Fund Development and Dessert First Committees. Kathy is a community volunteer, who is currently serving a treasurer of WITAN (Women in Touch with Akron’s Needs), which raises grant funds for non-profit agencies. Kathy is a former Past President of WITAN, who presided over their 75th anniversary year, and currently serves on the WITAN French Market, Imagine Ball, and Fundraising Committees. She is also the Sustainer Treasurer of the Junior League of Cleveland. She served for 16 years in various offices of the Brecksville-Broadview Heights Parent School Organization Council, including 6 years as PSO President at different schools. She has been a leader of non-profit fundraising events, including events with the Leukemia Lymphoma Society and University Hospitals. She is retired from Proctor & Gamble, where she was a Regional Sales Manager. She graduated from Miami University in Ohio, with degrees in Finance and Marketing. Kathy is a recipient of GSNEO’s Women of Distinction Award and was a girl member of Girl Scouting through 12th grade, earning the First Class Award (Gold Award). |
| Dr. Karen Stock | is currently a member of the GSNEO Board Development and STEM Advisory committees. Karen is an Associate Professor of Business at Walsh University in North Canton, Ohio. Karen is committed to efforts that develop women and girls. At Walsh, she is a founding member of the Women’s Empowerment Initiative Committee, which organizes an annual conference relating to gender that includes speakers and student presentations. She also serves as the faculty advisor to the Lean In Club, whose purpose is to encourage college women to develop their ability to lead. The club has partnered with the Girl Scouts of North East Ohio by hosting a College 101 event on campus and engaged as Troop Starters in Canton. Additionally, Karen is a past president of the Junior League of Stark County. Through the Junior League she has been involved in a variety of fundraising and community projects centered on women’s and children’s issues. Prior to joining Walsh, Karen worked in product development and marketing at Diebold, Inc. She earned her undergraduate degree in Organizational Behavior from Miami University, Master of Arts in Management from Walsh University, and Doctor of Management degree from Case Western Reserve University’s Weatherhead School of Management. Karen, her husband Nick, and their twin children Justin and Kaitlin, reside in Uniontown. |

| Sandra Reid | is Vice President of Corporate Communications and Strategic Planning Administration at The Davey Tree Expert Company. Sandra was a Girl Scout growing up, which impacted for love of the outdoors. She has kept that love of the outdoors and combined it with a desire for excellence and collaboration in her professional career. Her professional awards and certifications include the International Association of Business Communicators’ Strategic Communication Management Professional certification and leading her team to win multiple communication awards from the Tree Care Industry Association and Garden Communicators International. She has won internal recognition with a Best of Davey award and a place on the company’s President’s Council. Today, she serves on the boards and leadership of local organizations (Portage Development Board), industry leadership (TCIA accreditation committee and the National Center of Employee Ownership) and her personal passions (American Heart Association and GSNEO’s STEM Advisory Committee). |

| Dr. Vivian von Gruenigen | Dr. von Gruenigen is currently a member of the GSNEO Board Development Committee and was a Girl Scout in her youth. In Vivian’s career as a physician leader, she has been a Division Chief, Chair, Professor and Chief Medical Officer. She is presently a regional CMO at University Hospitals of Cleveland and a practicing Gynecologic Oncologist. She has served on numerous national and regional boards including the Foundation for Women’s Cancer, Society of Gynecologic Oncology, Summa Health System, Accountable Care Organization, the American Board of Obstetrics and Gynecology (ABOG), as well as ABOG’s Excellence Foundation, where she served as Chair. Recent awards include: 2019 Becker’s Hospital Review, 130 Women Hospital and Health System Leaders to Know; 2014 “Most Powerful & Influential Woman of Ohio” by Ohio’s Diversity Council; 2014 Foundation for Women’s Cancer, Public Service Award. |
GIRL SCOUTS OF NORTH EAST OHIO
CANDIDATES FOR NATIONAL COUNCIL DELEGATES
2020-2023

NATIONAL COUNCIL DELEGATES
1. Shelby Bennett (Girl)
2. Ella Clapper (Girl)
3. Nicole Cucuzza (Adult)
4. Isabelle Gibson (Girl)
5. Grace Guy (Girl)
6. Sarah Herrmann (Girl)
7. Emani Jackson (Girl)
8. Valarie Mariola (Adult)
9. Elizabeth Morisak (Girl)
10. Amy Preneta (Adult)
11. Halle Preneta (Girl)
12. Heather Renz (Adult)
13. Elizabeth Siembida (Girl)
14. Makayla Tarr (Girl)
15. Karen Treboniak (Adult)
16. Hayley Van Epps (Girl)
17. Cecelia Venditti (Girl)
18. Mya Yarbrough (Girl)

ALTERNATE NATIONAL COUNCIL DELEGATES
1. Wendy Gibson (Adult)
2. Monse Maragano-Yarbrough (Adult)
GIRL SCOUTS OF NORTH EAST OHIO (GSNEO)
CANDIDATES FOR NATIONAL COUNCIL DELEGATES 2020 – 2023

<table>
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<tr>
<th>Candidate</th>
<th>Description</th>
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<tr>
<td>Shelby Bennett (Girl)</td>
<td>Shelby has been a Girl Scout since kindergarten and is extremely passionate about the organization. During her time in Girl Scouts, she has made lifelong friends, learned valuable skills, and experienced things she otherwise never would have. Shelby has attended resident camps, volunteered at camp, earned multitudes of badges, gone on trips, survived a “survival weekend,” and much more. Through all of it, she has been a leader and a role model in her troop. She has earned her Silver Award and is already brainstorming for her Gold Award. Shelby would like to be a National Delegate so she can give back to Girl Scouts and make a difference in the organization.</td>
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<td>Ella Clapper (Girl)</td>
<td>Ella has been a Girl Scout for the past 9 years. She has worked with local city officials to complete her Silver Award. She is in the process of starting her Gold Award. She also participates in troop meetings to establish objectives for the behavior contract, helps run day camp and plans troop activities. Ella has also participated in the Girl Scout Voice to share some of her opinions. She is in Student Council and actively participates in decisions made for school-based activities and charity events.</td>
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<td>Nicole Cucuzza (Adult)</td>
<td>Nicole is a long time Service Unit Director and Troop Leader. She is an Adult Learning Facilitator/Trainer which has included facilitating required materials to groups of volunteers, writing GSNEO training materials including age level classes, and Key Women’s - social/emotional intelligence and positive youth development training. As a troop leader, she has provided age level trainings for Daisies, Brownies, and junior levels, leadership essentials, risk and safety, out and about, outdoor essentials, and CPR/First Aid. Nicole has also served on several committees. Nicole has served as a Membership Delegate. Recently, Nicole was awarded the Most Treasured Volunteer, with Community Solution in Cleveland.</td>
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<td>Isabelle Gibson (Girl)</td>
<td>Isabelle is heavily involved in Girl Scouts at the local, council, national, and international level. At the local level, she participates in Service Unit events regularly. Isabelle has provided input at Service Unit meetings to help in planning older girl events. She has led programming for other scouts at day camps and cookie rallies. She has also led troop meetings for younger scouts on topics such as pet care and Girl Scout history. At the council level, Isabelle regularly attends Cadette Summit, the Voter Girl project, and more. Isabelle has attended many national Girl Scouts events. She loves knowing that she is a part of a huge sisterhood of girls around the country and world! Isabelle’s future short-term and long-term goals heavily involve Girl Scouts. They include becoming a Girl Scout summer camp counselor, traveling to all of the WAGGGS World Centers, and interning at a World Center during college. She is committed to returning to Girl Scouts as a troop leader once she has graduated from college.</td>
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<td>Grace Guy (Girl)</td>
<td>Grace is involved in her Girl Scout troop and on the Girl Advisory Board for her Service Unit, Girl Scout Voice Crew, that plans events for the Service Unit, like Bridging requirement day, bridging ceremony, and campout. She has helped GSNEO by making thank you phone calls to new leaders across GSNEO during the &quot;thanks-a-thon,&quot; and worked at ALE assisting trainers from across GSNEO. Grace has attended GSNEO Annual Meetings of the General Assembly and enjoyed following the process. On the national level, she has participated in an Ohio Art Connection Destination where she met girl scouts from all over the country. She has earned her LIA, PA, Bronze Award, and Silver Award. Outside of Girl Scouts Grace is in band, drama, softball, church, bible study, and volunteers at Rockn' Frocks, a dress shop for girls who don't have money and still want to shine.</td>
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<td>Sarah Hermann (Girl)</td>
<td>Sarah participates in her Service Unit's girl leadership team called Voice Crew and served on the leadership team for Cadette Summit 2019. She is PA trained and VIT. Sarah aspires to be an engineer. She is interested in learning more about making policy decisions. Sarah helps organize and run Service Unit and Council level events. Sarah believes Girl Scouts helps empower girls and give them a great opportunity for furthering their leadership skills within a safe learning space. She enjoys seeing each part and level of Girl Scouts and how it works to better understand the ways of a leader and truly making the world a better place for us all. Sarah would like to become a National Delegate to get the opportunity and experience from leading in a larger community which entails greater responsibility.</td>
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<tr>
<td>Emani Jackson (Girl)</td>
<td>Emani has been involved with Girl Scouts for over seven years, attending troop meetings and volunteering when there's an opportunity. She also served as Girl Member of the GSNEO Board of Directors for two years. Emani enjoys attending GSNEO and Service Unit events like camping, World Thinking Day and playing bingo with the residents at Eliza Bryant Nursing Home. She is currently working on her Gold Award. She acts as a mentor to younger girls earning her Leadership in Action Journey Award in 2016. Emani also, is a faithful member of Evening Star Missionary Baptist Church and Design 4 Destiny, a girl's empowerment and mentoring group. She resides in Cleveland and attends Cleveland Central Catholic High School.</td>
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<td>Valarie Mariola (Adult)</td>
<td>Valarie served as a Membership Delegate for Cuyahoga County for three years and Chief Delegate for the North Region for three years. She served as a member of By-Laws Update Committee, Cluster Meeting Re-organization as well as the First Class of the Key Women's Leadership Academy. Valarie is very familiar with the Blue Book of Basic Documents and National Policy, as well as GSNEO By-laws and the relation of those documents toward the GSUSA movement. Valarie believes in working collectively for the greater good as the more people work together, we can accomplish more than the most effective people working alone.</td>
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<td>Elizabeth Morisak (Girl)</td>
<td>Elizabeth is the membership delegate that has attended the Annual Meetings of the General Assembly, and service unit leaders meetings, she shares the information from council and discusses with the service unit leaders to get their opinion to ensure she is voting in the best interest of the service unit and council. Elizabeth knows that scouting has many levels beginning with the troop, then service unit, council and GSUSA. She is a Program Aid and Volunteer In Training, who helps with several council run programs, such as Colonial Sampler, camp open houses, the Cadette Summit, and in November helped with her first PA training. She has earned her Bronze and Silver Awards, the silver and silver/gold torches, and Cadette and Senior Community Service Awards. She is a Service Unit Membership delegate and would love to be a National Delegate at the National Convention.</td>
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<td>Amy Preneta (Adult)</td>
<td>Amy has been involved in Girl Scouting for over ten years as an adult. She has been a troop leader, a service unit director, and a membership delegate. Having visited Pax Lodge and Our Chalet, it further broadened her understanding of GSUSA's place in the larger WAGGGS community. Amy believes in the movement and has committed herself to furthering its goals on the local level. Amy feels that she has gained so much from Girl Scouting and would be honored to able to serve GSNEO and the larger movement as a National Delegate. With the launch of the new STEM and outdoors badges Amy is excited to be a part of GSUSA as we move into an new era for girls.</td>
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<td>Halle Preneta (Girl)</td>
<td>Halle has been a Girl Scout for 11 years. She has earned her Bronze and Silver Awards and is working towards her Gold Award. She has earned her PA, LIA, and her VIT. Halle earned the leadership torch 3 years in a row for leadership in and out of Girl Scouts by working on the Cadette Summit leadership team for two years, and by being on Lake Erie Ink's edit board. Through Girl Scouts, Halle was able to travel overseas to London, Paris, and Switzerland where she was able to visit Pax Lodge and Our Chalet, as well as two out of five Girl Scout world centers where she met scouts from all around the world and learned about how, in the future, she could volunteer at one of the world centers, along with a lot of Girl Scout history. Halle is grateful that through Girl Scouts she has been able to make so many new friends and amazing experiences.</td>
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<td>Heather Renz (Adult)</td>
<td>Heather a Service Unit Director. She is very passionate about the Girl Scout movement as well influencing girls to become strong leaders in the community and nationally. She feels it is vitally important to our society that we are encouraging, providing and assisting our future generations of females to have courage, confidence and character. Heather feels there is great potential to continue to grow this movement and is proud to be a part of it as a leader. Heather has progressively increased her leadership and involvement within Girl Scouts starting as a troop leader, a service unit member and now service unit director. She feels her passion for the mission of Girl Scouts is palpable and contagious. Heather believes in Girl Scouts and the impact that it has on females of all ages and cultures.</td>
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<td>Elizabeth Siembida (Girl)</td>
<td>Elizabeth has been involved with Girl Scouts since she was a Daisy. She participates in activities at the local and council level. She would like to be a National Delegate to inspire younger girls to either join the program or to aim to be their best selves. She has given many hours to community service through scouting, church, and 4-H. Elizabeth is currently serving as the Vice President of a Ham Radio group KELPS that she help found during last school year. Elizabeth has earned her Bronze and Silver awards and looks forward earning her Gold Award. She is also the recipient of the Girl Scout of the Year by a local rotary.</td>
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<td>Mikayla Tarr (Girl)</td>
<td>Makayla has been in Girl Scouts for 10 years. Makayla earned her Bronze and Silver. Awards is currently working on her Gold Award. Makayla has been a Program Aide and has helped at Cookie Rallies. Outside of Girl Scouts, Makayla has helped with youth soccer programs, helped at her church camp and volunteered with the youth band at her school. She has also been in Student Council, Art Club, Spanish Club, Pep Band, Concert Band and Marching Band. Makayla would love to be a National Delegate to add to her experiences in Girl Scouts. She has plans to help each girl she can reach her dreams.</td>
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<td>Karen Treboniak (Adult)</td>
<td>Karen is a Lifetime Girl Scout member who has served in various leadership roles and on &quot;forward thinking&quot; committees. She believes these opportunities have helped strengthen her ability to meet objectives of long-term goals that have advanced the Girl Scout movement. She has participated in Annual Meetings of the General Assembly, witnessing the democratic workings of the Girl Scout organization.Karen has been a Co-troop Leader, Service Unit Director, Finance Officer and Training Liaison, Day Camp Director, Key Women’s Leadership Graduate and Adult Learning Facilitator. Karen takes pride in staying current on Girl Scout policies, both locally and nationally, that affect the future development of Girl Scouts.</td>
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<td>Hayley Van Epps (Girl)</td>
<td>Hayley has been a Girl Scout since kindergarten. Due to working ahead in school, she was a Cadette for only two years. Her mother has been her troop leader through her entire Girl Scout life, and Service Unit Director, so she has had the opportunity to help with many events. She earned her Bronze and Silver awards and is working on completing her Gold Award in 2020. Hayley has completed the Red Cross Babysitting course and is first aid and CPR certified. Hayley feels that being a National Delegate would be an amazing opportunity for her to have a voice in Girl Scouting after coming up through the ranks since kindergarten.</td>
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<td>Cecelia Venditti</td>
<td>Cecelia has been a Girl Scout for 6 years and loves her troop Girl Scout sisters. She comes from a long line of Girl Scouts and is proud to continue the tradition. Cecelia enjoy riding horses, art, writing, cooking, baking, animals, reading, playing guitar and researching. She enjoys decision making and friendly debates. She knows Girl Scouts helps young women become strong independent people who are capable of taking care of themselves. She looks forward to learning all about how other troops do things and bringing that information back to GSNEO, her service unit and troop. She has volunteered to assist leading a Daisy troop that did not have a leader for one year. Cecelia would love to be a National Delegate to able to share her input to help Girl Scouts continue to be the strongest girl lead organization in the world.</td>
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<td>Mya Yarbrough</td>
<td>Mya attends Beaumont School. She has been a Girl Scouts for 3 years bridging from cadette to senior, earning her Silver Award and is First Aid Red Cross certified. Mya is well known in the council as a VIT, PA, Summer camp staff, Silver Award Recipient, Membership Delegate and constant volunteer for other troops. She has full knowledge and passion for the movement and completely supports the council. Aside from Girl Scouting, Mya’s extracurricular activities include: Environmental Science Club, Entrepreneur Club, Spanish Club and Social Justice Club.</td>
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## GIRL SCOUTS OF NORTH EAST OHIO (GSNEO) 
### CANDIDATES FOR ALTERNATE NATIONAL COUNCIL DELEGATES 2020 – 2023

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<td><strong>Wendy Gibson (Adult)</strong></td>
<td>Wendy has been an active Girl Scout leader for 10 years. She loves finding and providing new experiences for the girls in her troop, Service Unit, and beyond. She has served as a Troop Leader, Service Unit Director, Service Unit Delegate, and National Delegate. In addition, she has presented at ALE and served on a council technology committee. Wendy was never able to join a troop as a girl, so when she started as a leader, she researched as much as she could as she wanted to be sure to pass on Girl Scout history and traditions to her troop. In addition, she became very involved at the Service Unit level. Since then, she has traveled to Savannah twice to learn more about Juliette Gordon Low and the founding of Girl Scouts as well as traveling to Pax Lodge and Our Chalet to learn more about the WAGGGS movement.</td>
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<td><strong>Monse Maragano-Yarbrough (Adult)</strong></td>
<td>Monse was a Girl Scout growing up and now as an adult member for 15 years. She has taken on many responsibilities within our council. Monse tries to stay up to date with the Girl Scout movement at both the GSNEO and GSUSA level. She is a Girl Scout Service Unit Director, experienced with outdoor camping, Camp Coach for GSNEO camp properties, Volunteer Trainer for Adult Leadership and Zipline Facilitator. Monse is the recipient of the Thanks Badge, Honor Pin and Volunteer Appreciation Pin. As a troop leader and SUD, Monse has seen the lasting impact long term goals make on herself and the girls in her community.</td>
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